



**North Slope Borough School District Board of Education
ZOOM Video Communication
Utqiagvik, AK**

**Unapproved Minutes
Special School Board Meeting
August 6, 2020
1:00 p.m.**

CALL TO ORDER AND MOMENT OF SILENCE: Muriel Brower, Board President, called the Board of Education Special Meeting to order at 1:03 p.m. on ZOOM Video Communications.

WORDS OF WISDOM: Louisa Riley in Anaktuvuk Pass, Alaska provided the words of wisdom for the listening audience.

FLAG SALUTE: The Pledge of Allegiance was led by the Board of Education.

ROLL CALL:

Mary Jo Olemaun – Present
Robyn Burke - Present
Madeline Hickman – Present
Qaiyaan Harcharek– Present

Nancy Rock – Present
Muriel Brower – Present
Nora Jane Burns- Present

APPROVAL OF AGENDA: Administration requested the Board add to the agenda: 1.k.8 Staff Recruitment and Hiring Update Memo Number SB21-007 Revision 1.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the agenda with the addition of 1.K.8. Madeline Hickman SECONDED the motion. Question called. The motion carried in a roll-call vote of seven yes, zero no.

Mary Jo Olemaun – Yes
Nora Jane Burns – Yes
Muriel Brower – Yes

Nancy Rock – Yes
Qaiyaan Harcharek – Yes

Madeline Hickman – Yes
Robyn Burke – Yes

APPROVAL OF CONSENT AGENDA: Qaiyaan Harcharek MVOED that the NSBSD Board of Education APPROVE the Consent Agenda as presented. Nora Jane Burns SECONDED the motion. Question called. The motion carried in a roll-call vote of five yes, two no.

Mary Jo Olemaun – No
Nora Jane Burns – Yes
Muriel Brower – Yes

Nancy Rock – Yes
Qaiyaan Harcharek – No

Madeline Hickman – Yes
Robyn Burke – Yes

RECOGNITION OF VISITORS: District administrators, Principals, Teachers, and community members were recognized in attendance.

SPECIAL RECOGNITION is presented by Superintendent Pauline Harvey for the Arctic Slope Native Association, Director of Student Services Lori Roth, and the 2019-2020 Student Board Representative Jenna Stringer.

PUBLIC COMMENTS ON AGENDA ITEM(S): Community member M. Ahkivgak recommended the schools hire an additional two to three janitors to help disinfect the school after each classroom session. Community member M. Lemen highlighted that the Native Villages applied and have been accepted for a 2.5 Gigahertz spectrum. They are looking forward to reaching out to the communities to alleviate the issues concerning distance learning.

ADMINISTRATIVE REPORT is presented by Superintendent Pauline Harvey, Director of Student Services Lori Roth, Director of Inupiaq Education Ronald Brower Sr., Human Resources Director Naomi Digitaki, Director of Information Technology Everett Haimes, Assistant Superintendent Mark Roseberry, and Financial Consultant Fadil Limani. Under the Superintendent Office, Superintendent Harvey and Assistant Superintendent Roseberry travelled to Kaktovik and Nuiqsut on July 20-22, 2020 to review the progress of the temporary structure of the Harold Kaveolook School; meet with village stakeholders, the School Advisory Council, Tribal Councils, and city government officials. Under the Curriculum & Instruction department, two new staff members have been hired to cover the assessment & accountability/district test coordinator, and an instructional specialist who will provide the department its educational technology needs. Planning includes creating, systemizing, and implementing a Smart Start Plan to allow for transitions between the levels of the COVID-19 site responses. Principals will be included on their arrival to their site to develop their targeted responses to meet the needs of each community. Resources will be identified to provide individual students and families helpful materials during the spring non-contact days. The Principal and New Hire In-Service will be held virtually to allow for safe re-entry based on community and statewide restrictions. Under Special Education/Student Services, all Special Education teacher positions have been filled. The in-service will be held virtually and will include training on processes and the web-based program on August 7, 2022. The Special Education database, Goalview, is updated and formatted for use as the electronic repository for Special Education compliance paperwork. Paper files will continue to be held at CO2, however, Goalview will house documents to allow for confidential transmission to individual sites. Access to documents will be limited at the building level to maintain confidentiality. The Special Education Teachers have been, and will be, working hard developing protocols for delivering special education services through remote delivery. Each building has a Kubi iPad with an enhanced microphone. The Kubi allows for movement of the iPad and the microphone allows for the speech therapist to hear speech sounds not picked up by traditional microphones. The Special Education departments therapists are as follows: Sara Ecker, Speech Language Therapist; Donald Zanoft, Speech Language Therapist; Margie Moviel, Occupational Therapist; Sharon Justice, Physical Therapist; Paul Stevenson, School Psychologist; and Betsy Gerace, School Psychologist. Testing and observations will be finalized once parents are contacted due to the non-contact days during the fourth quarter last school year. Upon return, counselors will meet and develop a plan to provide remote social emotional support to students whether individually or in a small group. Counselors will also be reaching out to local community Agencies to come up with a partnership for services such as groups and/or referrals. School counselors will continue to play a role in scheduling. Upon return, principals will work with staff to develop a re-entry plan to keep students, and staff safe. The counselors will work with general education staff to build social emotional supports into the classroom whether the classroom is face to face or remote. All counselors will be trained in restorative Practices, Restorative Circles, and Non-violent Crisis Intervention techniques. With Board approval, Student Services will continue to contract with Elle Bredthauer and Nick Hanson. Ella provided our training and on-going coaching for positive school climate, Restorative Practices, and Restorative Circles. Ella is a certified Non-violent Crisis Intervention trainer and will provide training to our staff as required under House Bill 44. Nick Hanson's contract will continue into FY21. He was originally scheduled to fly across the Slope in April sharing words of well-being and good mental health. Due to travel restrictions and social distancing, Nick reached out to the schools and communities via zoom and Facebook Live. The end of year reports for all State and

Federal grants have been submitted. The Title Grants have been “substantially approved” requiring additional revisions however, the funds may be utilized. The Indian Ed grant has been approved and the budget has been set based on the feedback from the FPPAC in May. The Migrant Education grant currently has five trained recruiters. Three from Utqiagvik, one from Nuiqsut Trapper, and one from Atqasuk. Recruiting period is approaching with the District’s goal to have as many students identified as possible between August and the end of November. Four distance training options for additional Migrant Ed Recruiters will be offered by the Department of Education in August and September. The schools identified by the State in need of school improvement include Point Hope, Nuiqsut, Wainwright, Kiita Learning Community, Barrow High School, Anaktuvuk Pass, and Atqasuk. Due to the pandemic, any inspect funds from fiscal year 2020 will be rolled over to fiscal year 2021. The Fiscal Year 2021 applications were submitted to the Department of Education on time and has been substantially approved. With the Principals arrival, the applications will be revised and re-submitted for approval. Training will be provided to our Title 1 Principals for required documentation and additional support. Additionally, Kali school has been recognized as a school-wide Title school allowing for additional resources to meet the needs of their students and families. Under the Inupiaq Education Department, its administrators, Tennessee Judkins and Ronald Brower Sr. have returned to duty the week of July 12, 2020 to develop the re-entry plan with the Curriculum & Instruction department. Prior to summer break, IED staff, Tennessee Judkins and Dora “Alu” Brower, reviewed the Project Mapkuq Cultural Based Units(CBUs) to be implemented to designate which materials and resources needed to be digitized for classroom use during the Fiscal Year 2021 school year since reopening plans changed based on Coronavirus (COVID-19) status. Partnership meetings with Alaska Humanities Forum (AHF)- Aullaagvik training for new hire are held each Wednesday 11am -12am to report progress and discuss tasks needed to complete from each team. Ilisagvik College (IC) is providing a 500-level course for new hire teachers to complete prior to going to their new jobsite. Staff are involved in New Hire Orientation scheduled for August 3-7,2020 and developing modules for digital presentations to be completed by July 27th following the scheduled agenda. Discussions with Inupiat Heritage Center (IHLC) staff are on-going to define how NSBSD and IHLC Oral Historians will further their cooperation in providing each site with instruction in Inupiaq history, language and culture with Inupiaq Language Teachers (ILTs) and other teaching personnel. IED staff are providing Inupiaq history language and culture course syllabi and other support documents for the newly approved Qargi Academy and will provide the Qargi Academy assistance in the implementation of its programs. Communication with the Inupiat Community of the Arctic Slope (ICAS) continues while waiting for approval from the Tribe on a proposed Tribal Education Ordinance. Under the Alaska Native Education (ANEP) SISamat Grant objectives, IED staff continue to work on unit development goals to meet the requirements of the grant in collaboration with other District staff. Under Career & Technical Education, the agreement between the North Slope Borough Educators’ Association and the District has been completed which recognized the uniqueness of Qatqiññaġvik/RLC. The RLC teachers will work 220 days and will have flexible planning times throughout the week so that they are able to work within the variable schedules that may occur in this program. A counselor was hired along with the music production and performance teacher. Postings for an RLC Principal, construction, culinary and a business teacher have been posted. The program is transitioning into a fully functioning career and technical program. Under the Human Resources Department, twenty-five new hire teachers will be on-boarded by the end of July. Three teacher positions at Kali School, and three counselor positions at Eben Hopson Middle School, Meade River School, and Kali School are vacant. All new Principal positions have been hired and are on-slope. These principals are: Mark Jenkins, Barrow High School; Geoffrey Buerger, Kiita Learning Community; Emily Roseberry, Qargi Academy; Cherilynn Tremarco, Nuiqsut Trapper School; Brett Stirling, Kali School; Brent Hammer, Fred Ipalook Elementary School Assistant Principal; and Paul Gilber, Tikigaq School Assistant Principal. Administrative New Hires since May 1, 2020 are: Superintendent Pauline Harvey, Assistant Superintendent Mark Roseberry, and Human Resources Director

Naomi Digitaki. Human Resources departmental duties include processing paperwork for all new hire including benefits, retirement, and payroll; FMLA/AFLA paperwork for all employees; Classified paperwork and benefits; Certified paperwork and benefits; Analyzing transcripts for placement on pay scale; Housing placement for Utqiagvik personnel; maintain classified and certified job descriptions and postings; maintain employee and applicant files; accurately and confidentially archiving personnel filing systems; maintain records for added duty contracts for classified and certified personnel; interface with employees regarding questions on personnel procedures; cross-train other employees to provide coverage as needed; and maintain records for unemployment. For summer work, Human resources: interviews and hiring of personnel; completion of paperwork for letters of intent, background checks, certification and contracts; communication with new personnel about travel arrangements to sites, and new hire in-service; work with returning teachers as needed for transfers and housing needs; cooperate with all departments for new hire in-service; present Human Resource benefits, understandings of pay, FMLA, etc..., at the new hire in-service; present Human Resource information to Principals at Principal in-service; Communicate state and local press releases; arrange travel in terms of flights, housing, food, transportation, and COVID testing for new hires; communicating changes to hubs for testing and receiving teachers at their sites; and remaining up to date on the local COVID testing information to disseminate information to school personnel. Under the Business Office, the Fiscal Year 2020-2021 Budget has been provided to the State including insurance filing with the schedule of values. Since the Harold Kaveolook School fire, along with the Department of Military and Regional Affairs, the general contents side of the Districts insurance policy, the State has provided financial resources. Weekly meetings are scheduled to be able to recruit additional costs that the insurance company will not cover with the Department of Military and Regional Affairs. Job descriptions for positions within the Business Office are under review such as the Grants administrator, comptroller, and travel coordinator. In an upcoming finance committee meeting, Board members will review a revision to an outdated investment policy that has been reviewed and updated by the Alaska Permanent Capital Management in the asset allocations. Additional information of insurance, premium coverage, and general coverage will be discussed during the Finance Committee as well. The Business Office has been working concurrently with the Borough to undertake the security system for schools as a CIPM project. Training will be held on Tyler Infinite Visions for Principals, Assistant Principals, and secretaries to receive an understanding of how purchase requisitions work, budget positioning, and the overall structure within the general ledger for easier navigation. The NSBSD Information Technology department has been working to ensure the successful launch of the upcoming school year. Laptop and other hardware repairs have been very successful, wired and wireless network issues have been largely resolved, and new firewall policies are being applied to streamline the process of managing Internet access. Several technology projects are currently underway, including a new wireless captive portal system requiring the acceptance of Internet Usage guidelines and providing a more secure method of onboarding personal student, staff, and visitor devices, also known as Bring-Your-Own-Devices or (BYOD). Content filtering will be improved with the use of SSL-Decryption, enabling the District firewall to inspect normally encrypted traffic to provide a much higher standard of protection for students across the District. The dedicated LightSpeed content filter is being retired in favor of LightSpeed's cloud-based offering, not only providing protection on the District network but at home as well. Information Technology is beginning village travel in order to ensure technology infrastructure is ready to go prior to the beginning of school. Our plans include bringing all supplies required to be self-sufficient including meals and sleeping arrangements in order to ensure minimal presence within the villages. All technicians travelling to villages will have current COVID-19 tests in-hand and have been instructed to keep contact to an absolute minimum while remaining within the schools the entire duration of their visits if possible. In addition to comprehensive COVID-19 tests, quick tests will also be performed prior to travelling to each village. Travel arrangements have been made to Point Lay and Wainwright on July 27-30, Atkasuk on Aug 1-4, and Point Hope Aug 15-18. Providing there are no flight cancellations

or delays, IT will plan to visit Anaktuvuk Pass and Kaktovik after. In case of red-level lock-downs due to COVID-19, IT is working on multiple remote-access options. Both ASTAC and GCI are preparing remote access options from home, and the District is also seeking funding to provide wireless connectivity options in all villages through the use of mobile-mesh wireless networking, keeping in mind that USAC/E-Rate rules will need to be strictly adhered to. Under Maintenance & Operations, Summer projects continue on schedule. Itinerant carpenters, plumbers, and temporary staff are repairing and preparing schools for the up-coming school year. The COVID mask and sanitizing supplies have been ordered. For Anaktuvuk Pass, the staff has cleaned and sanitized the school building and de-cluttered the surrounding areas. Three housing units are ready for school year and tenants. There is a carpenter working on the roof for the 4-plex, plus quarters, as throughout the years, the roof has developed leaks. There will be temporary patching will be applied with planning for a permanent solution being developed. Repairs are being made for doors, including painting which is not allowed during the winter season. For Meade River School, the open gym has been open during the evening with the funding provided by the City of Atkasuk. During the summer, the Summer Feed Program has been ongoing with staff ready for the opening of school and on schedule. Alak School has projects throughout the school including: the UIC Waste Water Project; High School side renovations near completion, including the plumber's work; school fixture by Carpentry will be completed within ten days of this written report; and the custodian is planning to wash and finish the High School, shampoo the library carpet and main office after the plumber has completed their work. For Kaktovik, all efforts are being made to get the building ready, however, the schedule is running behind. Water will not be available until the third week in July at the earliest; cleaning will not be available until water is accessible. Currently, water and sewer are still creating issues for teacher housing while plans are being made to have a plumber perform the repairs necessary. For Nuiqsut Trapper School, teacher housing for returning teachers are prepared, lift stations have been checked, the fuel tank has been set up, and the PM on the boiler, and cleaning the inside and outside of school has been completed.

Points of discussion between the Board and administration include: providing a recruitment update listing vacancies at each site, number of positions vacant, number of positions filled, positions left to fill, and if the position is filled by transfer or new hire; semester courses as a combination of intensives for career and technical education as a blended model to receive industry level certifications for a variety of different trades including the creation of a subsistence cultural pathway; list of dual credit available with Ilisagvik; definition of a Mesh Wireless Networking as explained as a possible solution for distance delivery; providing a list of schools receiving electronic door locking procedures; proper ventilation within the schools; vacant and newly filled administrator positions; agreement with the North Slope Borough on Maintenance of facilities; the security camera system for the schools as covered by the North Slope Borough CIPM projects; and recreational activities/ community gatherings within the school;

HAROLD KAVEOLOOK SCHOOL UPDATE is presented by Financial Consultant Fadi Limani. During Superintendent Harvey's recent visit to Kaktovik, a community concern was brought up pertaining to the removal of debris and scrap metal of the burnt school. The administration reached out to the North Slope Borough Public Works Director to receive an update on the plan of action pertaining to such effort. The Norrtex Environmental Firm had finished their assessment of the debris including the Alaska Department of Environmental Conservation (ADEC) granting the Borough approval for the disposition of the debris (ash) into the landfill. Additionally, Director Danner noted that the ADEC has approved the Borough to temporarily stockpile the metal at the landfill until it can be barged out. For the temporary infrastructure, the North Slope Borough will be installing a drop ceiling and starting the flooring. FF&E will be arriving by barge on the 27th or 28th and expect substantial completion around the 15th with little exterior work to complete.

Points of discussion between the Board and administration included: Teacher housing safety and compensation to staff for their personal belongings previously held within the site.

FINANCIAL REPORT is presented by Financial Consultant Fasil Limani for the month of May 2020. Under SB21-272, the following items are reported: on page five, the General Fund revenues to date through May 31, 2020 are \$63,407,295 or ninety-one percent of budget. This reflects one hundred percent of the Borough appropriation including seventy-seven percent of the Foundation funding, eighty-two percent of the E-Rate Program Revenue and one hundred-two percent of the Impact Aid; on page seven, the General Fund operating expenditures to date through May 31, 2020 are \$56,997,641 or eighty-six percent of budget through ninety-two percent of the fiscal year. Operating Transfers will be recorded at the end of the Fiscal Year during the Annual Audit preparation; on page nine, Expenditures by function and location are demonstrated here showing Regular Instruction, Instructional Support and Maintenance and Operations with the highest portion of the budget and related actuals. Expenditures by location showing District Wide, Barrow High School, Tikigaq School and Alak with the highest allocation of resources and related actuals; on page fifteen, the Fund Balance, as of June 30, 2019 was \$18,723,820; on page seventeen, Cash and Investments to date through May 31, 2020 are \$28,759,440. This is a net decrease of \$4,902,877 or fourteen point six percent from the previous month. The net decrease is mainly due to increased operating expenditures for the month end including year end purchases for Fiscal year 2002-2021; and on page nineteen, Special Revenue Funds revenues and expenditures are reported on the cash basis have not been adjusted. Only three of the Special Revenue Funds are demonstrated (Community Schools, Food Service, and Employee Housing) as these are the only Budgeted Funds from the General Operating School Fund.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the Monthly Financial Report as of May 31, 2020. Madeline Hickman SECONDED the motion. Question called. The motion carried in a roll-call vote of seven yes, zero no.

Mary Jo Olemaun – Yes
Nora Jane Burns – Yes
Muriel Brower – Yes

Nancy Rock – Yes
Qaiyaan Harcharek – Yes

Madeline Hickman – Yes
Robyn Burke – Yes

GRANT ACCEPTANCE: BROADBAND ASSISTANCE GRANT AND CONTRACT is presented by Financial Consultant Fasil Limani. The North Slope Borough School District has been awarded the Alaska School Broadband Assistance Grant for fiscal year 2020-2021 in the amount of \$321,600. The purpose of the grant is to cover the cost to upgrade eligible circuits previously provisioned below 25Mbps (Megabits-per-second) to a minimum of 25Mbps. The eligible schools on the North Slope are Nunamiut School, Meade River School, Harold Kaveolook School, Kali School, and Kiita Learning Community. Acceptance of the grant and release of funds require School Board approval of the attached agreement, prompt submission of the signed agreement to Alaska State Library, and all conditions defined within the agreement be strictly adhered to. NSBSD has identified the following major needs that this project must address: Improve academic achievement; Support the preservation of traditional culture; Help students get started in college; and Provide education and support to train and retain teachers. In order to help fulfil these needs, additional broadband access must be provided, and the Alaska School Bandwidth Assistance Grant has been identified as a suitable supplemental funding source to help upgrade eligible schools to a minimum of 25Mbps. The Grant Award amount from the Alaska State Library is \$321,600 beginning July 1, 2020 through June 30, 2021.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the Alaska School Bandwidth Assistance Grant in the amount of \$321,600 as described in this memo and attachments. Mary Jo Olemaun SECONDED the motion for UNANIMOUS CONSENT. The motion carried UNANIMOUSLY with no objections.

CONTRACT OVER 10K, ARCTIC SLOPE TELEPHONE ASSOCIATION (ASTAC) is presented by Financial Consultant Fadil Limani. In accordance with applicable Board policy 3312, contract's and Memorandum Of Agreements \$10,000 or greater require Board approval. The North Slope Borough School District has consolidated and migrated all telephone lines and numbers at all locations to new Primary Rate Interface (PRI) circuits provided by ASTAC. The first year was covered by a board-approved single-year contract and now that all services are completely migrated, it is the District recommendation to approve the attached three-year contracts with ASTAC. The length of the contract will commence July 1, 2020 through June 30, 2023 for length of three years. Funding Sources and Contract Amount is listed as: 2.0 PRI for Utqiagvik under account code 100.200.355.000.433 in the annual amount of \$25,013.32, an available budget of \$30,000, and a term amount over three years of \$75,036.96; 0.5 PRI for Anaktuvuk Pass under account code 100.430.400.000.433 with an available budget of \$6,500 and 100.430.600.000.43 with an available budget of \$5,400 under an the annual amount of \$7,456.80, and a term amount over three years of \$22,370.40; 0.5 PRI for Atkasuk under account code 100.490.400.000.433 with an available budget of \$6,793 and 100.490.600.000.433 with an available budget of \$5,000 under an annual amount of \$7,490.16, and a term amount over three years of \$22,370.40; 0.5 PRI for Kaktovik under account code 100.480.400.000.433 with an available budget of \$5,443 and 100.480.600.000.433 under an annual amount of \$7,490.16, and a term amount over three years of \$22,470.48; 0.5 PRI for Nuiqsut under account code 100.450.400.000.433 in the annual amount of \$7,490.16, an available budget of \$10,581, and a term amount over three years of \$22,470.48; 0.5 PRI for Point Hope under account code 100.440.400.000.433 in the annual amount of \$8,386.44, an available budget of \$16,000, and a term amount over three years of \$25,159.32; 0.5 PRI for Point Lay under account code 100.460.400.000.433 in the annual amount of \$7,490.16, an available budget of \$7,950, and a term amount over three years of \$22,470.48; and 0.5 PRI for Wainwright under account code 100.470.400.000.433 in the annual amount of \$8,253, an available budget of \$14,115, and a term amount over three years of \$24,759. The total for all contracted services comes to an annual amount of \$79,069.20 and a total term amount over three years of \$237,207.60. The identified funding sources are derived from the respective stie location under the utility services, specifically within communications/phone/post. Considering this is a three year contract, future years are subject to annual appropriations by the Board of Education through the adoption of the annual budget.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal and related contracts for ASTAC 3-YR PRI Service, as described in this memo and attachments. Mary Jo Olemaun SECONDED the motion for UNANIMOUS CONSENT. The motion carried UNANIMOUSLY with no objections.

CONTRACT OVER 10K, RUS GRANT – SOLUTIONS, PROFESSIONAL & TECHNICAL SERVICES is presented by Financial Consultant Fadil Limani. In accordance with applicable Board policy 3312, contract's and Memorandum Of Agreements \$10,000 or greater require Board approval. The District has been awarded two Rural Utilities Service (RUS) grants from the U.S. Department of Agriculture (USDA) for the purpose of providing hardware in support of distance education and remote substance abuse counseling. In support of this goal, the District has been working with Solutionz, Inc. to design a ZOOM compatible collaboration system including multiple mobile interactive carts at each site, counseling/telemedicine systems, a new board room collaboration system, and a distance learning lab. For

grant award amounts its funding year, and grant agency are listed as: Distance Learning Grant in the amount of \$500,000 for July 1, 2020 through June 30, 2021 under the U.S. Department of Agriculture; and Telemedicine Grant in the amount of \$117,152 for July 1, 2020 through June 30, 2021 under the U.S. Department of Agriculture. The School District match is \$117,680 requiring a budget line transfer/modification from: account code 100.200.355.000.450 to 369.200.355.000.450 in the amount of \$97,005; and account code 100.200.355.000.450 to 368.200.355.000.450 in the amount of \$20,675 for a total Grant Award and District Match of \$734,832. The term of the grant is three years from the date of the signed agreement noted as Board acceptance in January 2019. The contracted service is for professional and technical services under account code 369.200.355.000.410 in the amount of \$65,070.

Qaiyaan Harcharek MOVED to APPROVE the above \$10,000 and greater proposal for Solutionz, as described in this memo and attachments. Mary Jo Olemaun SECONDED the motion for UNANIMOUS CONSENT. The motion carried UNANIMOUSLY with no objections.

INFORMATIONAL: RUS GRANT EQUIPMENT PURCHASE is presented by Financial Consultant Fadil Limani. In accordance with applicable Board policy 3312, contract's and Memorandum Of Agreements \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent or designee may issue and sign purchase orders for supplies, materials, and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. The District has been awarded two Rural Utilities Service (RUS) grants from the U.S. Department of Agriculture (USDA) for the purpose of providing hardware in support of distance education and remote substance abuse counseling. In support of this goal, the District has been working with Solutionz, Inc. to design a ZOOM compatible collaboration system including multiple mobile interactive carts at each site, counseling/telemedicine systems, a new board room collaboration system, and a distance learning lab. For grant award amounts its funding year, and grant agency are listed as: Distance Learning Grant in the amount of \$500,000 for July 1, 2020 through June 30, 2021 under the U.S. Department of Agriculture; and Telemedicine Grant in the amount of \$117,152 for July 1, 2020 through June 30, 2021 under the U.S. Department of Agriculture. The School District match is \$117,680 requiring a budget line transfer/modification from: account code 100.200.355.000.450 to 369.200.355.000.450 in the amount of \$97,005; and account code 100.200.355.000.450 to 368.200.355.000.450 in the amount of \$20,675 for a total Grant Award and District Match of \$734,832. The term of the grant is three years from the date of the signed agreement noted as Board acceptance in January 2019. The funding source and contract amount is listed as contract service, account code, and amount as: Equipment over \$5,000 (Telemedicine Grant) under account code 368.200.355.000.510 in the amount of \$111,040; Supplies/Materials (Telemedicine Grant) under account code 368.200.355.000.450 in the amount of \$448; Other purchased services (Telemedicine Grant) under account code 368.200.355.000.440 in the amount of \$26,339 for a subtotal of \$137,827. Additional contracted services is listed as: Equipment over \$5,000 (Distance Learning Grant) under account code 369.200.355.000.510 in the amount of \$414,694; Supplies/Materials (Distance Learning Grant) under account code 369.200.355.000.410 in the amount of \$89,980; Professional and Technical (SB21-003) under account code 369.200.355.000.410 in the amount of \$65,070; and Other purchased services (Distance Learning Grant) under account code 369.200.355.000.440 in the amount of \$27,261 for a subtotal of \$597,005. The grand total of the Telemedicine Grant and Distance Learning Grant is \$734,832.

CONTRACT OVER 10K, SOFTWARE RENEWAL, PROFESSIONAL TECHNICAL for Chariot Group/Safari Montage, JAMF, JAMF PRO, OETC/Adobe Creative Cloud, SHI/Lightspeed, and

SHI/MalwareBytes is presented by Financial Consultant Fadi Limani. In accordance with applicable Board policy 3312, contracts and MOA's \$10,000 or greater require Board approval. The North Slope Borough School District subscribes to the attached software over \$10,000 per year which require Board approval. The funding source and contract amount is listed by its software title, account code, available budget, and annual amount as: Chariot Group/Safari Montage under account code 100.200.355.000.440 in the amount of \$14,536.23; JAMF/Jamf Pro under account code 100.200.355.000.440 in the amount of \$48,612; OETC/Adobe Creative Cloud under account code 100.200.355.000.440 in the amount of \$12,125; SHI/LightSpeed under account code 100.200.355.000.440 in the amount of \$11,960; and SHI/MalwareBytes under account code 100.200.355.000.440 in the amount of \$19,970.59. The identified funding source is derived from the other purchased services at the district-wide level.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposals and related contracts, as described in this memo and attachments. Mary Jo Olemaun SECONDED the motion for UNANIMOUS CONSENT. The motion carried UNANIMOUSLY with no objections.

CONTRACT OVER 10K, EDTECH INFUSION is presented by Director of Student Services Lori Roth. In accordance with applicable Board policy 3312, contracts and MOA's \$10,000 or greater require Board approval. EdTech Infusion will provide distance and in-person training based on HB44 mandate for Non-Violent Crisis Intervention to all staff. Contractor will support all sites with the development, and implementation, of a positive school climate intervention based on SW-PBIS evidence-based practices. The contractor will provide training to staff for the development and implementation of Restorative Practices and Restorative Circles for classroom and specific social emotional needs. The Contractor will provide assistance with the developing a system for social emotional distance delivery methods utilizing zoom, Googlemeet, and other platforms as approved by NSBSD. Additional information may be found in the agreement. The Contract Period will begin July 01, 2020 through June 30, 2021. The total Memorandum of Agreement will not exceed \$55,000.00 including with travel. This contract is funded through the special education budget code. Grant funds have been approved but the grant awards have not been received. Once the award is received and the budget is developed in Tyler, grant funds will be used for this service as outlined in Indian Ed, Title IV (Social/emotional & Trauma informed support) and ANEP. Until grant funding is received, the agreement will be utilized under profession technical services of 100.200.220.00.410 in the amount of \$55,000.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal for EdTech Infusion, as described in this memo and attachments. Mary Jo Olemaun SECONDED the motion for UNANIMOUS CONSENT. The motion carried UNANIMOUSLY with no objections.

INFORMATIONAL: PURCHASE OF SUPPLIES, MATERIALS, AND EQUIPMENT OVER 10K for: Qargi Academy, JR Micro Systems; District-wide, West Coast Paper Co.; District-wide, Laser Plus Imaging; District-wide, Apple Store for Education Institution, Xandex; District-wide, Marsh and McLennan Agency LLC; Information Technology, Power School Group; Maintenance & Operations, Spenard Builders; and Maintenance & Operations, Everts Air is presented by Financial Consultant Fadi Limani. In accordance with applicable Board policy 3312, contracts and MOA's \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent of designee may issue and sign purchase orders for supplies, materials and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. JR Micro Systems will be utilized for supplies

and materials for the Qargi Academy in Utqiagvik and Wainwright in the amount of \$36,618.69 under account code 400.200.351.000.450. The Fiscal Year 2020-2021 approved budget is \$276,000 with an available budget of \$272,418.75. Apple Store for Education Institution will be utilized under Qargi Academy for the purchase of Computer Equipment such as laptops, keypads, apple care, etc... in the amount of \$76,375 under account code 400.200.351.000.450. The Fiscal Year 2020-2021 approved budget amount is \$276,000 with an available budget of \$272,418.75. West Coast Paper Co. will be utilized under District-wide for the purchase of COVID-19 supplies such as masks, hand sanitizers, etc.. in the amount of \$66,672 under account code 276.200.600.000.450. The Fiscal Year 2020-2021 approved budget amount is not listed and has an available budget of 229,542. This will be under the CARES ACT Funding Elementary and Secondary School Emergency Relief Fund ESSERF: \$338,759.00 FY20 Funding. Laser Plus Imaging will be utilized under District-Wide for the purchase of COVID-19 supplies such as masks, hand sanitizers, etc... in the amount of \$32,500 under account code 276.200.600.000.450. The Fiscal Year 2020-2021 approved budget amount is not listed and has an available budget of \$229,542. This will be under the CARES ACT Funding Elementary and Secondary School Emergency Relief Fund ESSERF: \$338,759.00 FY20 Funding. Apple Store for Education Institution, Xandex, will be utilized District-wide for the purchase of COVID-19 equipment for remote education such as laptops, KUBI Stands, sound bar, and woodcock Johnson tool kits in the amount of \$274,352.50 under account code 275.200.350.000.450. The Fiscal Year 2020-2021 approved budget amount is not listed and has an available budget of \$333,346.50. This will be under the CARES ACT Funding Governor's Emergency Relief Fund GERF: \$378,218 FY20 Funding. Marsh and McLennan Agency LLC will be utilized District-wide for School District Annual Insurance Renewal in the amount of \$952,423 under account code 100.200.600.000.445. The Fiscal Year 2020-2021 approved budget amount is \$1,107,186 and has an available budget of \$1,107,186.00. Power School Group will be utilized under Information Technology for Power School Group Maintenance and Support in the amount of \$12,098.97 under account code 100.200.355.000.450. The Fiscal Year 2020-2021 approved budget amount is \$544,000 and has an available budget of \$473,137.68. Spenard Builders will be utilized under Maintenance & Operations for Library shelving and housing roof repair materials at Nunamiut School in the amount of \$14,884.35 under account code 100.200.600.000.452. The Fiscal Year 2020-2021 approved budget amount is \$62,051 and has an available budget of \$9,046.94. This requires a budget line transfer of \$20,000 from account code 100.200.600.000.445 to 100.200.600.000.452 to receive an available budget of \$29,046.94. This is in conjunction with Everts air utilized under Maintenance & Operations for the charter transporting the building materials for the library and roof repair materials in the amount of \$13,030 under account code 100.200.600.000.452. The total purchase amount of supplies submitted under memo number SB21-016 is \$1,478,954.51.

FIRST READING: CLASSIFIED EXEMPT ADMINISTRATIVE POLICY is TABLED to a Special Meeting. This first reading would cover Board Policies: 4000, Concepts and Roles (All Personnel); 4212, Appointment and Conditions of Employment (Classified Personnel); 4213.1, Load/Scheduling/Hours of Employment (Classified Personnel); 4218, Dismissal/Suspension/Disciplinary Action (Classified Personnel); and 4313.2, Promotion/Demotion/Reclassification (Management and Supervisory Personnel). In addition to these revisions, the classified handbook had been updated to reflect the proposed changes as it pertains to the identified Board Policy.

Qaiyaan Harcharek MOVED to TABLE the First Reading on Classified Exempt Administrative Policy to a special meeting. Robyn Burke SECONDED the motion. Question called. The motion CARRIED in a roll-call vote of five yes, two no.

Mary Jo Olemaun – No
Nora Jane Burns – Yes
Muriel Brower – No

Nancy Rock – Yes
Qaiyaan Harcharek – Yes

Madeline Hickman – Yes
Robyn Burke – Yes

SCHOOL YEAR 2020-2021 SCHOOL CALENDAR REVISION is presented by Assistant Superintendent Mark Roseberry. The administration recommends the Board adopt the SY21 school calendars as proposed by each site's School Advisory Council with the recommended modifications to meet the current COVID-19 requirements that are pending review by the SAC. Each year the School Advisory Council (SAC) in each community follows the Board Policy and Administrative Regulation on calendar development and recommends a school calendar to the Board. The administration made the process more flexible in order to allow a culturally sensitive calendar. Calendar requirements are limited to state law, Board Policy, negotiated agreements, and district in-service dates. Typically, each school year has 181 student/teacher days including up to 9 in-service days, 3 teacher workdays, and 6 teacher holidays, for 191 total teacher days. In addition to the requirements, the calendars also list each school's proposed graduation date. Due to the proposed late start this year, the 2020-2021 school year will have 173 student/teacher days, including up to 10 in-service days, 12 teacher workdays, and 6 teacher holidays, for 191 total teacher days. In addition to the requirements, the calendars also list each school's proposed graduation date. The attached calendars are amended versions of the SAC approved calendars from spring of 2020. The amendment is to reflect the need to meet the health, safety, and educational needs of our communities during the COVID-19 pandemic. Amended calendars have been submitted to local SAC's for feedback. Modifications can be made in the future, with board approval. The Calendar changes are as follows: All sites 1st day for teachers is August 10; All sites 1st day for students is August 27th; Winter break for Alak, Harold Kaveolook, Kali, Tikigaq is December 17th- January 4th. For Meade River, Nunamiut, and Trapper School is December 18- January 5; Spring Break for all sites except Utqiagvik is March 26; Graduation Date for Alak, Harold Kaveolook, Kali, Tikigaq, Trapper is May 7. Kiita Learning is May 6. Meade River, and Barrow High is May 8. Nunamiut is May 5. Hopson Middle School is May 11; Last Day for students for all sites is May 14; Last day for teachers for Alak, Harold Kaveolook, Kali, Tikigaq, Trapper, and Utqiagvik is May 15, for Meade River and Nunamiut is May 14.

Discussion between the Board and administration included: the student/teacher day count; potentially extending the calendar near the end of the year; include the stages of the planning process to see the overall vision of Calendar change and school year; in-service date explanation; and the delivery of required minutes for students with IEPs during pandemic.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the School Year 2020-2021 School Calendar Revisions as presented in Memo Number SB21-028 and attachments. Qaiyaan Harcharek SECONDED the motion. Question called. The motion CARRIED with a roll-call vote of six yes, one no.

Mary Jo Olemaun – No
Nora Jane Burns – Yes
Muriel Brower – Yes

Nancy Rock – Yes
Qaiyaan Harcharek – Yes

Madeline Hickman – Yes
Robyn Burke – Yes

FISCAL YEAR 2020-2021 BOARD CALENDAR OF EVENTS REVISION is presented by Board Secretary Chelsie Overby. The Board adopted the Fiscal Year 2020-2021 School Board Calendar of Events during the May 7, 2020 Regular Meeting. Due to the COVID-19 pandemic, events will be cancelled or held virtually. Events that have been declared virtual have kept the same dates or shortened the days. The changes to the calendar for events are as follows: August/September Trilateral Meeting with the North Slope Borough Assembly & Ilisagvik College in Utqiagvik, Cancelled; September 4-5, 2020

Fall Retreat, listed as New and Virtual; September 18-20, 2020 AASB Fall Boardsmanship Academy in Fairbanks, changed to Virtual; October 7-9, 2020 National Indian Education Association in Albuquerque, NM, changed to Virtual; October 11-14, 2020 Elders & Youth Conference in Anchorage changed to Virtual; October 15-17, 2020 Alaska Federation of Natives in Anchorage changed to Virtual; November 2-6, 2020 World Indigenous People's Conference on Education in Adelaide South Australia, postponed to November 1-5, 2021; November 5-6, 2020 AASB Annual Meeting in Anchorage, To Be Determined; December 11-12, 2020 AASB Winter Boardsmanship Academy, To Be Determined; January 9, 2021 Board Meeting in Utqiagvik, corrected to January 7, 2021; January 2021 Trilateral Meeting with the North Slope Borough Assembly & Ilisagvik College in Utqiagvik, To Be Determined; February 6-9, 2021 AASB Leadership/ Legislative Fly-in in Juneau, To Be Determined; March 20-23, 2021 AASB Spring Academy/ Legislative Fly-in in Juneau, To Be Determined; April 4-6, 2021 NSBA Annual Conference in New Orleans, LA changed to April 10-12, 2021.

Nancy Rock MOVED that the NSBSD Board of Education APPROVE the 2020-2021 Board Calendar of Events Revision as described in Memo Number SB21-012 and attachments. Mary Jo Olemaun SECONDED the motion for UNANIMOUS CONSENT. The motion carried UNANIMOUSLY with no objections.

APPOINTMENT OF CONFERENCES, ASSOCIATION OF ALASKA SCHOOL BOARDS (AASB) FALL BOARDSMANSHIP ACADEMY, SEPTEMBER 18-20, 2020 is presented by Board Secretary Chelsie Overby. Under Board Bylaw 9240, Board Development, Board members need to participate in professional development activities that help them understand their responsibilities, stay abreast of new developments in education, and learn new ways to cope effectively with the problems they confront. The Association of Alaska School Boards Fall Boardsmanship Academy will be held virtually on September 18-20, 2020. The program will include the following: Alaska Department of Education & Early Development update; Teacher recruitment & retention during the pandemic from Toni McFadden, Alaska Teacher Placement, UAF, Jerry Covey, & Barbara Adams; Governance during COVID-19; Networking lunches; and District sharing & learning opportunities. The Board will need to appoint members to take part in the training. Financially, the District budgets each year for two Board Members to participate in two Alaska Association of School Boards' (AASB) Boardsmanship Academies held in the fall and winter. Travel will not be necessary, allowing for additional Board members to attend. The following Board Members have been appointed previously to attend the AASB Boardsmanship Academy in the fall and winter, however, attendance to events may vary: In 2019, the Winter Board Representatives were Nancy Rock and Madeline Hickman; In 2019, the Fall Board Representatives were Qaiyaan Harcharek and Roxanne Brower; In 2018, the Winter Board Representatives were Qaiyaan Harcharek and Muriel Brower; In 2018, the Fall Board Representatives were Heidi Ahsoak and Nora Jane Burns.

Muriel Brower MOVED that the NSBSD Board of Education APPOINT Qaiyaan Harcharek, Nora Jane Burns, Robyn Burke, Madeline Hickman, and Nancy Rock to participate in the Associations of Alaska School Board's Virtual Fall Boardsmanship Academy on September 18-20, 2020. Mary Jo Olemaun SECONDED the motion for UNANIMOUS CONSENT. The motion carried UNANIMOUSLY with no objections.

APPOINTMENT OF CONFERENCES, NATIONAL INDIAN EDUCATION ASSOCIATION VIRTUAL CONVENTION, OCTOBER 7-9, 2020 is presented by Board Secretary Chelsie Overby. Under Board Bylaw 9240, Board Development, Board members need to participate in professional development activities that help them understand their responsibilities, stay abreast of new developments in education, and learn new ways to cope effectively with the problems they confront. The National Indian

Education Association will be held virtually on October 7-9, 2020. The theme for this year's Convention is "Achieving Educational Equity Through Classroom, School, and Community Transformation." The Virtual Convention and Trade Show will include innovative participatory workshops, research presentations, poster sessions, and keynote addresses by prominent educators and advocates. The Board may appoint Board members to take part in this convention. Financially, the District budgets each year for two Board members to participate; However, travel will not be necessary, allowing for additional Board members to attend. In 2019, the Board Representatives were Roxanne Brower and Qaiyaan Harcharek. In 2018, the Board appointed the board members who may be available to attend. In 2017, the Board appointed all members who may be available to attend. In 2016, the Board Representatives were Raymond Nashookpuk and Mary Patkotak. In 2015, the Board Representatives were Eva Kinneeveauk and Qaiyaan Harcharek.

Madeline Hickman MOVED that the NSBSD Board of Education send ALL Board members to participate in the Annual National Indian Education Convention & Trade Show virtually from October 7-9, 2020. Nancy Rock SECONDED the motion. Question called. The motion carried with a roll- call vote of seven yes, zero no.

Mary Jo Olemaun – Yes
Nora Jane Burns – Yes
Muriel Brower – Yes

Nancy Rock – Yes
Qaiyaan Harcharek – Yes

Madeline Hickman – Yes
Robyn Burke – Yes

STAFF RECRUITMENT AND HIRING UPDATE is presented by Director of Human Resources Naomi Digitaki. The North Slope Borough School District's Human Resource Department has actively recruited highly qualified teachers, administrators and Directors for the 2020-2021 school year. Hiring and onboarding continues with the Principals' In-service July 27 - July 30 and the New Teachers In-service from August 3 - August 7. The Human Resources Department (HR) recruited personnel for schools and also maintains the files for these employees for benefits, evaluations, housing and retirement. The list of employees are as follows: Naomi Digitaki, Director of Human Resources at Central Office; Drew Inman, Assistant Principal of Barrow High School; Luke Parker, Director of Maintenance & Operations; Lisa Peterson, District Communication Specialist as District-Wide noted as a transfer; Dick Weyiouanna, Qargi Specialist as District-wide; Nathan Freeman, Education Technology Specialist at Central Office Annex for Curriculum & Instruction; Brian Mishica, Physical Education teacher at Barrow High School; Anais Biesecker, Social Studies teacher at Barrow High School; Autumn Holt, Special Education teacher at Barrow High School; Robin Bacon, Career & Technical Education Specialist at Ałak School; Lisa Hall-Favor, Special Education teacher at Tikigaaq School; Lily Jenkins, Elementary School Teacher at Kali School; Julie Williams, Counselor at the Residential Learning Center; Scott Dinkel, Special Education teacher at Nuiqsut Trapper School; Tommilynn Ahmaogak, Ilisaqtitchiri teacher at Ałak School for Qargi Academy; Marlene Okakok, Ilisaqtitchiri teacher at Ałak School for Qargi Academy; Corrine Danner, Ilisaqtitchiri teacher at Barrow High School for Qargi Academy; Bobby Itta, Ilisaqtitchiri teacher at Barrow High School for Qargi Academy; Josie Edsell, Iñupiaq Language teacher at Fred Ipalook Elementary School; Sable Marandi, Counselor at Eben Hopson Middle School; Caitlin Shain, 8th Grade Language Arts Teacher at Eben Hopson Middle School; Tracie Shelley, 2nd Grade Teacher at Ałak School; Brent Hammer, Assistant Principal at Fred Ipalook Elementary School; Nicholas Sweet, Art teacher at Barrow High School; and Elena Allers, Art Teacher at Eben Hopson Middle School. Included as additional documents are biosketches for the administrators.

Points of discussion with the Board and administration include: Type M Certification requirements, length of certification, and process; Separating administrative and teacher certified positions memos for approval; and providing bio-sketches for all certified new hires.

Qaiyaan Harcharek MOVED to APPROVE the Staff Recruitment and Hiring Update as presented in Memo Number SB21-007 Revision 1 and attachments. Mary Jo Olemaun SECONDED the motion. Question called. The motion CARRIED in a roll-call vote of seven yes, zero no.

Mary Jo Olemaun – Yes	Nancy Rock – Yes	Madeline Hickman – Yes
Nora Jane Burns – Yes	Qaiyaan Harcharek – Yes	Robyn Burke – Yes
Muriel Brower – Yes		

Qaiyaan Harcharek MOVED for Mark Roseberry to either RESIGN as Assistant Superintendent and CONTINUE to hold the APC Committee Position OR RESIGN from the APC Committee and RECUSE himself of any Qargi work that he may have to do in the capacity of Assistant Superintendent due to conflict of interest. Robyn Burke SECONDED the motion. Question called. The motion CARRIED in a roll-call vote of seven yes, zero no.

Mary Jo Olemaun – Yes	Nancy Rock – Yes	Madeline Hickman – Yes
Nora Jane Burns – Yes	Qaiyaan Harcharek – Yes	Robyn Burke – Yes
Muriel Brower – Yes		

PUBLIC COMMENTS ON NON-AGENDA ITEMS(S): No comments were heard at this time.

EXECUTIVE SESSION at 5:30 PM – 6:44 PM. Resident Elder and Director of Inupiaq Education Ronald Brower Sr. opened the floor with the Inupiaq Values of respect for oneself and others, the ability for resolution of conflict, and the main character of the traditional Inupiaq as observing for the topic of Board Conduct. The Board of Education may go into executive session for: Matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the school district; Subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; Matters, which by law, municipal charter, or ordinance are required to be confidential; or Matters involving consideration of government records that by law are not subject to public disclosure. Purposes of Attorney/Client communications with the District's attorney; including giving direction to the District's attorney. This agenda item request includes attorney/client communications for legal counsel on a potential claim and board conduct.

Robyn Burke MOVED to go into EXECUTIVE SESSION for the purposes of attorney/client communication for legal counsel on a potential claim and board conduct at 5:30 PM. Muriel Brower SECONDED the motion. Question called. The motion CARRIED with a roll call vote of five yes, one no.

Mary Jo Olemaun – Yes	Nancy Rock – Yes	Madeline Hickman – Yes
Nora Jane Burns – No	Qaiyaan Harcharek – Not Present	Robyn Burke – Yes
Muriel Brower – Yes		

SCHOOL BOARD COMMENTS: Board member Nora Jane Burns welcomed back the new and returning teachers into each community.

DATE & TIME OF NEXT MEETING: Thursday, September 3, 2020 Regular Meeting, ZOOM Video Communications.

ADJOURNED AT 6:47 P.M. Nora Jane Burns MOVED to adjourn. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

Respectfully submitted for the September 3, 2020 Regular Meeting:

Chelsie Overby, Board Secretary

Muriel Brower, Board President

Robyn Burke, Board Clerk

Date