

# NAVARRO INDEPENDENT SCHOOL DISTRICT

**Subject:** Update to Policy AE(LOCAL)  
Educational Philosophy  
**Date:** April 28, 2025  
**Administrator Responsible/Position:** David Kauffman, Ed.D., Asst. Superintendent  
of Human Resources and School Leadership

**A. Purpose of Agenda Item:**

☐ Information Only ☒ Action Needed ☐ Receive Input

**B. Authority for This Action:**

☐ Local Policy ☒ Law or Rule ☐ N/A

**C. Priority, Goal, or Need Addressed:**

☒ Strategic Plan ☐ District/Campus  
Improvement Plan ☐ Other

**Priorities**

- ☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☐ **Priority 2:** Maximizing Academic Performance.
- ☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☐ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

**Board Goals for 2023-2028**

- ☐ **Goal 1\*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 2\*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028.  
The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 3\*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

**D. Summary:** Recommendation to update policy AE(LOCAL) with the current vision statement.

**Background Information:** Policy AE(LEGAL) states that “A board shall adopt a vision statement and comprehensive goals for the district and the superintendent. [Education Code 11.1511(b)(2)]. TASB Policy Services recommends “only including the district’s mission statement in the policy so that it is not having to go back to the board for approval every time the vision statement, priorities, or goals change.”

Navarro ISD’s policy AE(LOCAL) was last updated in June 2017 and includes outdated mission and vision statements. Our current mission statement, vision, statement, and goals were developed in a special meeting of the board on July 13, 2023.

This proposed policy update removes the outdated mission and vision statements and adds the

current mission statement: “Navarro ISD builds collaborative partnerships by cultivating positive relationships that grow successful students; helping them make connections that prepare them for their future.”

**E. Comments Received:**

☒ LT    ☐ DEIC    ☒ Other - Texas Association of School Boards Policy Services

All agenda items are reviewed by the Superintendent's Leadership Team.

**F. Administrative Recommendation:** Approve proposed changes to policy AE(LOCAL).

**G. Fiscal Impact and Cost:** None

**Amount:** N/A

☐ Budget

☐ Grant/Special  
Funds

☐ Other

☐ Bond

**H. Exhibits:** Redlined AE(LOCAL) policy showing recommended changes

**I. Action:** I move that the Board approve the proposed changes to policy AE(LOCAL).

Motion by: \_\_\_\_\_ second by: \_\_\_\_\_

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAINED: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED / DENIED / POSTPONED