



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: May 20, 2013

AGENDA ITEM: Staffing Recommendations for 2013-2014

PRESENTER: Lynn McKinney

ALIGNS TO BOARD GOAL(S): Human Resources: The District shall recruit, train, and retain a highly qualified staff.

Background Information:

- Each year the administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report.
- In March the Board approved an additional 7.5 positions; 4 teachers, 2 counselors, 1 Assistant Principal, and increased the ½ time position to a full-time position for an Instructional Technology Specialist.
- Since the March Board meeting the high school students have now completed registration and the master schedule has been built for Daniel 9th Grade Campus and Aledo High School.
- Based on completion of the master schedule and the increased enrollment there is a need for additional secondary teachers and staff.

Administrative Considerations:

- The addition of an English/Girls Coach at Daniel 9th GC.
- The addition of an Instructional Aide at the Daniel 9GC.
- The addition of a Spanish Teacher that will be shared between Daniel 9th GC and AHS.
- The addition of a Science Teacher for AHS.
- The addition of a Special Education Math Teacher for AHS.

Fiscal Note:

If all recommended additional positions are approved the personnel budget for 2013-2014 would increase by approximately \$217,500.

Administrative Recommendation:

Administration recommends approval of additional staff as presented.