

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

AUG 16 2016

Date:

GOODWILL ARKANSAS EDUCATION
INITIATIVES, INC.
C/O MR. BRIAN ITZKOWITZ
7400 SCOTT HAMILTON DRIVE, SUITE 50
LITTLE ROCK, AR 72209-3175

Employer Identification Number:
81-3306959
DLN:
17053216317006
Contact Person:
MIKE M KERR ID# 31611
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
June 30
Public Charity Status:
170(b)(1)(A)(ii)
Form 990/990-EZ/990-N Required:
Yes
Effective Date of Exemption:
July 19, 2016
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

You're not subject to the specific publishing requirements of Revenue Procedure 75-50, 1975-2 C.B., page 587, as long as you operate under a contract with the local government. If your method of operation changes to the extent that your charter is not approved, terminated, cancelled or not renewed, you should notify us. You'll also be required to comply with Revenue Procedure 75-50.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

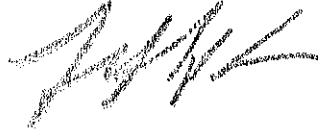
If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

Letter 947

GOODWILL ARKANSAS EDUCATION

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jeffrey I. Cooper", written in a cursive style.

Jeffrey I. Cooper
Director, Exempt Organizations
Rulings and Agreements

7400 Scott Hamilton Drive
Little Rock, AR 72209
phone 501.372.5100
fax 501.372.5112
www.GoodwillAR.org

BOARD OF DIRECTORS

OFFICERS

Bradley Walker
Chairperson

Mitch Chandler
Vice Chair

Ted Darragh, III
Secretary

Tony Thomas
Treasurer

Douglas Jackson
Past Chair

Brian Itzkowitz
President & CEO

DIRECTORS

Chris Amsler
Margaret Bates
Sericia Cole

Sarah Day
William D. Gaddy
Leslie Heizman
Ashley Jackson

Denise Luft
Fred Perkins
Carrie Harper Smith
Eric Tate
Joe Quinn

Emeritus Members

Frank Lyon, Jr.
Ed Penick, Jr.

September 4, 2015

This memorandum of understanding (MOU), between **Goodwill Industries of Arkansas, Inc.** (Goodwill) and **Pulaski Technical College (PTC)**, is for the purpose of helping Arkansans reach their highest potential through training, education, and employment services.

This MOU shall become effective on _____ and will continue in effect unless it is modified or terminated.

- **Modification:** This MOU may be modified with the approval of all / both parties, provided all / both parties sign the revised agreement. A modification request must be presented in writing at a minimum of thirty days prior to effective date.
- **Termination:** Any party may terminate its participation in this MOU without cause by providing thirty day written notice to terminate to the other party(ies).

Goodwill agree(s) to:

- Provide individualized employment service strategies for qualifying PTC students.
- Refer persons to PTC who are seeking educational and training services that are not currently provided by Goodwill.
- Consider grant applications identified by Goodwill as being beneficial to both organizations.

PTC agree(s) to:

- Provide retention, graduation, and placement information for Goodwill referrals for all students who have signed appropriate release of information approval forms.
- Refer persons to Goodwill who are seeking educational, training, and career services that are not currently provided by PTC.
- Consider grant applications identified by PTC as being beneficial to both organizations.

NON-DISCRIMINATION: All / both parties agree to comply with all Federal and State statues that prohibit discrimination. The parties certify that all persons employed by and qualifying customers, served by all / both parties, shall be treated equally without regard to race, color, religion, sex, national origin, age, disability, marital status, ancestry, genetic information, political affiliation, or linguistics characteristics common to a specific ethnic group.

AUTHORITY: The individuals signing below have the authority to commit the party they represent to the terms of this MOU and do so commit by signing. This agreement is not in effect until it is signed by representatives of all / both parties.

Pulaski Technical College



By: Dr. Margaret Ellibee

Title: President

Date: 9-8- 2015

Goodwill Industries of Arkansas, Inc.



By: Brian Itzkowitz

Title: President and CEO

Date: Sept. 4, 2015