



THE SCHOOL BOARD  
OF INDEPENDENT SCHOOL DISTRICT NO. 191  
(BURNSVILLE-EAGAN-SAVAGE)  
DAKOTA AND SCOTT COUNTIES, MINNESOTA

Member \_\_\_\_\_ introduced the following  
resolution and moved its adoption:

RESOLUTION: (1) PROPOSING TO PLACE  
TEACHERS ON UNREQUESTED LEAVE OF ABSENCE and (2) PLACING  
TEACHERS WHO HAVE NOT REQUESTED A HEARING ON UNREQUESTED  
LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 191, as  
follows:

1. That it is proposed that the following teachers be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2019-2020, school year, pursuant to Minnesota Statutes, §122A.40, subdivision 10 and Article XIII of the Collective Bargaining Agreement between the School District and the Burnsville Education Association:

Name	FTE to be reduced by ULA
Casserly-Smith, Mary	1.00
Gravink, Ashley	1.00
Kohn, Grace	0.25
Kramer, Krista	0.33
Loran, Kerianne	1.00
McInnis, Marnie	1.00
Nava, Berenice	1.00
Pfeiffer, Donna	0.40
Regnier, Stacy	1.00
Richards, Jesse	1.00

2. That written notice be sent to said teachers regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law in substantially the following form:

Dear Mr./Ms. \_\_\_\_\_:

You are hereby notified that at the April 16, 2020 meeting of the School Board of Independent School District No. 191, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits, as a teacher of Independent School District No. 191, and a resolution was adopted by a majority vote of the School Board proposing your placement on unrequested leave of absence effective at the end of the 2019-2020 school year, pursuant to Minnesota Statutes §122A.40, subdivision 10 and Article XIII of the Teachers' Collective Bargaining Agreement between the School District and the Burnsville Education Association, on the following grounds:

Discontinuance of Position, Lack of Pupils and  
Financial Limitations

You are entitled to a hearing provided that you make a request in writing within fourteen (14) days after receipt of this notice. If you request a hearing, it will be held before a hearing officer on May 6, 2020, at 10:00 a.m. at the School District offices located at 200 West Burnsville Parkway, Burnsville, Minnesota. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action, and your placement on unrequested leave of absence shall be effective at the end of the 2019-2020 school year.

Sincerely,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 191

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Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave of absence as set forth in Minnesota Statutes, §122A.40, subdivision 10, and are hereby adopted as fully as though separately set forth and resolved herein.

5. In the event any or all of the teachers identified herein do not make a request in writing for a hearing within fourteen (14) days of receipt of Notice of Proposed Unrequested Leave of Absence, it is hereby resolved that those teacher(s) be and hereby are placed on unrequested leave of absence effective at the end of the 2019-2020 school year.

BE IT FURTHER RESOLVED, that the teacher(s) identified herein be personally served a Notice of Placement on Unrequested Leave of Absence no later than June 30, 2020.

The motion for the adoption of the foregoing resolution was duly seconded by

Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.