

Belmond-Klemme Community School District
Minutes of the Initial Bargaining Session
Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Wednesday, February 9, 2022 – TENTATIVE – UNAPPROVED

The Belmond-Klemme Education Association (BKEA) met with the Board of Directors of the Belmond-Klemme Community School District (the Board) at 5:00 P.M. on the afternoon of Wednesday, February 9, 2022, for the purpose of exchanging initial proposals and commencing the annual contract bargaining process. During the meeting, the two sides conducted the business described below.

- a) Representatives of the BKEA presented their initial bargaining proposal to the Board in open session.
- b) Representatives of the Board presented their initial bargaining proposal to the BKEA in open session.
- c) The two sides entered exempt closed session for the purpose of continuing the contract bargaining process.

Dr. Frazier, Superintendent

Date

Thelma Martinez, Board Secretary

Date