

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Board Meeting 5:30 PM
January 12, 2026
504 N. Third Ave.
Rockaway Beach, OR 97136

PRESENT

Board

Renae Scalabrin, Chair
Sandy Tyrer, Vice Chair
Marisa Bayouth-Real
Michele Aeder
Dr. Randy Schultz
Don Allgeier
Ellene Smith

District Office Staff

Dr. Tyler Reed, Superintendent
Kari Fleisher, Business Manager
Karen Wheeler, Office Administrative Assistant

Student Representative

Yukon Norris Rivera

OFFICIAL MINUTES

CALL TO ORDER

Ms. Scalabrin called the regular Board Meeting of the Neah-Kah-Nie School District Board of Directors to order at 5:31 p.m. Ms. Scalabrin welcomed staff and patrons of the district. All present stood for the flag salute.

APPROVE AGENDA

M: Tyrer/2nd Allgeier to approve the agenda as amended. Motion carried unanimously.

SUPERINTENDENT CONDUCT THE SWEARING IN OF ELLENE SMITH (added at meeting)

VOLUNTEER OF THE MONTH

Kim Miller, nominated by Nehalem Elementary School
Ms. Mills read her appreciation letter for Kim Miller.

SCHOOL BOARD APPRECIATION

Dr. Reed shared that January is Board Appreciation Month. Each school sent appreciation gifts to each board member. Dr. Reed shared his appreciation for the whole board.

CONSENT AGENDA

Approve the Minutes from the December 8, 2025, Regular Board Meeting

PERSONNEL

Hiring - Coach

Angie Douma as Neah-Kah-Nie High School Assistant Girls Basketball Coach, 2025/26 season
Emily Massey as Neah-Kah-Nie Middle School Head Track and Field Coach
Meagan Mower as Neah-Kah-Nie Middle School Assistant Track and Field Coach
Amanda DeLoe as Neah-Kah-Nie Middle School 8th Grade Girls Basketball Coach
Lisa Pfeifer as Neah-Kah-Nie Middle School 7th Grade Girls Basketball Coach

Resignations - Coach

Angie Douma as Neah-Kah-Nie Middle School 7th Grade Girls Basketball Coach
Jenna Betts as Neah-Kah-Nie High School Assistant Girls Basketball Coach
Steven Overstreet as Neah-Kah-Nie Middle School 8th Grade Girls Basketball Coach

NON-LICENSED PERSONNEL- Information Only

Hiring

Cheryl Friesen as Nehalem Elementary School Special Education Assistant
Morgan Fletcher as Nehalem Elementary School Special Education Assistant

Resignations

Caroline Keen as Nehalem Elementary School Special Education Assistant
Larisa Keller as Nehalem Elementary School Special Education Assistant, effective February 2, 2026
Jaime Simpson, GEAR UP Coordinator, effective Jan 23, 2026

M: Bayouth-Real/2nd Aeder to approve the consent agenda. Motion carried unanimously.

COMMUNICATIONS

Public Input

Karynn Fish shared her appreciation for the entire school board and all that they do for all of our students. Ms. Fish gave thanks to Mr. Zaugg for the recent Honor Band field trip and to Ms. Green for her dedication to teaching math this year.

Student Input

Nehalem Elementary, Jennifer Holm

Ms. Holm gave an update on how the counseling program looks this year to include the whole child approach (attached to these minutes). Ms. Holm also shared other resources families can access and explained the Positive Behavior Intervention System that is used at all buildings.

Staff Input - none at this time

Written Communication

December 2025, Enrollment Report

Neah-Kah-Nie Middle School December 2025 Newsletter

Garibaldi Grade School December 2025 Howler

Nehalem Elementary January 2026 Newsletter

Pirate Press, December 5, 2025

Pirate Press, December 12, 2025

Pirate Press, December 19, 2025

Information for Graduating Seniors Newsletter

Thank your Letters from Jen Hopkins to:

1. Madeline Bova
2. Michele & Pat Aeder
3. Mark McCorkle Construction
4. Keith & Renee Pingel
5. Hackman Family
6. Manzanita Grocery & Deli

INFORMATION ONLY

Policy Review - Board Policy Highly Recommended First Reading

DBEA - Budget Committee

JHCA – Immunization and School Sports Participation

IIA - Instructional Materials

REPORTS

2024-25 Neah-Kah-Nie Annual Audit

2024-25 Neah-Kah-Nie School District Annual Financial Audit

Ms. Fleisher shared final audit documents and when action may need to be taken if expenditures exceed budget limits.

UNFINISHED BUSINESS - none at this time

NEW BUSINESS

Budget Committee zones one, three and four are open.

Ms. Fleisher shared draft edits in Board Policy DBEA to align with our current practice

M: Tyrer/Allgeier to declare Budget Committee vacancies for Zone one, three and four. Motion carried unanimously.

BOARD POLICY UPDATES - 2nd Reading

JGAB - Use of Restraint and Seclusion

JOA - Directory Information

JO/IGBAB - AR - Education Records/Records of Students with Disabilities Management

IKF - Graduation Requirements

Chair Scalabrin reviewed the updates on each policy to consider adopting. Board Members discussed the benefits of the additional requirements to earn the Honors Diploma. Dr. Reed shared that the Salutatorian and Valedictorian parameters won't start until 2030.

M: Aeder/2nd Schultz to recommend board approve policy JGBAB as presented. Motion carried unanimously.

M: Tyrer/2nd Allgeier to recommend board approve policy JOA as presented. Motion carried unanimously.

M: Tyrer/2nd Smith to recommend board approve policy JO/IGBAB - AR as presented. Motion carried unanimously.

M: Schultz/2nd Bayouth-Real to recommend board approve policy IKF as presented. Motion carried unanimously.

FISCAL

December Payment of Bills

December Fiscal Summary Sheet

Ms. Fleisher explained a new additional page showing spending on the Levy.

SUGGESTIONS AND COMMENTS

Superintendent, Dr. Reed shared details from the January 5, 2025 Professional Development (PD) activities, Parent Square technology rollout, and Winter sports. He gave an update on Senate Bill 141 Interim Assessments changes and noted Neah-Kah-Nie is already using the new requirements.

Board Secretary, Ms. Wheeler shared her appreciation for each board member during her first six months as Board Secretary.

Ms. Aeder thanked the online audience presence and those who came in person. It is an honor to serve on this board.

Ms. Tyrer welcomed Ellene Smith and shared this is a great board. We have great staff, students and parents.

Mr. Allgeier shared gratitude for the appreciation. He looks forward to being here and learning the school system.

Dr. Schultz was thankful to judge at the Middle School Haiku death match. He reflected on technology changes over the years and he would love to learn more about what technology is used.

Ms. Norris-Rivera is busy working on college visits. She gave sports and club updates. Math preparation is beginning at the High School for state testing.

Ms. Bayouth-Real shared that having the PD day on the first day back from break is a fabulous idea. She loved hearing how collaborative all teachers are on those days. She gave an update on plans for a new swim club and small group lesson program at NCRD.

Ms. Smith thanked everyone for the warm welcome and shared her positive onboarding process. She is very excited to be here and feels the Honors diploma is phenomenal. She was happy to hear about collaboration at the recent PD day. She looks forward to Garibaldi Grade School to someday have the same swimming opportunities.

Ms. Scalabrin loved going to the Haiku Death match, and national school lunch week.

EXECUTIVE SESSION Pursuant to ORS 192.660(2)(I) Evaluation of the Superintendent (added at meeting)

Regular session ended at 6:39 p.m., five minute break and executive session started at 6:44 p.m.

Executive session ended at 7:02 p.m., regular session resumed at 7:03 p.m.

NEXT MEETING

February 9, 2026 5:30 p.m.

ADJOURN 7:04 p.m.