



NORTHEAST METRO | **916**
Intermediate School District
partners in education

TO: Northeast Metro 916 Board of Education
FROM: Connie Hayes
DATE: August 4, 2016
RE: August 3 Board of Education Meeting Talking Points

Members present: Azer-623, Brunnette-833, Erkel-15, Forsberg-16, Lindblad-14, Livingston-622 (left at 7:02 p.m.), Lodico-12, Newberg-624, Oksnevad-282, Palmer-13, Ptacek-834, Sager-621, and Theisen-831. Members absent: Schwartz-832.

New employee: The school board was formally introduced to Syreeta Wilkins, communications coordinator, who began her service to the school district in May 2016 and serves on the administrative leadership team (ALT). Learn about Syreeta's professional background [on LinkedIn](#).

New school name: For the first time, the school board heard the name for the new building being constructed on the Capitol View Center site. *Quora Education Center* was chosen from among many submissions and represents the eclectic group of staff, students and programs that the building will serve.

Teacher professional development: Superintendent Hayes presented an update to teacher evaluation and Q-Comp. The administrative team spent three days this summer refining our teacher evaluation practices in order to create consistency and reliability among all evaluators, gain clarity on rubrics, and build a stronger partnership between administrators and teachers. This work is aligned to the school district's Q-Comp plan, which the school board and teachers union will vote on later this fall.

Board committees: Tracy Brunnette, board chair, asked that board members volunteer for one of several committees (executive committee, personnel committee, Metro Educational Cooperative Service Unit, Association of Metropolitan School Districts and 916 Education Foundation). Several board members volunteered at the meeting and Chair Brunnette will confirm the appointments at a later date.

Policy readings: The school board considered revisions to board policies related to mandated reporting, student medication and the use of peace officers and crisis teams. There were no questions from the board related to these policies, which they will vote on at a later date.

Superintendent evaluation: Tracy Brunnette, board chair, shared an overview of Superintendent Hayes' most recent performance evaluation. The school board was pleased with the school district's efforts in staff engagement and legislative advocacy, as well as Superintendent Hayes' vision for the school district generally. They asked that in the next

year she report more on the school district's progress on its strategic plan, teacher evaluation practices and program development in the career and technical center.

Membership options: The school board approved the membership structure for 2016-17, which is largely unchanged from past years. While there will be no enrollment limits for member districts, enrollment in level IV special education programs will be closed to non-members while the school district completes construction on its two new buildings.

Organizational chart: The school board approved the Northeast Metro 916 organizational chart and related positions for 2016-17. In order to better support teacher professional development, the school district has eliminated teachers on special assignment (TOSAs) in favor of assistant managers in special education programs, and hired two assistant principals to support Area Learning Centers (ALCs) after the departure of one of the ALC principals. The organizational chart also includes two new cabinet-level positions, technology director and equity director.

Policy approval: The school board adopted revisions to policies regarding equal educational opportunity; public participation at board meetings; development, adoption and implementation of policies; equal employment opportunity; disability nondiscrimination policy; family and medical leave policy; harassment and violence; mandated reporting of child neglect or abuse; drug and alcohol testing; chemical use and abuse; drug-free workplace and schools; students and employees with certain health conditions; student discipline; basic standards testing and accommodations; school district system accountability; waste reduction and recycling; and health and safety.

Lease agreement: The school board approved a lease agreement with South Washington County ISD 833 in order to continue offering an alternate learning program (ALP) in the Valley Crossing building in 2016-17. In future school years, this program will be offered at the new Pankalo Education Center building.

Personnel changes: The school board accepted the resignation of 19 staff members, including ALC Principal Kristin Hauge and Linda Espy, an administrative assistant who is retiring after 14 years with the school district. They also welcomed 34 new staff, including ALC Assistant Principal Jonathan Moberg.

Other approvals: The school board voted to approve:

- Professional board memberships in the Minnesota School Boards Association (MSBA), Metro Educational Cooperative Service Unit (ECSU), 916 Education Foundation, Association of Metropolitan School Districts (AMSD) and the Association of Educational Service Agencies (AESA)
- A bid from Otis Elevator Company for the new Capitol View Center building
- The school district's annual health and safety plans
- An annual consultant contract with Karen Kepple, attorney
- Contracts with Ramsey County to support our work with students at Bellaire Education Center, Capitol View Center and East View Academy
- A renewal agreement with Teachers on Call, a substitute teacher placement service.
- Various grants and donations

You can find the full agenda at: <http://www.nemetro.k12.mn.us/Page/2733>.