

## **Minutes of Regular Meeting**

Board of Education Badger ISD 676

PO Box 68, 110 Carpenter Avenue East, Badger, Minnesota 56714

Wednesday, July 9, 2025 at 6:00 P.M. in the Business & Tech Room 29

### **1. Call to Order: Board Chair Isane called the meeting to order at 6:07 P.M.**

1.A. Pledge of Allegiance

1.B. Roll Call

Present: Jodie Davy, Cari Dostal (Arrived at 6:09 P.M.), Jamie Isane, Brent Olson, and Jeramy Swenson

Absent: Jared VonEnde

1.C. Administration and Department Heads:

Present: Daniel Carpenter, Leah Hasson

1.D. Student Representative:

Open for 2025-2026 School Year

### **2. Visitor Recognition:**

Visitors in Attendance: Kylie Haugen, Shannon Dostal

2.A. Listening Session

Kylie Haugen is a Roseau County Farm Safety Coordinator and presented information regarding an opportunity for Roseau County 4<sup>th</sup> Grade student to participate in a farm safety program to be held on September 30, 2025 during the school day at the Haugen farm. The program would be held during the school day. The project is currently in the planning phase. Superintendent Carpenter will communicate with Mrs. Haugen throughout the summer to make the arrangements for the Badger 4<sup>th</sup> Grade to participate in this event.

### **3. Recommendation to add and/or remove items to the agenda by Board Members or School Administrators**

None

### **4. Approval of Agenda**

A motion was made by Member Swenson to approve the agenda for the July 9, 2025, Regular School Board Meeting as presented. The motion was seconded by Member Olson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

### **5. Approval of Prior Meeting Minutes**

5.A. Approval of Minutes from June 11, 2025, Regular Meeting

Recommended Motion(s): A motion was made by Member Davy to approve the minutes of the Regular Board Meeting held on Wednesday, June 11, 2025, as presented. The motion seconded by Member Dostal.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

5.B. Approval of Minutes from June 27, 2025, Special Meeting:

A motion was made by Member Olson to approve the minutes of the Special Meeting held on Friday, June 27, 2025, as presented. The motion seconded by Member Davy.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

### **6. Consent Agenda**

6.A. Payment of Bills

A motion was made by Member Olson to approve the payment of bills check #64668 through check #64732 for a total of \$67,459.40 as listed as well as approve Purchasing Card electronic payments from the statement dated June 27, 2025, and Electronic Fund Transfers as submitted. The motion seconded by Member Isane.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

#### 6.B. Bus Driver Resignation

A motion was made by Member Dostal to accept the resignation of Jeff Howell as a Regular Morning Bus Route Driver effective at the end of the day Tuesday, June 24, 2025. The motion seconded by Member Davy.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

#### 6.C. Bus Driver Resignation

A motion was made by Member Swenson to accept the resignation of Thomas Dann as an After School Shuttle Bus Driver effective Monday, July 7, 2025. The motion seconded by Member Dostal.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

#### 6.D. Bus Driver Resignation

A motion was made by Member Swenson to accept the resignation of Lacey Foss as a Regular Morning and Afternoon Bus Route Driver effective at the end of the day Tuesday, August 20, 2024. The motion seconded by Member Dostal. Discussion: This is a formal action that was absent from the September 2024 Regular Meeting Agenda.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

### 7. Communications

#### 7.A. Building and Grounds Report

Superintendent Carpenter reported on the following items on behalf of Mr. Evans:

- The playground safety inspection occurred last week. The gator stairs and broken steering wheel on the bridge will need to be replaced. The report also recommended other preventative measures to extend the life of the equipment. Mr. Evans tilled the woodchips to add fluff to them for safety reasons and to extend the usable life of them.
- Floor waxing is nearly completed. The gym floor will be resurfaced starting July 31.
- The AC in the server room has been having some problems. Dvergsten Heating and Cooling will be coming to repair in the near future.
- The metal drain grates in front sidewalk of the school are going to be filled in with a combination of pvc pipe and concrete by A+ Concrete in the next week.
- Thief River Glass will be coming to repair the back boiler room door and the Library Paraprofessional door.

#### 7.B. Superintendent Report

2025 Referendum Updates:

- Communications Team met on 7/9
- Superintendent Carpenter completed the MSBA Election Supervisor Training Online Course on July 3.
- MDE returned a positive Review and Comment for the proposed building project. A public meeting will need to be held to discuss the results. Recommendation is to hold the meeting on Wednesday, August 13, 2025 at 5:30 P.M.

Personnel Updates:

- There will be a short-term need for business and payroll management office services beginning in mid-September. Superintendent Carpenter has been in contact with School Management Services. They will be providing a proposal for services early next week to bring to the school board for consideration.
- Superintendent Carpenter will reach out to HireFox, a staffing firm that specializes in finding international candidates to fill teaching positions in the United States, to explore options for filling open teaching positions at Badger School.
- Dean of Students 2025-2027 contract negotiations are ongoing.
- The district is currently advertising for a Preschool Paraprofessional.
- Superintendent Carpenter would like approval to advertise for a .5 Elementary Instrumental Music / .5 Elementary Title I Teacher. This will widen the candidate pool for the remaining open teacher position. This would be advertised concurrently with the Full-time Instrumental Music Teacher position. As there is currently no Instrumental Music Teacher on staff, Vocal Music Teacher Mrs. Sara

Carpenter will take on the duties of Elementary and High School Band Director for the 2025-2026 School Year.

Other Items

- Superintendent Carpenter will be setting up a meeting to gather information regarding solar panel installation in schools with members of a grant team from the University of Minnesota that is currently working with the City of Badger. There is a potential for the school district to reduce electricity costs and potentially generate revenue through this.
- Badger School District's Federal Title II-Part A and Title IV-Part A funds have not been released by the U.S. Department of Education as of July 2. The funding delay impacts \$11,563.05 of our district's federal funding. This delay is impacting school districts in all 50 states.
- Superintendent Carpenter reviewed the New Business agenda items for the school board and public.

8. Reports

8.A. Accept Cash Report

A motion was made by Member Swenson to accept the Cash Report through June 30, 2025, subject to audit. The motion was seconded by Member Olson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

8.B. June Donations

A motion was made by Member Olson to adopt the RESOLUTION TO ACCEPT DONATIONS TO BADGER ISD #676 FOR THE MONTH OF JUNE, 2025. The School Board of Badger Independent School District accepts the following donations for the month of June, 2025: \$100 to FCCLA, from Top Notch in memory of Darrel Warne; \$25 to FCCLA from Brent & Sara Olson in memory of Darrel Warne; \$100 to FCCLA from Ken and Alex Behm in memory of Darrel Warne; \$100 to FCCLA from Willmar Ten Investors in memory of Darrel Warne. The motion seconded by Member Davy.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

8.C. Accept FY 2025 Fiscal Quarter 4 Report:

A motion was made by Member Swenson to accept the Badger School District FY 25 Fourth Quarter Budget Report, subject to audit. The motion was seconded by Member Davy.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

9. Old Business - NONE

10. New Business

10.A. Resolution Calling Special Election

A motion was made by Member Dostal to introduce adopt the RESOLUTION RELATING TO DETERMINING THE NECESSITY OF APPROVING A NEW REFERENDUM REVENUE AUTHORIZATIONS AND ISSUING OF GENERAL OBLIGATION BONDS AND CALLING A SPECIAL ELECTION THEREON. The motion seconded by Member Swenson.

Roll Call Vote: Davy: Yes; Dostal: Yes; Isane: Yes; Olson: Yes; Swenson: Yes; VonEnde: Absent.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote.

10.B. FY 2027 Long Term Facilities Maintenance (LTFM) Plan

A motion was made by Member Olson to introduce and adopt the resolution adopting the Fiscal Year (FY) 2027 Application for Long-Term Facilities Maintenance Plan. The motion seconded by Member Dostal.

Roll Call Vote: Davy: Yes; Dostal: Yes; Isane: Yes; Olson: Yes; Swenson: Yes; VonEnde: Absent.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote.

10.C. Advertise for Milk Bids:

A motion was made by Member Swenson to authorize advertising for Milk Bids for the 2025-2026 School Year. The motion seconded by Member Davy.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.D. Schedule Truth in Taxation Meeting

A motion was made by Member Davy to set the Truth in Taxation meeting date (Initial Meeting) for Wednesday, December 10, 2025 at 5:30 p.m. In Business Tech Room 29 at Badger Community School. The motion seconded by Member Dostal.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.E. Foster Care Transportation Agreement

A motion was made by Member Swenson to approve the Purchase of Service Agreement for the Transportation of Children and Youth in Foster Care Placement with Roseau County for the 2025-2026 School Year. The motion was seconded by Member Olson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.F. Annual approval for an e-Learning Plan

A motion was made by Member Davy to approve the e-Learning Plan for 2025-2026 school year as presented. The motion was seconded by Member Swenson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.G. Substitute Teacher Daily Rate of Pay

A motion was made by Member Swenson to set the Substitute Teacher Daily Rate of Pay at \$180 for a full day and \$90 for a half day for the 2025-2026 School Year. The motion seconded by Member Olson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.H. Superintendent Evaluation

A motion was made by Member Davy to introduce and adopt the RESOLUTION FOR PERIODIC PERFORMANCE EVALUATION OF SUPERINTENDENT. The motion seconded by Member Swenson. Roll Call Vote: Davy: Yes; Dostal: Yes; Isane: Yes; Olson: Yes; Swenson: Yes; VonEnde: Absent.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote.

10.I. Schedule Initial Superintendent Evaluation Meeting

The School Board and Superintendent Carpenter will meet on Monday, July 21, 2025, at 6:00 P.M. for the Initial Superintendent Evaluation Meeting

10.J. Approve Bus Driver Hire

A motion was made by Member Olson to approve the hiring of Gary Hammer as a AM and PM Regular Bus Route Driver, contingent upon background check completion, obtaining all necessary driver's license endorsements, and completing all pre-hire testing requirements. The motion seconded by Member Dostal.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.K. Approve Bus Driver Hire

A motion was made by Member Swenson to formally approve the hiring of Carla Sundahl as an AM and PM Regular Bus Route Driver, retroactive to August 21, 2024. The motion seconded by Member Davy. Discussion: This is a formal action that was absent from the September 2024 Regular Meeting Agenda.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.L. Memorandum of Understanding with BEA

A motion was made by Member Dostal to approve entering into the Memorandum of Understanding with the Badger Education Association regarding the hiring of Sherri Kukowski for the 2025-2026. The motion seconded by Member Olson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.M. Approve Non-Certified Staff Agreement

A motion was made by Member Olson to approve the resolution for ratification of the Badger ISD #676 Non-Certified Staff Agreement effective July 1, 2025 through June 30, 2027 as presented, The motion was seconded by Member Dostal.

Roll Call Vote: Davy: Yes; Dostal: Yes; Isane: Yes; Olson: Yes; Swenson: Yes; VonEnde: Absent.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote.

10.N. Approve Updated Board Policies

A motion was made by Member Davy to approve the updates to Badger School Policies 414, 418, 501, 503, 515, 516, 524, 534, 602, 621, 707, 709, 802, and 806 as presented. The motion seconded by Member Dostal.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.O. Approve advertising for a .5 FTE Elementary Instrumental and Classroom Music / .5 FTE Elementary Title I Instructor

A motion was made by Member Dostal to approve advertising for a .5 FTE Instrumental and Elementary Classroom Music / .5 FTE Elementary Title I Teacher. The motion seconded by Member Swenson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.P. Approve advertising for a Part-Time (20 hours a week) Office Support Employee

A motion was made by Member Swenson to approve advertising for a Part-Time (20 hours a week) Office Support 9-Month Employee. The motion seconded by Member Olson.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

10.Q. Approve Addition of Lockers in Badger Arena Building for Football

A motion was made by Member Olson to approve the addition of removable lockers in the Badger Arena Building for athletic use. The motion seconded by Member Davy.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

11. Adjourn

A motion was made by Member Davy to adjourn the meeting at 7:53 P.M. The motion seconded by Member Dostal.

BE IT RESOLVED the motion carries by a 5 Yes to 0 No vote **U.C.**

Cari Dostal, Clerk

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Jamie Isane, Chairperson

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