

March 9, 2026

Foley Board of Education
Mr. Dan Posthumus, Superintendent
Foley Public Schools

Dear Mr. Posthumus and Members of the School Board,

Please consider this my retirement announcement. I hereby submit my resignation from my position as Special Education Teacher with Foley Public Schools, effective at the conclusion of the 2025–2026 school year.

I am grateful for the opportunity to work with and teach students with special needs during my time in the district. I'm also thankful for the support of my colleagues and the opportunities for professional growth throughout my career here at Foley Public Schools.

I appreciate the contractual support that will assist with my transition to retirement, including the 403(b) match provided in Article IX and the OPEB payout described in Article XXVI of the 2023–2025 Master Agreement.

Thank you again for the opportunity to serve the students and families of Foley Public Schools.

Respectfully submitted,

Michael Crowell

 3-6-26