



Memorandum of Understanding
Between
Independent School District #51 (hereinafter referred to as "District")
AND
Foley United Educators , Local #51 (hereinafter referred to as "Union")

This Memorandum of Understanding ("MOU") is entered into by and between Independent School District No. 51, Foley Area Schools ("District") and Foley United Educators, Local #2105 ("Union"). The District and the Union are referred to collectively herein as the Parties.

It is hereby understood by and between the District and the Union as follows:

WHEREAS the Union and District are parties to a Collective Bargaining Agreement (CBA) in place from July 1, 2023 to June 30, 2025 and

WHEREAS the parties wish to address a one-time alteration to the calendar that affects the CBA,

NOW THEREFORE: In August 2025 only, the language in Section 2 of Article XII - Length of the School Year, is waived. The parties agree that the optional professional development workshop will not be offered at the start of the 2025-26 school year. The optional professional development workshop shall resume at the start of the 2026-27 school year pursuant to Article XII, Section 2.

This agreement will be effective until July 31, 2026

IN WITNESS WHEREOF, the parties hereto have executed the Memorandum of Understanding on the dates indicated by their respective signatures.



Name of Local Union,
Local #2105

Independent School District No. 51

President

Board Chair

Date

Date

Witness

Board Clerk

Date

Date