

**Canyon-Owyhee School Service Agency
Career Ladder
2024-2025**

2024-2025 Career Ladder Placement	2024-2025 Career Ladder Allocation
Res 1	\$41,500
Res 2	\$42,500
Res 3	\$43,500
Prof 1	\$44,500
Prof 2	\$46,250
Prof 3	\$48,000
Prof 4	\$49,750
Prof 5	\$51,500
AP 1	\$55,000
AP 2	\$57,000
AP 3	\$59,000
AP4	\$61,000
Ap5	\$63,000
State Allocation – All Certified staff will receive an additional \$5,000 to their base pay for the 2024-2025 school year.	\$5,800

**No full-time instructional/pupil services staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.*

1. Psychologist, speech-language pathologists and occupational therapists holding Master's Degree or higher or holding more than one bachelor's degree will receive an additional \$5,000 above their placement on the career ladder.
2. Extra pay for duties or extended contract will be determined by the Director and the Board of Trustees.
3. The school district provides \$850.00 per month toward the following fringe benefits: Health, Dental, Employee Assistance Program and Life Insurance (\$20,000).
4. Extra pay for duties or extended contract will be determined by the Director and the Board of Trustees.
5. An annual non-property right stipend will be given to individuals holding a BA/OS+24 or MA degree, provided the individual is eligible to receive the stipend as determined by the State Department of Education (SDE). The amount will be determined by the Director and the Board of Trustees each year and paid out to the employee in June if applicable.
6. An annual non-property right stipend will be given to individuals holding an occupational specialist certificate in the area for which they are teaching, provided the individual is eligible to receive the stipend as determined by the State Department of Education (SDE). The amount will be determined by the Director and the Board of Trustees each year and paid out to the employee in June if applicable.

Adjustment for Extended Contracts		
One day	1 day	0.0053
One week	5 days	0.0263
Two weeks	10 days	0.0526
Three weeks	15 days	0.0789
One month	20 days	0.1053
One and one-half months	30 days	0.1579
Two months	40 days	0.2105
Three months	60 days	0.3158