



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **March 7, 2017**

TITLE: **Approval of New Position: Trades Apprenticeship Program - Groundskeeper I**

BACKGROUND:

The Trades Apprenticeship Program is an effort to improve staffing and decrease turnover, while providing opportunities to our graduating students interested in the following Trade Programs offered by Pima Community College (PCC) in the Building & Construction Technologies Degree program, with concentrations offered in the following applicable areas:

- HVAC
- Electrician
- Plumbing
- Carpentry
- Building Management
- Construction Management

The program would convert eight Groundskeeper I positions over the next 4 years (two per year), to Trades Apprenticeship positions in the Grounds Department. The positions would be directly advertised to upcoming graduates of Amphitheater Public Schools who are expected to graduate with a minimum 2.5 GPA. Applications will be accepted January – February each year and interviews conducted each April. The selected candidates' employment would begin on July 1 of each year.

Accepted participants would perform the duties of a Groundskeeper I in the Grounds Department during the first 2 years of their education plan at PCC. They would enjoy the same benefits as a full-time classified employee of the district. The third and fourth years will be dependent upon their chosen trade concentration, but benefits will remain the same as a full-time classified employee. While assigned to a Journeyman in our Facilities department, the Apprentice will gain on-the-job training in their chosen field while continuing to complete their Associates degree plan at PCC in Building & Construction Technologies.

These Apprenticeship positions will be Range D (\$10.15 - \$10.49 / hour) of the Classified/Support Salary Schedule as a fiscal year employee.

RECOMMENDATION:

It is the recommendation of administration that the creation of the Trades Apprenticeship Program - Groundskeeper I position be approved.

INITIATED BY:

James Burns, Executive Manager, Operational Support

Date: March 2, 2017

Patrick Nelson, Superintendent