

**ISD 709 - Duluth Public Schools**  
**Summary of DFT Contract Costs**  
**2015-17**

	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b>Base \$</b>	<b>\$</b>	<b>\$</b>
Teacher Salaries	\$41,054,667	\$42,056,401	\$43,082,577
Teacher Benefits	\$15,110,539	\$15,707,483	\$16,337,066
<b>Total Salary &amp; Benefits</b>	<b>\$56,165,206</b>	<b>\$57,763,884</b>	<b>\$59,419,643</b>
 \$ Change from Prior Year	 \$56,165,206	 \$1,598,678	 \$1,655,759
% Change from Prior Year		2.846%	2.866%
 Benefits Detail:			
Health Insurance	\$6,848,935	\$7,294,116	\$7,768,233
HRA Contribution Cost	\$1,649,200	\$1,649,200	\$1,649,200
Health Insurance EE contribution (0%)	\$0	\$0	\$0
Life Insurance	\$61,776	\$61,776	\$61,776
Long-Term Disability	\$83,326	\$83,326	\$83,326
Dental Insurance	\$165,339	\$165,339	\$165,339
Worker's Comp	\$158,181	\$158,181	\$158,181
Raise Health Eligibility to 0.6 fte	-\$76,000	-\$76,000	-\$76,000
Pension (DTRFA)	\$3,079,100	\$3,154,230	\$3,231,193
Social Security (FICA)	\$3,140,682	\$3,217,315	\$3,295,817
 Total Benefits	 \$15,110,539	 \$15,707,483	 \$16,337,066

Assumptions: 2%, 2%