

The Regular Meeting for the Board of Education of Illini Central School District #189 was called to order in the ICGS Professional Development Room in Mason City at 6:30 p.m. on May 15, 2025.

President Hughes called the meeting to order with the following answering present on roll call:

Mr. Brock Boyd, Vice President
Ms. Amilee Bradshaw, Secretary
Mr. Brian Hughes, President
Mr. Dennis Hull
Ms. Laura Karker
Mr. Kent Renken
Ms. Nancy Robertson

Board members absent:

Administrators present were:

Dr. Jennifer Durbin, Superintendent
Ms. Lori Avart, Special Education Director
Ms. Cassy Carey, GS Principal
Ms. Kyra Fancher, MS Principal
Ms. Annie Baugher, HS Principal

Visitors: Ryan Burks, Samantha Burks, Laura Dunker, Kiersten Dunker, Lindsay Bruce, Mary Bohm, Luke Bohm, Cashton Bohm, Hudson Bohm, Jackson Bohm, Lindsay Bohm, Miles Allen, Rachel Bohannon, Macy McLaughlin, Jax Nissen, Colton Lybarger, Kenley Garcia, Tatum Bruce, Brock Nissen, Dom Blair, Jillian Clark, Trent Clark, Preston Clark, Paxton Clark, Brook Reece, Bill Simms, Nicki Severns, Laney Anderson, Lilly Anderson, Erin Anderson, Katelyn Green, Beth Myers, Brad McGaughey, Ben Nannen, Melissa Mulford, Trevor Clark, Sam Clark, Spencer Clark, Candis Clark, Phil Simms, Ben Nannen, Becky Nannen, Emmett McLaughlin, Nate McLaughlin, Vicktoria Bradshaw, Matt Birch, Jim Harris, Carson Harris

A motion was made by Renken, seconded by Boyd to approve the minutes from the special and regular board meeting held on April 17, 2025.

The motion was put to a voice vote and the motion carried 7-0.

Financial Report

Dr. Durbin reported that funds were transferred from our investment account to Mason City National Bank. This was part of the plan to fund the construction project and costs associated with it.

A motion was made by Robertson, seconded by Bradshaw to approve the bills from May 2025.

The motion was put to a roll call vote as follows: Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye Motion carried 7-0

Correspondence

The Board received a thank you letter from Jillian Clark and the ICMS cheer team for the new uniforms the board purchased.

Public comment

The Board heard a presentation from the Illini Central FFA. FFA officers shared highlights from the year and

thanked the Board of Education for their support.

Ben Nannen addressed the board to discuss his resignation. Bill Simms and Mary Bohm spoke in support of Ben Nannen.

Superintendent Report

Dr. Durbin reported that the district received results from the Health Life Safety visit. There were a few minor repairs and updates that need to be made, but overall it was a clean visit with no major concerns.

High School Principal Report

Ms. Baugher highlighted classroom activities and upcoming graduation preparations.

Middle School Principal Report

Ms. Fancher highlighted the 5th to 6th grade transition day and the success of the first annual district wide STEAM fair.

Grade School Principal Report

Ms. Carey thanked the board for the Teacher Appreciation Week lunch. She highlighted a visit from Delavan teachers to observe Eureka Math, and the first annual Parent Academy for incoming kindergarten students that was coordinated by pre-k and kindergarten teachers.

Transportation Director Report

Dr. Durbin reviewed Francis's report. The district purchased two new buses that were delivered yesterday. He also reported that the district has utilized ten buses and two vans and traveled a total of 179,501 miles this school year.

A motion was made by Renken seconded by Bradshaw to approve the following Consent Agenda items:

- 7.1 Action to approve additional courses to Illini Central High School Course Description Guide for 2025-2026
- 7.2 Action to approve Cooperative Agreement with Greenview High School for Chess
- 7.3 Action to approve Grade School STEM Activity Account
- 7.4 Action to approve milk bid for 2025-2026
- 7.5 Action to approve Illini Central Grade School Handbook for 2025-2026
- 7.6 Action to approve the purchase of Nevco shot clocks in both gyms in the amount of \$13,214
- 7.7 Action to approve the first reading of policy updates as recommended by IASB
 - a. 2:260 Uniform Grievance Procedure
 - b. 2:265 Title IX Grievance Procedures
 - c. 4:15 Identity Protection
 - d. 4:80 Accounting and Audits
 - e. 4:120 Food Services
 - f. 5:10 Equal Employment Opportunity and Minority Recruitment
 - g. 5:20 Workplace Harassment Prohibited
 - h. 5:60 Expenses
 - i. 5:100 Staff Development
 - j. 6:150 Home and Hospital Instruction
 - k. 6:235 Access to Electronic Networks
 - l. 6:310 High School Credit for Non-District Experiences; Course Substitutions, Re-Entering Students
 - m. 7:10 Equal Educational Opportunities
 - n. 7:20 Harassment of Students Prohibited
 - o. 7:50 School Admissions and Student Transfers to and from Non-District Schools

- p. 7:60 Residence
- q. 7:70 Attendance and Truancy
- r. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- s. 7:185 Teen Dating Violence Prohibited
- t. 7:190 Student Behavior
- u. 7:200 Suspension Procedures
- v. 7:210 Expulsion Procedures
- w. 7:250 Student Support Services
- x. 7:255 Students Who Are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
- y. 7:270 Administering Medicines to Students
- z. 7:310 Restrictions on Publications, Elementary Schools
- aa. 7:315 Restrictions on Publications, High Schools
- bb. 7:340 Student Records
- cc. 8:30 Visitors to and Conduct on School Property

The motion was put to a roll call vote as follows: Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye, Boyd – aye Motion carried 7-0

The Board heard an update on the building addition project. The Board previously approved \$216,328 for the old shop and classrooms renovation. With the removal of the restrooms from the new fitness area, the project is now bid at \$89,676. The price of the high school canopy project is projected to be \$21,000 less than originally anticipated.

A motion was made by Karker, seconded by Renken to approve Tentative Amended Budget for FY25 and set Tuesday, June 17 at 6:30 pm at the Illini Central Professional Development Room as the date, time, and place of a hearing on the amended budget.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Robertson, seconded by Bradshaw to authorize the superintendent to spend between July 1 and the budget adoption for FY26.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Karker to approve the furniture purchase from Garvey's in the amount of \$42,196.51 for the APR renovation for classrooms and professional development space.

The motion was put to a roll call vote as follows: Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye Motion carried 7-0

A motion was made by Hull, seconded by Robertson to approve 2025-2026 school fees.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Boyd to approve the 10-Year Health Life Safety Proposal by PCM+Designs in the amount of \$62,475.

The motion was put to a roll call vote as follows: Hull – aye, Karker – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye Motion carried 7-0

A motion was made by Renken, seconded by Robertson to approve non-certified contracts for the 2025-2026 school year with Tonya Harris, district nurse; Kim Norton, part-time district nurse; Jennifer Harrison, Food Services Director; Scott Francis, Transportation Director; Gene Gronewald, Director of Building and Grounds; Beth Myers, District Secretary; and Katie Allen, District Bookkeeper.

The motion was put to a roll call vote as follows: Karker – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye Motion carried 7-0

9.8 was tabled.

A motion was made by Renken, seconded by Boyd to approve a 5% salary increase for classified personnel for the 2025-2026 school year.

The motion was put to a roll call vote as follows: Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye, Renken – aye Motion carried 7-0

A motion was made by Hull, seconded by Renken to approve Illini Central Local District Literacy Plan.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Boyd to go into closed session at 7:17 p.m. pursuant to:

Personnel 5 ILSC 120/2 c. (1)

Pending Litigations 5 ILCS 120/2 c. (11)

The motion was put to a roll call vote as follows: Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye Motion carried 7-0

A motion was made by Renken, seconded by Boyd to come out of closed session at 8:39 p.m.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Karker to approve the certified contract for the 2025-2026 school year with Annie Baugher, High School Principal.

The motion was put to a roll call vote as follows: Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye, Boyd – aye Motion carried 7-0

A motion was made by Renken, seconded by Boyd to approve the certified contract for the 2025-2026 school year with Kyra Fancher, Middle School Principal.

The motion was put to a roll call vote as follows: Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye Motion carried 7-0

A motion was made by Renken, seconded by Robertson to approve the certified contract for the 2025-2026 school year with Cassy Carey, Grade School Principal.

The motion was put to a roll call vote as follows: Hull – aye, Karker – no, Renken – no, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye Motion carried 5-2

A motion was made by Renken, seconded by Robertson to approve the certified contracts for the 2025-2026 school year with Lori Avart, Special Education Coordinator.

The motion was put to a roll call vote as follows: Karker – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye Motion carried 7-0

A motion was made by Renken, seconded by Hull to approve the certified contracts for the 2025-2026 school year with Jennifer Durbin, Superintendent.

The motion was put to a roll call vote as follows: Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye Motion carried 7-0

A motion was made by Hull, seconded by Renken to accept the resignations of certified staff Sarah Lindsay, middle and high school PE teacher, middle school assistant softball coach, middle school assistant volleyball coach, and class of 2026 sponsor; non-certified staff Kim Norton, paraprofessional; activities staff Erika Brock, class of 2027 sponsor; Jamie Droge, class of 2027 sponsor; Tony Thomas, class of 2025 sponsor; Ben Nannen, middle school boys basketball coach; Tony Wherley, middle school girls basketball coach; and Leann Price, Special Olympics Coach.

The motion was put to a voice vote and the motion carried 4-3.

A motion was made by Renken, seconded by Boyd to approve the employment of non certified staff Kim Norton, part-time district nurse.

The motion was put to a roll call vote as follows: Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye Motion carried 7-0

A motion was made by Renken, seconded by Robertson to approve the employment of activities staff Lynsey Means, class of 2026 sponsor.

The motion was put to a roll call vote as follows: Bradshaw – aye, Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye, Boyd – aye Motion carried 7-0

A motion was made by Renken, seconded by Hull to approve the employment of certified staff Caleb Uselton, middle school social studies teacher; Christian Skaggs, middle and high school PE teacher; Emily Mueller, grade school teacher; Kori Greer, grade school teacher; and Darcy Toland, middle and high school special education teacher.

The motion was put to a roll call vote as follows: Hughes – aye, Hull – aye, Karker – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye Motion carried 7-0

Dr. Durbin asked for a count for High School Graduation, Commitment to Graduation, and the School Board Convention in November. She reminded the board of the retreat scheduled for June 12.

A motion was made by Renken, seconded by Hull to adjourn the meeting at 8:46 p.m.

The motion was put to a voice vote and the motion carried 7-0.

The next regular board meeting is scheduled for Tuesday, June 17, 2025 at 6:30 p.m. in the ICGS Professional Development Room in Mason City, IL.

Brian Hughes, President
Illini Central CUSD 189
Board of Education

Amilee Bradshaw, Secretary
Illini Central CUSD 189
Board of Education