The Board of Directors of Pendleton School District 16R met for a Special Board Meeting at 6:00 p.m. on Monday, February 20, 2017 at the district office boardroom.

Present: Debbie McBee, Chair

Lynn Lieuallen, Vice Chair

Gary George Dale Freeman Michelle Monkman Steve Umbarger

Andy Kovach, Superintendent

**Brad Bixler, Director of Human Resources** 

Matt Yoshioka, Curriculum & Assessment Coordinator

Julie Smith, Special Services Coordinator

Tami Calvert, Secretary

Antonio Sierra, East Oregonian

Absent: Dave Krumbein

**Michelle Jones** 

#### **Opening and Call to Order**

Chair McBee called the special board meeting to order at 6:00 p.m. The group recited the Pledge of Allegiance.

Steve Umbarger announced how amazing the students and staff were today at the Washington Elementary School Patriotic Assembly. The students were very respectful and was impressed at the entire student body singing The Star Spangled Banner collectively.

#### **Superintendent Search Discussion**

Chair McBee shared that Dave Krumbein is unable to attend this evening and he shared with her that he would prefer to appoint an interim Superintendent to allow more time for the district to find a permanent replacement.

Chair McBee announced that Greg McKenzie with Windows to Leadership, LLC has offered to provide his services to the district with no extra cost. His services would be a continuation from the spring of 2016. The board agreed to continue with Mr. McKenzie and to keep the same screening committee from last year. It was the consensus of the board to review all applications and eliminate the ones that are not qualified for the position before the screening committee evaluates. The interview questions will be sent to each board member for their review.

# <u>Approval of Superintendent Vacant Position</u>

A motion that the Pendleton School District Superintendent of Schools position is vacant effective July 1, 2017 was made by Lynn Lieuallen, seconded by Steve Umbarger, and approved unanimously by the board.

### Approval of Superintendent Search Calendar

A motion to approve the Superintendent search calendar dated February 20, 2017 with a change to the dates of March 29-April 4 'Screening Committee Reviews Applications' dates be changed to March 27-April 4 was made by Michelle Monkman, seconded by Dale Freemen, and approved unanimously by the board.

### **Approval of Superintendent Qualifications**

A motion to approve the qualification and duties of the Superintendent as presented in Policy CBA was made by Michelle Monkman, seconded by Steve Umbarger, and approved unanimously by the board.

#### **Approval of Superintendent Salary Range**

A motion to approve a base salary range of \$127,500.00 to 150,000.00 for the superintendent position with a benefits package consistent with benefits for the current superintendent and other administrators was made by Steve Umbarger, seconded by Dale Freeman, and approved unanimously by the board.

## **Suggestions and Comments from Visitors**

No Comments	
Meeting adjourned at 6:20 p.m.	
Chair	Superintendent
Secretary	