

MEMORANDUM

TO: Regional School
Board Members

DATE: April 11, 2023

FR: Office of the Superintendent

SUBJECT: d. Human Resources
Report

Art Finkenbinder, Interim Director of Human Resources (HR) reports on the following:

HR recruiters are currently recruiting for approximately 33 certified positions for FY24 and approximately 15 classified positions (and additional temporary positions). HR recruiters are interviewing candidates from Alaska Teacher Placement, Handshake, LinkedIn, Better Teams, ITeachAmerica (or similar organizations) along with staff referrals. Some job fairs will be added for recruiting as well.

Classes/grades covered by a non certified teacher are rotating core classes with a certified teacher on site to ensure all students are being taught the core subjects by a certified teacher.

Position vacancies per site FY24:

Ambler	Certified: MS/HS Math/Science Teacher and CTE Teacher Classified: full
Buckland	Certified: Special Education Teacher, MS/HS Language Arts Teacher, Elementary (grade 2) Teacher Classified: Sped Aide
Deering	Certified: full Classified: Special Education Aide
Kiana	Certified: Teacher Grade 5, Teacher 6/7, Teacher 1/2 Classified: full
Kivalina	Certified: PreK/K Teacher, CTE Teacher, Teacher Grade 4/5 Classified: 2X Bus Drivers
Kobuk	Certified: Teacher Grade 1/2, Teacher MS/HS LA /SS, Teacher Grade 3-5 Classified: full
June Nelson Elementary	Certified: Teacher Grade 4, Teacher Grade K Classified: Instructional aide, Migrant Ed/Indian Ed aide, Special Education Aide, Bus Driver
Kotzebue Middle/High School	Certified: Principal, Special Education Teachers X3, Teacher CTE, Teacher MS Science, Teacher MS Math, Teacher MS LA, Teacher HS SS Classified: Instructional aide and Migrant Ed Aide
Noatak	Certified: Teacher Grades 1/2, Teacher Grade 3, MS/HS Math Teacher Classified: Instructional Aide
Noorvik	Certified: Principal, Teacher MS/HS Science, Teacher MS/HS Math Classified: full
Selawik	Certified: Teacher Pre-K, Teacher Grade 1, Teacher MS/HS SS Classified: full
Shungnak	Certified: full Classified: full
Star of the NW Magnet School	Certified: full Classified: dorm attendant
Alaska Technical Center	Certified full. Classified: full
District Office	Certified: Teacher Staff Development Specialist, Teacher Sped Itinerant, Counselor, HR Director Classified: Journeyman Carpenter X 2, Heating Controls Technician