

# Minutes of Study Session

## The Board of Education Mahtomedi Public Schools

---

A Study Session of the Board of Education of Mahtomedi Public Schools was held **Thursday, May 26, 2016**, beginning at 7:00 PM in the Mahtomedi District Education Center - Board Room.

### 1. CALL TO ORDER

Meeting called to order at 7:02 p.m. by Chair Lucy Payne

### 2. ROLL CALL OF ATTENDANCE

Present: Mike Chevalier (arrived 7:04); Mary Jo Deters; Kevin Donovan; Julie McGraw; Lucy Payne; Judy Schwartz; and Superintendent Mark Larson, ex officio.

Also present: Rochel Manders, Director of Business Services; Beth Sneden, Professional Development and Special Education Supervisor; and Lynne Viker, Director of Learning and Accountability.

### 3. APPROVAL OF THE AGENDA

Payne moved to amend the agenda to include 2015-2016 Superintendent Evaluation Survey for the June 23 Study Session. Donovan seconded. Carried 5-0. Schwartz moved, Donovan seconded, approval of the agenda. Carried 5-0.

### 4. DISCUSSION/INFORMATION ITEMS

#### A. Teacher Evaluation and Q-Comp & Talent Ed Teacher Development and Evaluation System

Rob Pontious, Mahtomedi Compensation Program (MCP) Coordinator, discussed the web-based tool that the district is using called TalentEd Perform for teacher evaluations. This system helps with consistency, work flow, managing the state's requirement for teacher development including student learning goals and engagement and teacher evaluations, can be used with the MCP program and stores historical evaluation data. Pontious also discussed the benefits it provides to the superintendent, principals, peer coaches, and all types of teachers. Mahtomedi Compensation Plan covers members of the Mahtomedi Education Association (MEA) and their work in the Personal Learning Communities

(PLCs). The plan is expected to be approved by the MEA and will be on the June 9 school board meeting agenda for approval.

B. 2015-2016 Superintendent Evaluation Survey for the June 23 Study Session

Superintendent Mark Larson and school board members discussed the 2015-2016 Superintendent Evaluation Survey. Nicole Flesner, Human Resource Supervisor, will send out the 2016-2017 Superintendent Evaluation Process and Timeline to school board members.

C. 2016-2017 Projected Enrollment Update

Superintendent Mark Larson reviewed and discussed with school board members the updated 2016-2017 projected enrollment numbers and the number of open enrollment applications to approve in June.

D. Legislative Update

Superintendent Mark Larson discussed Mahtomedi District Policy #102 –Equal Educational Opportunity and transgender issues with school board members.

E. School Board Summer Retreat

Superintendent Mark Larson and school board members discussed possible big picture goals: 1. Innovation 2. Equity 3. Health & Wellness 4. Individualized Instruction 5. Academics and whether to use a facilitator or subject area experts.

Mary Jo Deters, School Board Member

School board member Mary Jo Deters announced her resignation from the school board effective May 27, 2016. Deters began serving on the school board on January 5, 2009 and served as treasurer from January 2011 to January 2012 and as clerk/vice chair from January 2012 to January 2015. In her capacity as board member, Deters represented the school district at the Integration District; Educational Equity Alliance. Deters will be recognized for her years of service at a future School Board meeting.

5. ADJOURNMENT

Deters moved, Donovan seconded, adjournment. Carried 6-0. Meeting adjourned at 9:11 p.m.

JULIE MCGRAW, CLERK