



## Board of Trustees Agenda Item

<b>Date</b>	<b>June 16, 2025</b>
<b>Agenda Item</b>	<b>Collaboration Agreement Renewal with Indiana Wesleyan University (IWU)</b>
<b>Policy Reference</b>	<b>DBA (Legal); DK (Local)</b>
<b>Strategic Goal</b>	<b>Talent, Student Success</b>
<b>Department</b>	<b>Human Resources</b>

Recommendation:

Consider and approve the Collaboration Agreement Renewal between BISD and IWU.

Exhibit A: IWU Collaboration Agreement Renewal

Summary:

Presentation of the Collaboration Agreement Renewal between IWU and Boerne ISD regarding the tuition costs for participants in the district's Teachworthy Elevate initiative, a program that combines the degree and certification process by helping participants earn a four-year degree and become certified teachers. The Elevate program aims to improve teacher recruitment and retention, create a sustainable pipeline for teacher development, and develop quality first-year teachers.

The Elevate program utilizes the salary associated with the position to fund IWU tuition costs and the classroom instructor salary. The agreement will be in effect through June 30, 2027.

Rationale:

Providing "grow your own" opportunities for former BISD teaching assistants is an important component of recruitment of teachers in BISD. Approval of this Collaboration Agreement Renewal will continue to support the four classroom instructors enrolled in the district's Elevate program. The Elevate program graduated its first participant, a bilingual teacher at Fabra Elementary, in April 2025.

DBA (Legal) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a district unless the person holds an appropriate certificate or permit. Texas Education Code Sec. 21.002, EDUC § 22.0835 requires all criminal history record information that relates to: (1) a person participating in an internship consisting of student teaching to receive a teaching certificate.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion:

I move the Board of Trustees approve the Collaboration Agreement Renewal between BISD and IWU as presented by the administration.