

CROSSLAKE COMMUNITY SCHOOL

Strategic Vision Summary | Board of Education | February 2026

WHERE WE ARE NOW

Mission: To grow environmentally literate, community-impacting learners of excellence.

Vision: CCS strives to be a school where students build meaningful connections with each other, the community, and the environment through exceptional and relevant learning experiences.

Core Values: Respect • Excellence • Learning • Integrity • Community

Superintendent's Leadership Drivers: Communication • Collaboration • Critical Thinking • Creativity + Grit & Grace

FY26 is a strategic investment year — staffing ahead of enrollment growth to build capacity for long-term success.

	MCA 2025	Winter 2026	2030 Goal	On Track?
Reading Proficiency	46%	59.3%	60%	✓ Nearly there
Reading Growth	63.8%	67.9%		✓ Climbing
Math Proficiency	23.3%	50.3%	40%	✓ Exceeded
Math Growth	40.1%	67%		✓ Climbing

Winter data shows math proficiency more than doubled (23.3% → 50.3%) and reading is within 1 point of our 2030 goal.

- ▶ **Enrollment:** 590+ students (from 450) | Cap approved: 700
- ▶ **Fund Balance:** 22.9% (\$2.10M) — strategic investment year
- ▶ **Vision Card:** 2.5 baseline | Target: 4.0+
- ▶ **Fast Track Renewal:** 105% evaluation from Osprey Wilds
- ▶ **Online 9-12:** Graduation rate climbing YOY — positioning for ESSA Identified Schools removal

3-YEAR VISION: 2028 — BUILDING THE ENGINE

CCS is a fully operational, data-driven district with aligned systems, competitive compensation, and a proven framework for continuous improvement.

ACADEMIC TARGETS

Reading	Math	Graduation	Attendance
60% proficiency	40% proficiency	70%	76%
<i>(from 46% MCA)</i>	<i>(from 23.3% MCA)</i>	<i>(from 61.9%)</i>	<i>(from 73.8%)</i>

KEY OUTCOMES BY 2028

- ▶ MnMTSS framework fully implemented across both online and seat-based programs
- ▶ Market-competitive compensation achieved for Tier 3-4 teachers; licensure support program mature
- ▶ Enrollment at 690 students; approaching 700-student cap
- ▶ Vision Card composite score: 3.5+ (Baseline to Progressing)
- ▶ Three graduation pathways framework designed: Workforce Ready, Career Technical, College Bound
- ▶ Charter contract renewal with Osprey Wilds (2028) — these targets are our renewal case
- ▶ Online program serving 450+ students statewide with dedicated principal and engagement team
- ▶ Environmental literacy and digital fluency embedded across all pathways

5-YEAR VISION: 2030 — SCALING EXCELLENCE

CCS is a recognized leader in environmental education, with strong academic outcomes, financial stability, and a sustainable growth model.

ACADEMIC TARGETS

Reading	Math	Graduation	Attendance
65% proficiency	45% proficiency	75%	77%

KEY OUTCOMES BY 2030

- ▶ Charter contract successfully renewed with Osprey Wilds
- ▶ Vision Card composite: 4.0+ (Progressing+)
- ▶ Full market-competitive compensation across all tiers
- ▶ 690-student capacity optimized; fund balance recovered to 30%+
- ▶ Graduation pathways piloting with initial student cohorts
- ▶ Online program recognized as a model for statewide virtual K-12 education
- ▶ Technology integration as a model — digital tools for environmental data, virtual exploration, digital storytelling
- ▶ Collaborative leadership model codified; succession planning established
- ▶ LAKE Foundation facility enhancements complete
- ▶ DDE survey agreement: 85%+
- ▶ On trajectory toward 80% benchmark in literacy and math for High-Quality Charter School eligibility

OPERATIONAL MILESTONES

- ▶ Spring 2026: First Vision Card report to board
- ▶ Fall 2026: CIP refresh with TeamWorks
- ▶ March 2026: Osprey Wilds presents renewal cycle to board
- ▶ 2028: Charter contract renewal
- ▶ 2030: Fund balance at 30%+ | Online as virtual K-12 model

7-YEAR VISION: 2032 — THE LEGACY

CCS is the standard-bearer for what a charter school can become — a thriving, innovative, community-rooted institution that proves small schools can deliver big results for every student.

ACADEMIC TARGETS

Reading	Math	Graduation	Attendance
75%+ proficiency	55%+ proficiency	80%+	80%+

THE LEGACY

- ▶ High-Quality Charter designation achieved — 80% of students at benchmark in literacy and math
- ▶ Reading: 75%+ MCA proficiency | Math: 55%+ MCA proficiency
- ▶ Graduation pathways fully operational with demonstrated student outcomes across all tracks
- ▶ 700-student capacity reached; fund balance at 35%+; endowment established
- ▶ Online program: statewide leader in virtual innovation
- ▶ Regional education leader with multi-generational community impact
- ▶ Environmental stewardship model — innovation hub partnerships
- ▶ CCS is known as the school that produces environmentally literate, technologically savvy graduates who are ready to impact their communities

This vision is a working document. Board feedback and strategic direction will shape the path forward.