

Proposed Superintendent Goals for 2025-26

Communication and Community Engagement Goal (Community Partnerships and Engagement)

Goal: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives

Key Objectives:

- Conduct listening sessions with families and community partners to understand perspectives and establish accessibility
- Launch a communications mechanism (newsletter, district website updates, etc.) to share updates, decisions and achievements regularly
- Implement structured opportunities for stakeholders to provide input on district initiatives and priorities
- Continue to highlight stories, voices and accomplishments of students, teachers and families to build a shared sense of community and pride in One91
- Develop relationships with Burnsville-Eagan-Savage city officials to underscore support and willingness to partner
- Continue partnerships with community partners and organizations

School District Operations Goal (Operations and Management)

Goal: Establish a facilities management plan that ensures safe, functional, and future-ready learning environments through proactive planning, transparent budgeting and stakeholder engagement and collaboration

Key Objectives:

- Review the current LTFM plan to determine the needs of buildings
- Work with the Administrative Services Director to identify a consultant and team to plan and prioritize the work over the next 3 to 5 years
- Align budgetary and personnel resources to the execution of the plan
- Determine the next School name-change process, etc.

Teaching and Learning Goal

Goal: Establish a district-wide culture of collaborative leadership and instructional excellence by building trusting relationships, aligning strategic priorities and fostering continuous improvement across all levels of District One91 in the first 12 months

Key Objectives:

- Conduct listening sessions with directors, principals, staff, students, families and community partners to identify strengths and opportunities
- Analyze academic and demographic data to inform strategic planning and resource allocation
- Facilitate monthly leadership professional development focused on effective communication, instructional leadership and equity-driven practices
- Work with the school board and leadership team to update or create a district strategic plan that reflects current needs and vision
- Assess and launch initiatives aimed at ensuring equitable access to learning opportunities and culturally responsive practices district-wide

Climate and Culture Goal

Goal: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives

Key Objectives:

- Conduct listening sessions with directors, principals, staff, students, families and community partners to understand perspectives and establish accessibility
- Meet with the BEA President frequently to build a collaborative relationship
- Implement structured opportunities for stakeholders to provide input on district initiatives and priorities
- Continue to highlight stories, voices and accomplishments of students, teachers and families to build a shared sense of community, trust and pride in One91