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TO: School District 197 School Board Members  
FROM: Tye Michaels, Director of Human Resources  
DATE: December 9, 2024  
SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on December 9, 2024, at the School Board Meeting.

#### **Licensed Employment**

- Voight, Mary - .8 FTE Mathematics Teacher at Heritage Middle School, BA, Step 2 at an annual salary of \$48,319, effective August 26, 2024 through June 10, 2025.

#### **Non-Licensed Employment**

- Estrada, Erick - 8 hours per day District Wide Building and Grounds Maintenance, at an hourly rate of \$26.98, effective November 25, 2024.
- Hanson, Eric - 6.25 hours per day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of 23.21, effective November 26, 2024
- Jimenez, Damaris - 3.5 hours per day SAC Support Paraprofessional at Somerset Elementary School, at an hourly rate of \$16.89, effective November 25, 2024.
- Vang, Crystal - 3.5 hours per day SAC Support Paraprofessional at Somerset Elementary School, at an hourly rate of \$16.89, effective November 25, 2024.

#### **Non-Licensed Resignation, Retirement, Termination**

- Demay, Barbara - 8 hours per day Buildings and Grounds Worker at Pilot Knob Elementary School, termination effective November 22, 2024.
- Hawkins, Katie - 7 hours per day School Health Professional at Heritage Middle School, resignation effective December 03, 2024.
- Jenkins-Whitmore, Andrea - 3.25 hours per day SAC Support Paraprofessional at Somerset Elementary School, termination effective November 26, 2024.
- McNamara, Denise - 5.5 hours per day Special Education Paraprofessional at The Early Learning Center, termination effective December 02, 2024.
- Niedert, Jodi - 3.5 hours per day SAC Special Education Paraprofessional at Somerset Elementary School, resignation effective November 14, 2024.
- Schlecht, Eli - 5.5 hours per day Special Education Paraprofessional at Garlough Elementary School, termination effective November 26, 2024
- Xiong, Alyssa - 3.5 hours per day SAC Support Paraprofessional at Mendota Elementary School, resignation effective December 19, 2024.