

Crosby-Ironton I.S.D. #182  
Regular Board Meeting  
April 22, 2024  
6:00 PM  
Crosby-Ironton High School  
711 Poplar Street  
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held April 22, 2024 beginning at 6:00 pm.

Members: Kim Coughlin, Beth Hautala, Laura Lee, Barb Neprud, Tommy Sablan and Superintendent Jamie Skjeveland were present. Mike Domin was absent.

Welcome to Visitors–Vice Chair, Laura Lee called the meeting to order at 6:00 p.m. with a pledge to the flag and welcomed those who were present at the meeting

**Approve Agenda**-Motion by Sablan, second by Hautala to approve the agenda as presented. All voting aye, and the motion carried.

**Board Discussion/Comments on the Following Items**

Policy Review Process

Policy 530 - Immunization Requirements - First Reading of Revision

Policy 531 - The Pledge of Allegiance - First Reading of Revision

Parent/Public List of Budget Reduction Suggestions

Operating Referendum Election November 5, 2024

**Approve Minutes – Regular March 25, 2024 Board Meeting-** Motion by Neprud, second by Coughlin to approve the minutes of the March 25, 2024 regular board meeting. All voting aye, and the motion carried.

**Consent Calendar-** Motion by Neprud, second by Hautala to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of \$939,198.39 checks #56904-57098

Accept and Filing of Financial Reports

Accept Monetary Awards and Donations

All voting aye, and the motion carried.

**Personnel Consent Items**-Motion by Coughlin second by Neprud to approve the following personnel consent calendar:

- Accept Resignation of Emily Cencer, Tier 1 Non-Licensed Teacher, Effective at the End of the 2023-2024 School Year
- Accept Resignation of Katrina Andrusick, Secondary Choir Teacher, Effective at the End of the 2023-2024 School Year and Authorize Filling the Position
- Accept Resignation of Cheyenne Lasher, 7 Hour per Student Contact Day Paraprofessional, Effective May 30, 2024 and Authorize Filling the Position, if Needed
- Employ Katie Silverberg, Special Education Teacher, Effective with the Start of the 2024-2025 School Year
- Employ Jordan Schiffler, Special Education Teacher, Effective with the Start of the 2024-2025 School Year
- Employ Geoff Zastrow, Assistant Boys Golf Coach for the 2023-2024 Season

All voting aye, and the motion carried.

**Action Items:**

Approve Settlement of the EEOC Claim and Authorize the Business Manager to Act as Signatory on Behalf of the School District to Facilitate the Paperwork for the Settlement-Motion made by Sablan, second by Hautala to approve the settlement of the EEOC claim and to authorize the Business Manager to act as signatory on behalf of the School District to facilitate the paperwork for the settlement. All voting aye, and the motion carried.

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Approve the Following Policy(ies): Motion by Coughlin, second by Neprud to approve the following Policies:  
Second Reading and Adoption of Revised Policy 528 - Student, Parental, Family and Marital Status Non-Discrimination  
Second Reading and Adoption of Policy 529 - Staff Notification of Violent Behavior by Students  
Second Reading and Adoption of Policy 606 - Resource Selection Policy and Reevaluation Procedures  
All voting aye, and the motion carried.

Non-Renew the Teaching Contract of Amanda Reyes, a Tier 2 Teacher, Effective at the End of the 2023-2024 School Year- Motion made by Neprud, second by Hautala to Non-Renew the Teaching Contract of Amanda Reyes, a Tier 2 teacher, effective at the end of the 2023-2024 school year. *Copy of resolution in legal minute book.* Roll Call Vote: Coughlin aye, Hautala aye, Lee aye, Sablan aye, Neprud aye and the motion carried. Domin was absent.

Next Regular Board Meeting – May 20, 2024, 6:00 p.m. -- Forum Room-Secondary Building

Adjourn- Motion by Coughlin, second by Hautala to adjourn at 6:42 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson

Barb Neprud, Clerk