

Minutes of the July 7, 2025,
Workshop and Regular Meeting of the Board of Trustees

The Board of Trustees of the Abilene Independent School District met in a Workshop and Regular Meeting at 4:31 p.m., July 7, 2025, in the Alta Vista Room and Boardroom at One AISD Center 241 Pine Street, Abilene, Texas 79601. Mrs. Angie Wiley, President of the Board of Trustees, called the meeting to order at 4:31 p.m., observed that a quorum was present, and stated that notice of the meeting had been duly posted in the time and manner prescribed by law.

Trustees present for all or part of the meeting: Mrs. Angie Wiley, President; Mr. Rodney Goodman, Vice President; Mrs. Cindy Earles, Secretary; Mr. Bill Enriquez, Assistant Secretary, Mr. Blair Schroeder, and Dr. Taylor Tidmore. Members absent: Dr. Danny Wheat.

Administrators present for all or part of the meeting: Dr. John Kuhn, Superintendent; Dr. Joseph Waldron, Deputy Superintendent; Dr. Gustavo Villanueva, Associate Superintendent for Student Services; Mrs. Patti Blue, Associate Superintendent for Curriculum and Instruction; Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources; Mrs. Jennifer Hinds, Chief Financial Officer; Dr. Jordan Ziemer, Executive Director of Communications; and Mrs. Robin Jones, Assistant to the Superintendent and Board of Trustees.

- I. Call to Order
- II. Board Workshop Agenda

Mrs. Angie Wiley asked Dr. John Kuhn to give an overview of the items to be discussed in the Workshop portion of the meeting.

A. Budget Workshop

Mrs. Jennifer Hinds presented the fourth in a series of Board workshops designed to inform the Board as FY 26 budget and tax rates are being prepared. The focus in this presentation was on budget timeline, taxable value updates, and budget scenarios for FY 26.

B. Employee Compensation

Mrs. Alison Sims shared models of possible compensation plans for the 2025-2026 school year based on the TASB Pay Study.

C. Student Code of Conduct

Mrs. Alison Camp, Executive Director for Student Services, shared legislative updates made this year to chapter 37 of the Student Code of Conduct.

D. Transfer Policies FDA and FDB

Mrs. Alison Camp presented recommended updates to local policy FDA and FDB regulation in an effort to make transfers easier for parents.

- III. Closed Session: A Closed Session may be held under the provisions of Texas Government Code, Chapter 551 including but not limited to Section 551.071, Section 551.072, Section 551.074, Section 551.076, and Section 551.082, and Section 551.0821.

Mrs. Angie Wiley announced that a Closed Session would be held under the provisions of Texas Code, Chapter 551. The Board convened in Closed Session at 5:09 p.m.

- A. The Board may deliberate matters of Personnel, i.e. appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee. (Section 551.074)

- I. Professional Employment Contracts
- B. Consultation with Legal Counsel regarding Pending or Contemplated Litigation and/or Privileged Legal Advice (Section 551.071)
- C. The Board may discuss the Value, Exchange and/or Disposition of Real Property. (Section 551.072)
- D. The Board may discuss matters of Safety and Security. (Section 551.076)

- IV. Reconvene from Closed Session (Approximately 6:30 p.m.)

The Board reconvened at 6:34 p.m.

A. Invocation

Mrs. Angie Wiley called on Mr. Jay Ashby, Executive Director for Innovation and Program Development, to give the invocation and lead the pledges.

- B. Pledge of Allegiance to the Flags of the United States of America and the State of Texas
- C. Board/Superintendent Announcements/Information

- Abilene families affected by the floods
- Hold on educational funds – AISD expects it to be approximately \$1 million.
- Great job by Purchasing, C & I and Textbook Team
- July 11 – Dr. Kuhn and Mrs. Wiley will be attending the Board Pathways Meeting. More info to come regarding next steps.
- July 29 & 30 – Administrative Retreat
- July 31 – New Teacher Orientation
- Congratulations to Mrs. Kandace Grenwelge and her team for the great work done with Texas Department of Agriculture to develop a comprehensive Procurement training for all districts.

V. Recognitions

A. State Solo and Ensemble Outstanding Performers

Mr. Clay Johnson, Executive Director for Fine Arts, presented Max Frick (CHS percussion student) and Izayah Jaramillo (AHS baritone vocalist) for receiving state championship honors.

VI. Oral Communication from the Public

Mrs. Angie Wiley asked if anyone wishing to address the Board had completed a public comment card. There was none.

VII. Consent Agenda

Mrs. Angie Wiley asked if there was a motion regarding the Consent Agenda. Mr. Rodney Goodman made a motion to approve the Consent Agenda as presented. Mr. Bill Enriquez seconded the motion and it passed 6-0.

Ayes: Schroeder, Goodman, Enriquez, Tidmore, Earles, and Wiley

Nays: None

Absent: Wheat

- A. The Board will consider approval of the Budget Amendments.
- B. The Board will consider accepting the May Financials.
- C. The Board will consider approval of the Minutes of the June 5, 2025, Workshop and June 9, 2025, Regular Meeting.
- D. The Board will consider approval of Policy DEC (LOCAL).
- E. The Board will consider approval of Transfer Policies FDA and FDB.
- F. The Board will consider approval of the Investment Report for Quarter Ending May 31, 2025.
- G. The Board will consider approval of CTE Instructional Materials List - Additional Titles.

VIII. Public Hearing on Every Student Succeeds Act (ESSA) Application

Mrs. Angie Wiley called on Mrs. Shannon Marshall, Director of Federal Programs, to give a brief summary of the ESSA Application.

A. Open Public Hearing

The Public Hearing opened at 6:45 p.m.

B. Receive Public Comment

Mrs. Angie Wiley asked if anyone from the public wished to address the Board regarding the ESSA application. There was none.

C. Close Public Hearing

The Public Hearing closed at 6:49 p.m.

IX. Reports

A. Head Start/Early Head Start Self-Assessment and Improvement Plan

Mrs. Julie Wilson, Director of Early Childhood, shared the Self-Assessment process which generally takes place from February through May, the Head Start Program goals, the Head Start Program strengths and continuous Program improvement.

B. Facilities Department

Mr. Rickey Wallace, Director of Facilities, shared an overview of the Facilities Department including why they do what they do, what they cover, and how they get everything done. This department includes Electrical, General Facilities/Groundskeeping, Building Shop, Paint Shop, Plumbing Shop, HVAC, Energy Management, and Custodial Services.

C. District and Campus Improvement Plans

Mr. Jay Ashby, Director of Innovation and Program Development, reviewed plan development, the structure of campus and district improvement plans, along with a review of last year, District Improvement Plans and Campus Improvement

Plans background and goals. This year the plans are more streamlined with one goal, three performance objectives and three strategies in order to identify limited number of focused priorities that are root causes of low performance. The 2025-2026 Goal is the North Star Goal – By the end of the 2028-2029 school year, 75% of students in Abilene ISD will be in A or B seats.

X. Business Items Requiring Board Action

A. The Board will consider approval of Education Service Center Region 14 Contract for 2025-2026.

Dr. John Kuhn presented the 2025-2026 contract with Education Service Center for services received through Region 14. Mrs. Angie Wiley asked if there was a motion regarding the Region 14 Contract for 2025-2026. Mr. Blair Schroeder made a motion to approve the Education Service Center Region 14 Contract for 2025-2026 as presented. Dr. Taylor Tidmore seconded the motion and it passed 6-0.

Ayes: Tidmore, Earles, Wiley, Goodman, Schroeder, and Enriquez

Nays: None

Absent: Wheat

B. The Board will consider the Appointment of Delegate and Alternate for the TASB Delegate Assembly, Saturday, September 13, 2025.

Each school district that belongs to the Texas Association of School Boards (TASB) nominates a delegate and an alternate delegate to serve on the TASB Delegate Assembly which takes place during the txEDCON conventions. This year it will be held on September 13, 2025 in Houston, Texas.

Mrs. Angie Wiley asked if there was a motion regarding the Appointment of Delegate and Alternate for the TASB Delegate Assembly. Mr. Rodney Goodman made a motion to approve Dr. Danny Wheat as Delegate and Mrs. Angie Wiley as Alternate for the TASB Delegate Assembly, Saturday, September 13, 2025. Dr. Taylor Tidmore seconded the motion and it passed 6-0.

Ayes: Goodman, Schroeder, Wiley, Earles, Enriquez, and Tidmore

Nays: None

Absent: Wheat

C. The Board will consider Request for Bilingual Program Sign On Bonus.

Mrs. Patti Blue shared the current Bilingual Program staffing, and what we are currently doing to attract bilingual certified teachers. Mrs. Blue explained that TEA wants to see that we are actively recruiting to fill these positions. A \$2000 sign on bonus was requested for current AISD bilingual certified teachers that are willing to transfer into the Bilingual Program. Mrs. Angie Wiley asked if there was a motion regarding the Bilingual Program Sign On Bonus. Mrs. Cindy Earles made a motion to approve adding a \$2000 Bilingual Program Sign On Bonus as presented. Mr. Bill Enriquez seconded the motion and it passed 6-0.

Ayes: Tidmore, Enriquez, Goodman, Earles, Wiley, and Schroeder

Nays: None

Absent: Wheat

XI. The Board may take action relevant to Items Covered During Closed Session.

A. The Board will consider approval of Personnel Recommendations.

B. Matters pertaining to Litigation, if any

C. Matters pertaining to Real Property, if any

D. Matters pertaining to Safety and Security, if any

E. Matters pertaining to Students, if any

XII. Adjournment

There being no further business, the meeting adjourned at 7:31 p.m.

APPROVED:

President

ATTEST:

Secretary