



**MISSION:**

*Empowering lifelong learners to be engaged citizens who positively impact their local and global community.*

**VISION:**

*A premiere destination district committed to growth and excellence.*

**VALUES:**

*Achievement, respect, integrity, and responsibility form the foundation of strong engagement and partnership among students, parents, community, and staff, united by a passion for learning. Excellence is defined by the values we hold.*

**Teaching & Learning...**In pursuit of excellence, we value

- developing and maintaining a culture where learning remains our first priority.
- advocating and practicing true accountability based on measurement of individual student progress over time, regardless of external mandates.
- cultivating a consistent, strong, district-wide balanced curriculum based on ongoing needs assessments supporting all students.
- the establishment of high expectations with a curriculum fostering inquiry, critical thinking, civic responsibility and exemplary citizenship.
- cultivating a network of professional learning communities addressing the educational needs of every child in our district.
- the incorporation of best practices into teaching, learning, technology and leadership.
- fostering and supporting an advanced digital learning environment.
- establishing goals for individual campuses that incorporate both measurable and intangible factors.

**Culture & Climate...**In pursuit of excellence, we value

- honoring the dedication and professionalism of all staff.
- celebrating, respecting, and promoting the diversity within our Denton ISD Community
- supporting a working environment ensuring open and transparent communication.
- establishing high expectations for success.
- instilling in students a love of lifelong learning.
- fostering a positive, welcoming environment encouraging parent and community partnerships.
- promoting health, wellness and emotional well-being.
- effectively communicating achievements and recognitions to the Denton ISD community.

**Growth & Management...**In pursuit of excellence, we value

- recruiting, employing and retaining high quality teachers.
- remaining committed to providing equitable and outstanding opportunities for every student on every campus.
- working with the community in planning and facility development
- utilizing citizens' advisory committees to focus on short and long-term tasks.
- adjusting policies and procedures to address rapid growth and changing demographics, nurturing our strong sense of community.
- demonstrating effective and efficient management of district resources.
- providing leadership and/or oversight to ensure District meets all fiscal, legal and regulatory requirements.
- encouraging teachers and staff to pursue advanced degrees.
- pursuing energy efficiency and conservation principles.
- developing a budget focused on student and professional learning.
- maintaining a diverse workforce.

**Opportunities for Students...**In pursuit of excellence, we value

- supporting college, career, military and life readiness.
- engaging students in extracurricular clubs and organizations.
- advocating for public education across the state and nation.
- developing academic skills and interpersonal relationships necessary for student success in college, the workplace and for life.

## BOARD GOALS:

*All members of the Denton ISD family, will collaborate to accomplish the following “Super Six” outcomes:*

- Students will graduate college, career, and/or military ready.
- Students will be engaged in extra/co-curricular activities.
- Students will demonstrate evidence of mastery of Algebra I by the end of 9<sup>th</sup> grade.
- Students will demonstrate evidence of reading on grade level by the end of 3<sup>rd</sup> grade.
- Staff members are highly engaged.
- Families and our communities are highly engaged.

## METRICS:

*The following metrics will be utilized to monitor progress towards these goals:*

