



**Weber Educational Support Professional  
Negotiated Agreement Summary  
2020-2021**

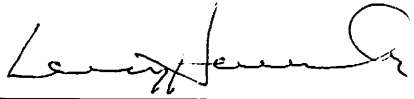
**Compensation and Insurance:**

- It is agreed for the 2020-2021 school year that the district will fully fund:
  1. Lane Changes
  2. Step Increases
  3. 2.75% Base Increase
  
- It is agreed that there will be a 7.11% increase on the cost of insurance and that the district will pay it's portion of the increase.

**Negotiated WESP Agreement:**

- It was agreed to add Warehouse and Fleet Technician to the salary schedule headings to cover all groups.
- Bus mechanics name was changed to Fleet Technicians.
- On the maintenance salary schedule the name of Lane 0 was changed to Entry level. The same was done for the custodial salary schedule.
- Old language was stricken from the Transfer agreement in sections 2 and 6.
- New language was adopted to the evaluation section bringing it inline to state board rule.
- The Orderly termination language was updated.
- New language was drafted and agreed upon for the section, personnel records.
- The words "and Payroll" were added to the military leave section.
- A new section with new language was added describing the catastrophic leave procedures.
- New language was adopted for the early retirement benefit.
- A fitness for duty policy was added and agreed upon.
- Grievance procedures were updated with old language stricken and new language added.
- MOU #2 for CTE secretaries regarding CE credits was completed.

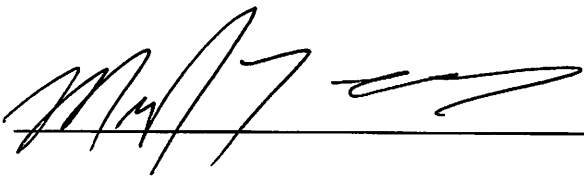
- MOU #3 for Jr. High Registrars was completed and implementation was agreed to be delayed and re-evaluated FSY 2021-2022.
- A new MOU was drafted for Special Education Aides and Paraprofessionals to be reviewed starting contract year 2020-2021
- A new MOU was drafted for review of the Secretary Salary Schedule starting contract year 2020-2021.



7-22-2020

Weber School District Representative

Date



7-22-20

Weber Education Support  
Professional Representative

Date