

WASKOM ISD
PRINCIPAL EVALUATION



NAME Wade Youngblood

DATE 1-21-16

(1) Exceeds (2) Proficient (3) Below (4) Unsatisfactory

I. SCHOOL CLIMATE

- | | | |
|-----|---|---|
| 1.1 | Exhibits a positive and caring attitude towards staff, students and parents. | 1 |
| 1.2 | Has knowledge of the school's mission and involves the staff in decision-making when appropriate. | 1 |
| 1.3 | Provides recognition for excellence and achievement for staff and students. | 1 |
| 1.4 | Effectively resolves conflicts in a timely manner. | 2 |

II. SCHOOL IMPROVEMENT

- | | | |
|-----|---|---|
| 2.1 | Is knowledgeable of the effective school correlates and utilizes data to improve the school. | 1 |
| 2.2 | Demonstrates the ability to periodically review established programs and policies for possible improvement. | 2 |

III. INSTRUCTIONAL MANAGEMENT

- | | | |
|-----|--|---|
| 3.1 | Supports the teaching staff with guidelines and resources necessary to accomplish instructional goals. | 1 |
| 3.2 | Directs appropriate curriculum reviews and initiates curriculum updates as needed. | 2 |
| 3.3 | Initiates instructional programs that are related to desired instructional outcomes. | 1 |
| 3.4 | Is a cooperative and contributory member of the district administrative team. | 1 |

IV. PERSONNEL MANAGEMENT

- | | | |
|-----|---|---|
| 4.1 | Uses the PDAS appropriately and ensures that evaluations comply with all guidelines and reflect staff performance. | 1 |
| 4.2 | Makes sound and effective personnel recommendations concerning placement, transfer, and contract status. | 1 |
| 4.3 | Clearly defines expectations for staff performance regarding instructional strategies, classroom management and school/community relations. | 1 |
| 4.4 | Fosters a professional relationship with staff. | 1 |

V. ADMINISTRATION & FISCAL

- | | | |
|-----|--|---|
| 5.1 | Ensures that required reports are submitted promptly. | 1 |
| 5.2 | Complies with applicable district policies, state and federal laws, and regulations of the SBOE and TEA in pursuing the mission of the school. | 1 |
| 5.3 | Works with appropriate personnel in developing a campus budget. | 2 |
| 5.4 | Manages the school facilities effectively to ensure a clean, orderly and safe campus. | 2 |
| 5.5 | Maintains accurate records including pupil accounting, textbooks, and capital assets. | 1 |

VI. STUDENT MANAGEMENT

- | | | |
|-----|---|---|
| 6.1 | Effectively develops and communicates school guidelines for student conduct to students, staff and parents. | 1 |
| 6.2 | Ensures that the discipline management plan is applied equitably to all students. | 1 |
| 6.3 | Resolves problems by successfully conferencing with parents, students and teachers. | 1 |



VII. SCHOOL/COMMUNITY RELATIONS

- 7.1 Projects a positive image to the community
- 7.2 Encourages two-way communication between the school and the community.
- 7.3 Provides avenues for parent involvement.

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VIII. PROFESSIONAL GROWTH & DEVELOPMENT

- 8.1 Seeks workshops/conferences that will provide professional growth opportunities.
- 8.2 Encourages staff to seek professional growth strategies that will enhance their abilities.

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IX. ACADEMIC EXCELLENCE INDICATORS AND CAMPUS PERFORMANCE OBJECTIVES

- 9.1 Initiates instructional and/or teaching updates designed to improve student performance as reflected by TAAS test scores.
- 9.2 Provides good student attendance by follow-up action on students with poor attendance and recognizes students with good attendance.
- 9.3 Encourages students to enroll in courses that are academically challenging.
- 9.4 Inservices teachers to have high expectations for their students.
- 9.5 Monitors the percentage of students who fail by grade level and subject, and provides leadership in developing remediation activities.

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1
2
1
2

What specific recommendations do you have for the administrator to improve his/her performance?

Continue to attend Professional Development
on new programs and education policies.

RECOMMENDATION

☒ Recommended for extension of contract

☐ Not recommended for extension of contract

Recommend a one year extension
of the current two year term contract.
(2016-17) (2017-18)

Jimmy E. Roy
SUPERINTENDENT

1-21-16
DATE

I understand that my signature does not necessarily mean I agree with the evaluation.

Wade Youngblood
PRINCIPAL

1-21-16
DATE