

## **Unity School District - Board of Education**

### **Board Policy 537.1**

#### **Professional Staff Orientation/Mentorship**

**Last Revised 10/9/2018**

#### **Mentorship Program for Certified Staff**

The Unity Board of Education authorizes and directs the District Administrator to develop a Mentorship Program for new certified staff members. The Mentorship Program shall be developed in compliance with the Wisconsin Department of Public Instruction Rules. The program shall focus on providing professional development programming and a mentor for new certified staff to increase the effectiveness of their teaching and positively impacting the classroom experience for Unity students.

The District Administrator shall assign mentors for staff members and set the compensation for such.

The District Administrator is authorized to continue the mentor assignment for more than one year if it benefits the teachers involved. In addition, the District Administrator may assign a new teacher to the District as a mentor even if they have taught previously if it is in the best interest of the teacher.