



BOARD OF EDUCATION
School District 45, DuPage County
Villa Park, Illinois

Subject: Salary Adjustment(s)
Date: September 2, 2025

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2024-25 Salary Amount From	2025-26 Salary Amount To	Effective Date
Catherine Bolin	SC Resource Teacher	MA - \$87,681.50	MA+15 - \$90,181.50	08/13/2025
Marie Hengesbach	NO Special Ed Teacher	BA - \$58,663.90	BA+18 - \$60,913.90	08/13/2025
Zachary Burlingame	JE Industrial Technology	BA+18 - \$60,223.03	MA - \$67,23.03	08/13/2025

Background Information

The adjustment for **Catherine Bolin, Marie Hengesbach & Zachary Burlingame** is due to advanced training completed prior to the start of the first semester of the 2025-2026 school year. This is in accordance with the Collective Bargaining Agreement, Article XVII.