



## Ector County Independent School District

### Action Page

**TO:** Board of Trustees

**FROM:** Dr. Anthony Sorola, Associate Superintendent of Athletics, Human Capital, and Operations

**SUBJECT:** **DISCUSSION OF AND REQUEST FOR APPROVAL OF THE 2024-2025 ECISD COMPENSATION PLAN**

**DATE:** May 21, 2024

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In an effort to ensure a competitive compensation plan, a salary maintenance study was completed by the Texas Association of School Boards (TASB).

The administration recommends not providing a general pay increase for the 2024-2025 School Year.

The plan includes: (a) 2024-2025 Salary Schedule, (b) Schedule of Stipends, and (c) Schedule of Supplemental Pay.

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Administrative Recommendation:

Approval of the 2024-2025 ECISD COMPENSATION PLAN