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Duluth

Public Schools

Every Student. Every Day.

Superintendent's Report

October 21, 2025



OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

OUR CORE VALUES

Learning



Developing a love of learning through life-long inquiry.

Excellence



Having high standards for all through accountability, integrity and authenticity.

Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

Collaboration



Working in partnership with staff, families, students and community.

Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

Topics

- Student Representative Reports
 - My'Aiana Taylor - ALC
 - Latasaija Garner - Denfeld
 - Kate Dean - East
- General Updates
- Human Resources Update
- Legislative Updates
- Other

General Updates

General Updates

- As I mentioned last month, our enrollment is up significantly, and I am frequently hearing lots of praise for Duluth Public Schools. We still have some things to work out as space is very constrained in a number of our sites, such as Lester Park, Homecroft, and Myers-Wilkins.
- We are working with the Bureau of Mediation and the Duluth Federation of Teachers on October 30th regarding continued improvement of our positive labor management practices, always seeking to get better and more efficient in our collaborative problem solving.
- Work has started at the First Street building. We look forward to providing more information in the near future and also recognise that the board is interested in further exploring naming of the building.

Human Resources Updates

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- Theresa Severance's final day was on October 10th.
- I am serving as the interim Director of Human Resources for the time being.
- The position was re-opened to gain more applicants, but has now closed. We are reviewing the current applications.
- We are also considering potential external temporary supports, if needed.

Legislative Updates

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- I met yesterday with our lobbyist, Jeff Anderson, to discuss the timeline and process for our legislative platform. We are hoping to have this as a topic at our November board workshop so that we can finalize and vote on a platform in December. We could then meet with our local representatives in January, prior to the session beginning with our completed platform.
- On October 10th, I chaired a meeting of the Minnesota Association of School Administrators to work on developing their platform. We had over 50 superintendents and district administrators participate in the process and will meet in November to finalize our platform for approval by their executive board.
- We continue to monitor the impacts of the federal government shutdown. At this point, our programming has not been significantly impacted.

Questions