

Dear School Board Members,

The Professional Development Committee met earlier this month to review our handbook for the 2020-2021 school year. We had a few changes that are explained below. I am representing the committee as the chair and am proposing the 2020-2021 Professional Development Handbook for approval at the August board meeting.

Thank you,
Laura Sammon

2020-2021 PD Handbook Changes

Front Cover

- Changed school year date to reflect current year.

P. 8 Updated School Board Strategic Plan

- Created a link to share the district's Belief Statement, Mission Statement, Vision Statement, and Focus Area Goals and Objectives.
- This will allow yearly updates to be attached once completed by the School Board.

P. 14 Curriculum Writing - Compensation for Moving Rooms

- Past practice dictates that teachers that are required to move classrooms were compensated for 8 hours at the \$27 per hour rate.
- We are adding this in the handbook as it has not been included in the past.
- The past two years of construction, the district has provided time for teachers who were required to move both in and out of their classrooms.
- This process will continue through the remainder of the construction period.
- Moving rooms to construction will not be paid out with staff development funds.

P. 20 Professional Development Stipends

- Professional Development Committee
 - Change from a stipend to \$27/hour for meetings for all members and \$27/hour for prep for the chair
 - The PD committee meets once a month with the exception of May when we look at Summer Curriculum Hours.
- Mentor Coordinators
 - PD committee has approved an increase in the mentor coordinators stipend from \$1000 to \$1400.
 - There have been mandated changes to Mentor programs that require our coordinators to increase the number of times they meet. The increase of stipend is to compensate for the additional meetings and preparation.