Regular Meeting

Thursday, February 20, 2025 at 6:00 PM
Clyde Auxiliary Building, 2515 South Access Road West, Clyde, Texas 79510

Board Members Present:

Jerry Don Black:	Present
Robert Frost:	Present
Jay Louder:	Present
Bethany Powell:	Present
Rufus Quintanilla:	Present
Cody Walton:	Present
Greg Welch:	Present

Clyde CISD Personnel Present:
Mr. Bryan Allen, Superintendent; Dr. Paula Kinslow, Director of Curriculum and Special Programs; Mrs. Rhonda Neal, Chief Financial Officer; Mr. Casey Hodges, Clyde High School Principal; Mr. Patrick Odom; Clyde Junior High Principal; Mrs. Jamie Munoz, Clyde Intermediate School Principal; Erin Davis, Clyde Intermediate Assistant Principal; Mr. Josh Parker, Clyde Elementary Principal; Lori Goldston, Clyde Elementary School Principal.

1. **CALL TO ORDER AND ANNOUNCE A QUORUM**
   Meeting was called to order at 6:00PM by Mr. Robert Frost.
2. **INVOCATION**
   The Invocation was led by Mr. Robert Frost.
3. **PLEDGES OF ALLEGIANCE**
   The Pledge of Allegiance was led by Mr. Robert Frost.
4. **SPECIAL RECOGNITIONS AND PRESENTATIONS**

   4.1. Employee Recognitions

   4.2. Student Recognitions--Clyde Elementary School
   Elementary spoke on the UIL Team, Lighthouse Team, and the Quadruple Rock Star Reader.
5. **RECOGNITION OF VISITORS/PUBLIC COMMENT: All persons wishing to address the Board at this time MUST complete a registration form by 3:00pm on the day of the meeting.**
   None.
6. **ADMINISTRATIVE REPORTS**

   6.1. Campus Reports — CIS Principal Jamie Munoz and CES Principal Josh Parker
   Spoke on the Elementary and Intermediate reports.
   6.2. Mid-Year Athletics Report — Johnathon Haddock, Athletic Director
   Athletic Director spoke about the mid-year athletics report.
   6.3. Financial Report — Rhonda Neal, CFO
   Mrs. Rhonda Neal spoke about the financial report.
   6.4. Curriculum and Special Programs Report — Dr. Paula Kinslow, Curriculum and Special Programs Director
   Dr. Paula Kinslow spoke about the Curriculum and Special Programs Report.
   6.4.1. CTE Awareness Month

   6.5. Superintendent Report — Bryan Allen, Superintendent
   The superintendent spoke about the enrollment reports, the 3-

year cycle District Safety Audit report, TASB Board Self-Assessment and the District of Innovation Plan Amendment.

6.5.1. Enrollment and Attendance Update

6.5.2. Three-Year Cycle District Safety Audit Report

6.5.3. TASB Board Self-Assessment

6.5.4. District of Innovation Plan Amendment

7. DISCUSSION ITEMS

7.1. Clyde CISD Bond Redemption Opportunity

7.2. TASB Policy Review Session

7.3. First Reading: Clyde CISD Transportation Handbook

8. ACTION ITEMS

Approve Minutes of the Previous Meeting(s) A motion to approve the Minutes of Previous Meeting. This motion, made by Cody Walton and seconded by Jay Louder, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

Consideration and Possible Action to Approve the Clyde CISD 2025-26 District Calendar
A motion to approve the 2025-26 Clyde CISD District Calendar, as presented. This motion, made by Jerry Don Black and seconded by Rufus Quintanilla, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

8.1. Consideration and Possible Action on an Agreement with the Alliance for Women and Children for After-School Child Care
A motion to approve an agreement with the Alliance for Women and Children to provide an after-school child care program for Clyde CISD families, as presented. This motion, made by Rufus Quintanilla and seconded by Jay Louder, Passed.

Jerry Don Black:	Yea

Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

8.2. Consideration and Possible Action to Approve TASB Local Policy Update 124

A motion to add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the "instruction sheet" for TASB Localized Policy Manual Update 124. This motion, made by Greg Welch and seconded by Jerry Don Black, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

8.3. Consideration and Possible Action to Approve the Purchase of a New VoIP Phone System

A motion to approve the purchase of a new districtwide VoIP phone system not to exceed $52,000, as presented. This motion, made by Cody Walton and seconded by Rufus Quintanilla, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

9. **CLOSED SESSION**

The Board went into closed session at 8:07PM.

9.1. Personnel (Texas Govt Code 551.074)

9.2. Superintendent Contract, Salary, and Benefits (Gov't Code 551.074)

9.3. Administrator Contract Extensions: District, Campus, and Technology Administrators (Gov't Code 551.074)

9.4. School Safety and Security Measures (Texas Govt Code 551.076)

9.5. Consult with Legal Counsel (Texas Govt Code 551.071)

10. **OPEN SESSION: Act Upon Items as Discussed in Closed Session (as needed)**

The Board reconvened into open session at 9:08PM.

10.1. Consideration and Possible Action to Approve the Superintendent's Contract, Salary, and Benefits

A motion to approve the superintendent's contract, salary, and benefits through June 30, 2028, as discussed in closed session. This motion, made by Jay Louder and seconded by Rufus Quintanilla, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

10.2. Consideration and Possible Action to Approve Professional Employment, to Include Approval of Administrator Contracts

A motion to accept the superintendent's recommendation to approve the extension of district-level and campus-level administrators' contracts through the 2026-2027 school year, as presented. This motion, made by Jerry Don Black and seconded by Rufus Quintanilla, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

10.3. Consideration and Possible Action to Seek Sanctions to Educator Certification due to Abandonment of Employment Contract

A motion to direct the superintendent to submit a report to the State Board of Educator Certification detailing the actions of Hayli Houghton in abandoning her contract of employment with the District, finding that no good cause exists to justify the educator's failure to continue providing instruction to our students through the end of her 2024-2025 contract. This motion, made by Cody Walton and seconded by Rufus Quintanilla, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

11. **BOARD REQUESTS**

none

12. **ADJOURNMENT**

A motion was made by Mr. Jerry Don Black to adjourn the meeting at 9:24PM. The motion was seconded by Mr. Cody Walton. This motion, made by Jerry Don Black and seconded by Cody Walton, Passed.

Jerry Don Black:	Yea
Robert Frost:	Yea
Jay Louder:	Yea
Bethany Powell:	Yea
Rufus Quintanilla:	Yea
Cody Walton:	Yea
Greg Welch:	Yea

Yea: 7, Nay: 0

The meeting was adjourned at 9:24PM.

Robert Frost

Presiding Officer

Bethany Powell

Board Secretary