

BOARD OF EDUCATION  
WOODSTOCK, ILLINOIS  
REGULAR MEETING  
Woodstock High School Learning Resources Center  
February 10, 2026

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

Absent: Mr Parisi

III - CONSENT AGENDA

MOTION – Moved by Mr. Headley and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; policy revisions to Policies (2:150-Committees, 2:270-Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, 4:10-Fiscal and Business Management, 4:30-Revenue and Investments, 4:80-Accounting and Audits, 5:10-Equal Employment Opportunity and Minority Recruitment, 5:90-Abused and Neglected Child Reporting, 5:100-Staff Development, 5:280-Duties and Qualifications, 6:20-School Year Calendar and Day, 6:130-Program for the Gifted, 6:160-English Learners, 6:260-Complaints About Curriculum, Instructional Materials, and Programs, 6:300-Graduation Requirements, 6:320-High School Credit for Proficiency, 7:70-Attendance and Truancy, 7:150-Agency and Law Enforcement Requests, 7:180-Prevention of and Response to Bullying, Intimidation, and Harassment, 7:190-Student Behavior, and 7:290-Suicide and Depression Awareness and Prevention) for a second reading; Woodstock High School co-curricular fundraising request 2025-2026; and additional contracted services agreement with Soliant Health, LLC, with roll call vote as follows:

|     |         |       |
|-----|---------|-------|
| Mr. | Headley | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Homuth  | - Yes |
| Mr. | Miceli  | - Yes |
| Dr. | Farris  | - Yes |
| Mr. | Gilmore | - Yes |

III - CONSENT AGENDA (Con't)

1. Approval of Minutes

1.1 Regular Meeting of January 27, 2026

1.2 Closed Session of January 27, 2026

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Mercedes Arias as Dual Language Spanish Teacher for the 2026-2027 school year at a salary of \$49,996\*. (TBD)

Approve the employment of David Clark as ESL Teacher for the 2026-2027 school year at a salary of \$63,034\*. (CMS/NWMS)

Approve the employment of Allison Doyle as Summer School Lead Teacher for the Kindergarten through 4<sup>th</sup> Grade program for the summer, 2026 session. Allison will submit timesheets for hours worked and will be paid the summer school, 2026 hourly rate.

Approve the employment of Lili Duran Montero as Dual Language Spanish Teacher for the 2026-2027 school year at a salary of \$49,996\*. (TBD)

Approve the employment of Jessie Justice as Summer School Lead Teacher for the Gear Up for Kindergarten program for the summer, 2026 session. Jessie will submit timesheets for hours worked and will be paid the summer school, 2026 hourly rate.

Approve the employment of Dawn Brohammer as Special Education One-to-One Health Associate for the 2025-2026 school year at 6.75 hours per day, 5 days per week, \$19.10 per hour. (CMS)

Approve the employment of Ashley Gray as LRC Associate for the 2025-2026 school year at 7 hours per day, 5 days per week, \$18.10 per hour. (WNHS)

Approve the employment of Jonathan Hammond as 2<sup>nd</sup> Shift Custodian for the 2025-2026 school year at 4 hours per day, 3 days per week and 8 hours per day, 1 day per week at \$17.48 per hour. (WNHS)

Approve the employment of Madelyn Stachura as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (GWE)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Shane Haak as Assistant Football Coach for the 2026-2027 school year at a stipend of \$6,397. (WHS)

Approve the employment of Loran Beamish as French Teacher for the 2026-2027 school year at a salary to be determined. (WHS/WNHS)

Approve the employment of Gwenyth Malecke as PreK/Special Education Teacher for the 2025-2026 school year at a salary to be determined. (VDELIC)

Approve the employment of Diego Cruz in an additional position as Assistant Cross Country Coach for the 2026-2027 school year at a stipend of \$2,411. (CMS)

Approve the employment of Cassandra Hoven in an additional position as Dance Coach for the 2026-2027 school year at a stipend of \$2,689. (CMS)

\* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Tyler Carlson to a position of School Principal for the 2026-2027 school year at a salary of \$155,000. (WNHS)

Approve the transfer of Yvonne Morrongiello to a position of Social Worker for the 2026-2027 school year. (WWE)

Approve the transfer of Rosa Angelica Lopez to a position of Special Education One-to-One Health Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week. (OES)

Approve the transfer of Kimberly Niese to a position of Secretary to Food Service Director for the 2025-2026 school year at 7 hours per day, 5 days per week, \$19.52 per hour. (District)

Approve a reclassification of position for Debbie Bakes-Szybkowski to Route Driver for the 2025-2026 school year at 4 hours per day, 5 days per week. (Transportation)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Nadia Budoff to a position of Math Instructional Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week. (PWE)

Approve the reclassification of position for Lisa Prehn to Route Driver for the 2025-2026 school year at 7.5 hours per day, 5 days per week. (Transportation)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Stephanie Dahleiden, effective the end of the 2025-2026 school year. (PWE – 4<sup>th</sup> Grade Teacher)

Approve the resignation of Taylor Doerrfeld, effective the end of the 2025-2026 school year. (WWE – 2<sup>nd</sup> Grade Teacher)

Approve the resignation of Kelly Sobieck, effective the end of the 2025-2026 school year. (OES – School Counselor)

Approve the resignation of Natalie Yarwood, effective the end of the 2025-2026 school year. (PWE – 1<sup>st</sup> Grade Teacher)

Approve the resignation of Andrew Bucaro, effective January 27, 2026. (MEES – 2<sup>nd</sup> Shift Custodian)

Approve the resignation of Kumran Lee, effective February 3, 2026. (CLAY – Special Education One-to-One Associate)

Approve the resignation of Lindsey Lillie, effective January 27, 2026. (CLAY – 2<sup>nd</sup> Shift Custodian)

Approve the resignation of Kayla Massano, effective January 24, 2026. (DES – Noon Hour Associate)

Approve the resignation of Christina Dam, effective the end of the 2025-2026 school year. (WHS – Science Teacher)

Approve the resignation of Myra Rocha, effective the end of the 2025-2026 school year. (WWE – 2<sup>nd</sup> Grade Dual Language Spanish Teacher)

Approve the resignation of Patricia Wheeler, effective the end of the 2025-2026 school year. (WHS/WNHS – BNA Instructor)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Sydney Williams, effective the end of the 2025-2026 school year. (WNHS – Math Teacher)

Approve the resignation of Jennifer Neff, effective February 9, 2026. (Transportation – Route Driver)

Any Leaves of Absence

Approve an unpaid leave of absence for Grinelam Vega for the 2026-2027 school year. (CMS – Bilingual Teacher)

3. Approval of Policy Revisions for a Second Reading

4. Approval of Woodstock High School Co-Curricular Fundraising Request 2025-2026

5. Approval of Additional Contracted Services Agreement with Soliant Health, LLC

IV - RECOGNITION

1. District 200 Staff Spotlight – Olson Elementary School

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Olson Elementary School.

**Renee Simes**

3rd Grade Teacher

**Margaret Cambora**

Registered Behavior Technician

Congratulations to Renee and Margaret, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Gilmore and seconded by Mr. Homuth to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

IV - RECOGNITION (Con't)2. District 200 Staff Spotlight – Olson Elementary School (Con't)MOTION - (Con't)

|     |         |       |
|-----|---------|-------|
| Mr. | Gilmore | - Yes |
| Mr. | Homuth  | - Yes |
| Mr. | Headley | - Yes |
| Mr. | Miceli  | - Yes |
| Dr. | Farris  | - Yes |
| Dr. | Bidwell | - Yes |

V - COMMUNICATIONS

*“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).*

Parent Melissa McMahon commended the District and it’s administrators for their handling of and response to an incident involving high school students and parents.

Mr. Gilmore thanked Ms. McMahon for her support, noting the incident served as a learning opportunity for the District to review its process and consider further improvements. Mr. Gilmore also praised everyone involved for handling a difficult situation with care.

There were no staff comments.

VI - SUPERINTENDENT’S REPORT

Dr. Moan also addressed the high school situation, urging parents to maintain open communication with their children and to report any concerning information.

Dr. Moan reminded everyone that parent/teacher conferences begin this week on Thursday. There will be a half day of school on Thursday, no school on Friday for conferences and no school on Monday because it’s President’s Day. Dr. Moan added that school will resume on Tuesday.

Dr. Moan thanked the Board and all of the community for their support of the D200 Education Foundation’s annual Silent Auction and Reverse Raffle events for Groundhogs Day. The Foundation raised approximately \$24,000, all of which goes right back to the students and classrooms.

## VI - SUPERINTENDENT'S REPORT (Con't)

Dr. Moan mentioned that it's a great time to take in a sporting event or attend a theater performance. He added that it's a great opportunity for everyone in the community to see our students shine.

## VII - MONITORING REPORT

### 1. Grow Our Own Program

Assistant Superintendent Keely Krueger introduced the District's Grow Our Own program, a program aimed at recruiting more people into the field of teaching. She explained there are several different ways that this can happen. Mrs. Krueger shared that one of the things she has learned over the past 20 years as an educator is that we really need to tap into the people that live nearby and are local. She pointed out that the majority of young adults live within 10-100 miles of where they grew up.

Mrs. Krueger highlighted groups targeted for the Grow Our Own program. She divided them into three sections. The first group is our current high school students; early access to education pathways and career exploration can start them on their way to a teaching career. The second group consists of classified staff members and classroom associates who, with the right support and resources, can work toward an education degree. The last group targeted are individuals with a degree in another field who want to earn a teaching license.

Mrs. Krueger shared career pathways developed for high school students, one in early childhood and another in elementary education. There are a variety of courses being offered in district including Child Development and Early Childhood Education, along with a couple of dual credit courses offered in conjunction with McHenry County College. Mrs. Krueger added that there is also a club called Educator Rising which meets every month and takes students to ISU, one of the best teaching schools in the state, exposing them to other like-minded students who want to become teachers. The club has friendly education-based competitions where students develop lesson plans and plan presentations. Mrs. Krueger also noted that there are now "signing days" similar to the athletes where students who are going to college to become teachers wear their T-shirts and ceremoniously sign on to attend the college of their choice.

In supporting our classified staff, Mrs. Krueger explains that she holds annual meetings with those who sign up to learn about the various options of how to become a teacher. She added that classified associates may be eligible for tuition reimbursement. Mrs. Krueger shared exciting news that a past student of hers who has been working for the District for years in various capacities will be teaching for the first time next year.

VII - MONITORING REPORT2. Grow Our Own Program

Mrs. Krueger discussed alternative licensure, for people in the community who went to school and received a degree in another field and now want to become a teacher. She explained that the state has something called an alternative license which allows someone who holds a degree to begin working in the classroom while they are going to school to finish their teacher licensure. This is a two year process and they are assigned a mentor to help guide them through the process. Courses are in the evenings so as not to interfere with the workday. Mrs. Krueger notes that this has been a great avenue for those hard to fill positions and for those who sub in the District, already have a bachelor's degree and want to become a teacher.

Finally, Mrs. Krueger reported that next year, we will have 12 former D200 students teaching our dual language classes. Board members commented that this is really something to be proud of. Board questions included wondering if we are able to keep track of students who graduate wanting to become teachers in the future, and whether we are able to place everyone who returns looking for a teaching job.

This was an informational report only. No formal Board action was required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

There was no new business.

X - COMMITTEE REPORTS

There were no committee reports.

Dr. Moan introduced Tyler Carlson as the new principal at Woodstock North High School beginning with the 2026-2027 school year.

Mr. Gilmore asked if a community member who arrived late to the meeting wanted to address the Board. He indicated that he did not, that he came to hear more about the high school incident. Dr. Moan offered to speak with him after the meeting.

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 7:28 p.m., with roll call vote as follows:

XI - ADJOURNMENT (Con't)  
MOTION - (Con't)

|     |         |       |
|-----|---------|-------|
| Dr. | Farris  | - Yes |
| Dr. | Bidwell | - Yes |
| Mr. | Miceli  | - Yes |
| Mr. | Homuth  | - Yes |
| Mr. | Headley | - Yes |
| Mr. | Gilmore | - Yes |

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John D. Parisi, Secretary

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Carl W. Gilmore, President