

## Transformation Teaming

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### What is Transformation Teaming?

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Transformation Teaming defines the roles and communication strategies involved in carrying out whole education system transformation and the supportive technical assistance practices.

### What is purpose of Transformation Teaming?

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Transformation Teaming helps build capacity to reach more than just one teacher or school. Enlisting teams at the school, district, and state increases the success of implementation and sustainability of the transformation process.

### What are the implementation steps?

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- Determine team membership based on desired characteristics and expertise within school, district, and state education agency
- Establish purpose that is understood by broader educational community
- Develop meeting structures to promote efficient and productive meetings
- Determine communication structures that will serve to inform and allow voice to students, educators, families and the community
- Convene across team structures to celebrate, share, and address barriers to implementation

### When do teams engage in the practice?

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Transformation Teams require relentless nurturing so that they are able to ensure the vision of equity and excellence is realized in schools and can be adequately supported throughout the whole educational system. While local teams may choose differently, most teams meet monthly, with quarterly meetings held with representatives from other parts of the system.

### Suggested Citation

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SWIFT Center. (2016). *SWIFT Technical Assistance Playbook: Transformation Teaming* (Practice Brief Series). Lawrence, KS: Author.



schoolwide  
integrated  
framework for  
transformation



SWIFT Center produced this document under the U.S. Department of Education, Office of Special Education Programs Grant No. H326Y120005. OSEP Project Officers Grace Zamora Durán and Tina Diamond served as the project officers. The views expressed herein do not necessarily represent the positions or policies of the U.S. Department of Education. No official endorsement by the U.S. Department of Education of any product, commodity, service or enterprise mentioned in this publication is intended or should be inferred. This product is public domain. Authorization to reproduce it in whole or in part is granted. While permission to reprint this publication is not necessary, please use the citation provided above.