

Palos Heights District 128

EMPLOYMENT RECOMMENDATION FOR: _____ Colleen Proutsos _____

JOB TITLE:	Math Interventionist Paraprofessional	SCHOOL:	Navajo Heights
DATE NEEDED:	January 2025	GRADE/SUBJECT:	4-5

FULL-TIME **PART-TIME X**

X REPLACEMENT FOR: Kim Aardema
 (Name of Employee)

- Retirement
- Resignation (attach letter of resignation)
- Termination
- Unpaid Leave
- Other (specify) _____

NEW POSITION (Must have approval of Superintendent)

Number of Applications Received: 2 Number of Candidates Interviewed: 2

Professional Background Related to Position

Education:
 Governors State University, Masters in Education Major: Math Education
 Eastern Illinois University, Bachelors of Science in Education, Major: Elementary Education with Middle School Endorsement. Endorsements: Math and Social Science
 University of Illinois, Major: Finance

Experience:
 2005-2018, Steger School District 194 - Columbia Central School (6-8th Grade Math Teacher)
 Math Department Chair 2015-2016, Taught Middle School Math Courses
 2022-Present, Substitute Teacher Grades PreK-8 at Summit Hill School District 161

Reference Feedback

Colleen is respectful, professional, warm, polite and nurturing . She cares about kids. She interacted well with the students and was very helpful. She was able to meet the needs of students with different abilities. She differentiated to meet the needs of all students. Colleen is very caring as a teacher. She is able to adapt and plan multiple lessons and switch gears. Colleen has knowledge of her math content and her ability to be flexible and know what kids need on a personal level and to be caring. Colleen is professional, has good judgement and a strong sense of responsibility. She was always willing to put in a team effort for conferences. She was a great coworker and worked well in PLCs with our teams. Colleen is warm, kind and would be a great asset to any teaching team. It would be exciting to have her.

Supervisor's Signature: Kaitlin Settle Date: 12/19/24

Superintendent's Signature: Meryl B Brownlow Date: 12-19-24