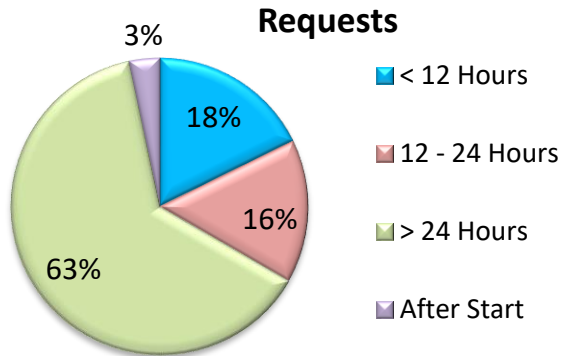


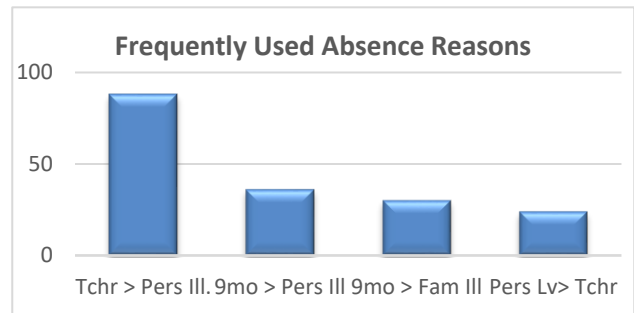
Red Wing Public Schools: Monthly Report Card March 2021

Fill Rate Based on Lead Time



| Lead Time | Fill Rate |
|-------------|-----------|
| >24 Hours | 94% |
| 12-24 Hours | 44% |
| < 12 Hours | 19% |
| After Start | 57% |

| Overall Absence Data | | | | |
|----------------------|-----------|--------|----------|-----------|
| Position | Requested | Filled | Unfilled | Fill Rate |
| Teachers | 175 | 153 | 22 | 87% |
| Paraprofessionals | 235 | 139 | 96 | 59% |
| Secretaries | 11 | 9 | 2 | 82% |
| Total Absences | 421 | 301 | 120 | 72% |



| Statistics Year to Date | | | | |
|----------------------------|---------------------------|---------------------------|-------------------|-------------------------------|
| District Wide Year to Date | Overall District Requests | Prior Year Comparison +/- | Substitutes Added | Substitute Participation Rate |
| March - 2021 | 2,632 | -297 Requests | +50 Substitutes | 47% |

Client Manager Observations

- TOC is currently working on an outreach program to our substitutes. Substitutes who still have yet to work this school year are being asked for a return to work status. This has previously been done through surveys, but we are trying to target those individuals who have not communicated with our office. Our main focus this spring and summer is to re-engage and re-build sub pools from the toll that the COVID Pandemic has had.

Fill Rate Trends

