

EFFINGHAM COMMUNITY UNIT DISTRICT #40  
EFFINGHAM, ILLINOIS

**MINUTES**  
**SPECIAL MEETING**  
**THURSDAY, JULY 15, 2021**

1. Call to Order/Pledge of Allegiance/Roll Call

President Klosterman called the Special Meeting to order at 5:01 PM

Secretary Willenborg called the roll.

Members present: Steve Bone, Robin Klosterman, Chad Thompson, Brad Waldhoff, Desha Wear, Jill Wendling and Jane Willenborg Members absent: none

Members in attendance remotely: None

Staff present: none

Educational Leadership Solutions employees were present for Superintendent Search

2. Recognition of Visitors

3. Closed Session

Bone made a motion, seconded by Waldhoff to adjourn to Closed Session at 5:05 PM.

Roll call vote

AYES: Bone, Klosterman, Thompson, Waldhoff, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity.

4. Return to Open Session

Waldhoff made a motion, seconded by Wear to adjourn and return to open session at 6:30 PM.

Roll call vote

AYES: Bone, Klosterman, Thompson, Waldhoff, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

A. Approval of Closed Session Minutes

Bone made a motion, seconded by Thompson to approve the minutes of the Closed Session just concluded.

Roll call vote

AYES: Bone, Klosterman, Thompson, Waldhoff, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

5. Property Casualty Insurance

Thompson made a motion, seconded by Wendling to approve Property Casualty Insurance with AIG and Worker’s Compensation Insurance from Zenith in the amounts \$284,108 (\$276,606 + \$7,502) and \$149,101 for FY22.

Roll call vote

AYES: Bone, Klosterman, Thompson, Waldhoff, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

6. Adjourn

Bone made a motion, seconded by Wear to adjourn the meeting at 6:31 PM.

Roll call vote

AYES: Bone, Klosterman, Thompson, Waldhoff, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

**Date of Minutes:** Thursday, July 15, 2021

**Date of Approval:** \_\_\_\_\_

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

**EFFINGHAM COMMUNITY UNIT SCHOOL DISTRICT #40**  
**Effingham, Illinois**  
**Motion to Adjourn to Closed Meeting**

**Date: July 15, 2021      Time: 5:05 PM**

A motion was made by Bone, and seconded by Waldhoff, to adjourn to closed meeting to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.**
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
- Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
- The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
- Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- Student disciplinary cases. 5 ILCS 120/2(c)(9).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self insurance pool of which the District is a member. 5 ILCS 120/2(c)(12).
- Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).
- Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
- Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(28).

**Closed Meeting Roll Call:**

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| <b>“Yeas” - 7</b> | <b>“Nays” - 0</b> |
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Motion: Carried