

The KISD Board of Trustees met in a workshop session on Tuesday, May 6, 2025 at 9:00 a.m. in the KISD boardroom.

Members present:

Brett Williams, President  
Susan Jones, Vice President  
Marvin Rainwater, Secretary  
Brenda Adams  
Tina Capito  
Rodney Gilchrist

Members absent: Oliver Mintz (arrived at 10:06 a.m.)

Also attending:

Dr. Jo Ann Fey, Superintendent  
Dr. Terri Osborne, Deputy Superintendent  
William Baker, Assistant Superintendent  
Dr. Jo-Lynette Crayton, Assistant Superintendent  
Mike Harper, School Attorney  
Brenda King, Board Specialist

The meeting was called to order at 9:00 a.m., Tuesday, May 6, 2025. Mr. Williams took a roll call of Board members, as indicated above, with a quorum established and present. The meeting was livestreamed and recorded.

Mr. Williams reviewed the procedures for public forum. As no one had signed up to speak, public forum was closed.

PUBLIC FORUM

Adam Rich, Assistant Superintendent for Facilities Services; Kallen Vaden, Chief Financial Officer; and William Baker, Assistant Superintendent for Human Resources, discussed a proposal for Seton Healthcare to provide the district with a centralized clinic at the Pratt Learning and Leadership Center, to serve district staff and immediate family members for a \$10 copay. They provided an overview of clinic services, schematic design of space, financial impact, and timeline. The construction budget is \$510,000, including design, permitting fees, and a project contingency allowance. Operational and insurance costs are estimated at \$351,553 per year, based on a daily average of 20 visits but may increase if daily visits exceed expectations. The clinic aims to reduce classroom disruptions, reduce staff absences, and serve as a recruitment and retention tool. The board noted the historical intent of previous boards to implement an employee clinic, and discussed this item at length, including concerns of potential overuse and cost implications. Christina Ford, Director for Benefits; Tad Dorroh, BKCW consultant; and Coby Hauser, of Seton Healthcare, were present to assist in answering questions of the board. This item was for information.

EMPLOYEE CLINIC  
PROJECT OVERVIEW

Kallen Vaden, Chief Financial Officer, introduced Matthew Tepper, of McCreary, Veselka, Bragg & Allen, to present the report on delinquent property tax collection efforts on behalf of KISD. McCreary, Veselka, Bragg & Allen, PC (through Bell County Appraisal District) collects delinquent taxes owed to the district. They send all notices and perform all work necessary to collect these taxes at no cost to the district, and are reimbursed from the penalty paid by the delinquent taxpayer. KISD has collected over 100% of the adjusted tax levy for the last four fiscal years. This item was for information.

## DELINQUENT PROPERTY TAX COLLECTIONS REPORT

Dr. Jo-Lynette Crayton, Assistant Superintendent for Curriculum, Instruction & Assessment; Dr. Carrie Parker, Executive Director for Elementary Curriculum, Instruction & Assessment; and Dagmar Harris, Executive Director for Secondary Curriculum, Instruction & Assessment, discussed the need to replace the current instructional resources being used in middle school math in order to strengthen Tier 1 instruction and improve student achievement while ensuring vertical alignment. This item will be considered on the next consent agenda.

## MIDDLE SCHOOL MATH INSTRUCTIONAL RESOURCES

Dr. Jo-Lynette Crayton, Assistant Superintendent for Curriculum & Instruction; Jennifer Roden, Director for Advanced Academics; Patrice Robinson, Director for Career & Technical Education; and Dagmar Harris, Executive Director for Secondary Curriculum & Instruction, discussed new course requests for middle and high schools. All courses are approved by the Texas Education Agency and have been reviewed by leadership for content, personnel, funding, and validity. Information for an additional course will be provided to the board for inclusion on the next consent agenda with the courses proposed at this meeting.

## NEW COURSE REQUESTS 2026-2024 SCHOOL YEAR

The board took a brief recess at 10:48 a.m. and reconvened at 10:55 a.m.

Dr. Terri Osborne, Deputy Superintendent for Curriculum & Instruction, led the board through a session to discuss the district's summer learning programs, review current participation data, analyze program outcomes, and reflect on the current learning models. They developed a vision statement based on individual and collective beliefs about the purpose and goals of summer school, identifying design priorities aligned with district values to promote student engagement and academic growth:

## SUMMER SCHOOL PROGRAMS

*We believe summer learning in KISD should provide stimulating intervention, enrichment, and creative opportunities for learning and advancement.*

*Our vision is to serve at-risk students with the necessary remediation and to serve students who are excelling academically with enrichment and advanced academic opportunities.*

The board discussed this item at length, attempting to reach a consensus in providing direction to district staff. They discussed criteria that might be used to determine which students are eligible to attend summer school, whether remediation was required or effective in summer school, whether enrichment or advanced credit opportunities provided an academic return on investment, and the cost and funding of summer school. The board determined the discussion was non-productive and moved to the next agenda item.

Kallen Vaden, Chief Financial Officer, explained that school districts or campuses can request a waiver from the Texas Education Agency to exclude instructional days with attendance at least 10 percentage points below the previous year's average, due to weather, health, or safety issues. The request must include documentation supporting the low attendance and the prior year's attendance data. If approved, the district can recover average daily attendance funding at approximately \$36 per student per day, based on a basic allotment of \$6,160 for 170 instructional days. This item will be considered on the next consent agenda.

#### LOW ATTENDANCE WAIVER REQUESTS

Adam Rich, Assistant Superintendent for Facilities Services, discussed the proactive intent to mitigate the risks of potentially escalating electricity costs due to a projected increase in statewide energy demand and limited future energy generation projects. The district's current contract with Reliant through 2029 has a rate of \$0.03535/kilowatt-hour. Chris Watson, electricity procurement consultant at L5E, LLC, d/b/a 5, provided a market overview and shared potential renewal rates compared to the district's existing rates. Electricity provider pricing is valid for a brief period of time; therefore, this item will be brought back for discussion and consideration to delegate authority to the superintendent to execute a potential contract (with a cost cap).

#### ELECTRICITY MARKET OVERVIEW

Ms. Capito left the meeting at 1:18 p.m. The board took a brief recess at 1:40 p.m. and returned at 1:45 p.m.

At 1:46 p.m., the board convened in closed session for agenda item IV-A, Deliberate the Purchase, Exchange, Lease, or Value of Real Property, as allowed by Texas Government Code 551.072.

Mr. Mintz left the meeting at 1:51 p.m. At 2:47 p.m., the board reconvened in the open meeting. No action or voting took place in closed session. No action was needed at this time.

#### (CLOSED SESSION) PURCHASE, EXCHANGE, LEASE OR VALUE OF REAL PROPERTY (551.072)

Mr. Williams announced this item would not be taken up at this meeting and will be postponed to a future meeting.

#### FY 2026 DISTRICT BUDGET PLANNING

Mr. Williams announced this item would not be taken up at this meeting and will be postponed to a future meeting.

#### PRIORITY TWO REPORT: HUMAN CAPITAL

Dr. Fey reviewed upcoming board agendas for the special meeting on May 13 to canvass the votes of the May 3, 2025 board election, and the regular meeting following on the same day. Newly elected board members will be sworn in. This item was for information.

FUTURE BOARD  
MEETING AGENDAS AND  
TRUSTEE REMARKS

There being no further business or discussion, Mr. Gilchrist moved to adjourn. By consensus, the meeting adjourned at 2:52 p.m.

ADJOURN

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President

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Secretary