



**Subject: Approve 2026-2027 Pay Rates for Part-Time, Temporary/Substitute and Other Support Positions**

**Date: May 5, 2026**

It is recommended by the Superintendent that the Board of Education approve the 2026-2027 Pay Rates for Part-Time, Temporary/Substitute, and Other Support Positions. Rates are effective August 17, 2026, through the day before the first contractual teacher work day for the 2026-27 school year.

<b>Position</b>	<b><u>2025-2026</u></b>	<b><u>2026-2027</u></b>
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**Crossing Guard, Bus Monitor**

Crossing Guard	\$27.37/hour	\$28.20/hour
Bus Monitor	\$17.01/hour	\$17.01/hour*

**Lunchroom Supervisor (non-teaching/contractual stipend)**

Year 1 (also substitute rate)	\$17.01/hour	\$17.50/hour
Year 2	\$17.41/hour	\$17.90/hour
Year 3	\$17.88/hour	\$18.40/hour
Year 4	\$18.36/hour	\$18.90/hour
After Year 4	\$19.48/hour	\$20.10/hour

**Elementary Lunchroom Head Supervisor**

Years 1 and 2	\$21.49/hour	\$22.10/hour
After Year 2	\$22.35/hour	\$23.00/hour

**Sub Caller**

	\$5280.00/annual	\$5280.00/annual*
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**Bilingual Translators**

Non-certified	\$22.76/hour	\$23.45/hour*
Certified	\$39.00/hour	\$40.00/hour*

**Homebound Tutors**

	\$39.00/hour	\$40.00/hour*
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**Position****2025-2026****2026-2027****Substitute Teacher/Assistant w/PEL or Sub License**

First 20 days	\$134.03/day	\$138.00/day
Day 21 and after	\$149.50/day	\$154.00/day
Permanent Sub	\$171.15/day	\$176.30/day
Legacy Sub (Day 400 and after)	\$180.00/day	\$185.00/day
Retired District 45 Teacher	\$205.00/day	\$211.15/day
Long-term (10 or more consecutive days in same certified assignment)	\$281.32/day	\$284.20/day
Retired District 45 Teacher Long-term (10 or more consecutive days in same certified assignment)	\$345.00/day	\$355.00/day

**Substitute Program Assistants (ELS-Para only)**

	\$17.94/hour	\$18.50/hour
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**Substitute Health Assistants (ELS-Para only)**

	\$17.94/hour	\$18.50/hour
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**Substitute Nurse**

RN	\$28.95/hour	\$29.80/hour
LPN	\$19.51/hour	\$20.00/hour
Long-Term Nurse - 10 or more days in the same assignment	\$47.43/hour	\$48.80/hour

**Substitute Custodian**

Hourly rate of Entry Level on Custodial/Maintenance Salary Schedule		
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**Substitute Secretary**

First 20 days	\$135.00/day	\$139.00/hour
Day 21 and after	\$150.78/day	\$155.00/hour
Long Term Secretary – 10 or more days in same assignment	\$177.52/day	\$182.00/hour

**Summer School, After School Tutoring, Curriculum Planning (Teaching Extra-Duty Rate)**

Teachers/Nurses	\$39.00/hour	\$40.00/hour*
Substitute Teachers/Nurses	\$20.69/hour	\$21.00/hour

**Non-Teaching Extra-Duty Rate**

Teachers	\$19.50/hour	\$20.00/hour
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**Position****2025-2026****2026-2027****Summer School, After School Tutoring/Activities**

Assistants/Secretary	\$20.23/hour	\$20.80/hour
Substitute Assistants/Secretary	\$15.47/hour	\$15.90/hour

**Health Office Monitor**

	\$22.01/hour	\$22.60/hour
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**Social Work Intern**

	\$3,000/semester	\$3,000/semester*
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**Buildings & Grounds/Summer Crew**

Year 1	\$15.00/hour	\$15.25/hour*
Year 2	\$15.25/hour	\$15.50/hour*
Year 3	\$15.50/hour*	\$15.75/hour*
Year 4	\$15.75/hour	\$16.00/hour*
After year 4	\$16.00/hour*	\$16.25/hour*

**Summer Plug-In Project**

Year 1	\$15.81/hour	\$16.20/hour
Year 2 or more	\$18.97/hour	\$19.50/hour

\* denotes rates that are frozen, rounded/truncated, or determined based on an increase other than 3.0% (e.g., contractual definitions, minimum wage requirements, etc.)