



EXECUTIVE SUMMARY

Meeting Date:	October 2, 2025
Agenda Item:	Annual Designations Update
Item Type:	Consent Agenda
Administrator:	Brad Earl
Objective:	Approve the updated annual designation for general legal counsel

Background: At the July 1 Board Organizational Meeting, the Board was informed during the annual designation approval for the 2025-26 school year that TGP Law notified the district that he (Thad Pauck) will no longer be providing services for the school district. The Board was informed that the district would start a request for proposal (RFP) process to hire a General Counsel.

The district received two proposals from Garrett Hemann Robertson PC and Miller Nash LLP. The firms were interviewed on September 12. A short introduction of the firm selected will be provided at the beginning of the Board Work Session prior to approval on the consent agenda.

General Counsel, Employment and Labor Attorney – Garrett, Hemann, Robertson P.C.

Garrett, Hemann, Robertson P.C., located in Salem, Oregon, has provided the school district with legal services in the area of employment and labor law, and human resource consultation since January of 2013. A Request for Proposal process was initiated in August of 2025 to select General Counsel for the District. The selection committee interviewed two firms for these services and is recommending Garrett, Hemann, Robertson P.C. as General Counsel. Rebekah R. Jacobson is the lead attorney for the team serving the district. Garrett, Hemann will continue to provide Employment and Labor legal services as well.

Additional Materials: None

Recommendation: N/A

Suggested Motion: A formal motion is not required if approved with the consent agenda.