

25-26 Fern Ridge Board Goals

Goal 1: The Fern Ridge School District Board will commit to continuous board professional development, with a focus on the culture and climate on the board and the roles and responsibilities of the board.

Action Plan:

1. Board members will utilize the OSBA member resources and webinars to advance their working knowledge on a monthly basis.
2. One of the last items on monthly board meeting agendas, will be an item that affords members the opportunity to report on any training they completed, or resource they reviewed, should they wish to share with the group.

Goal 2: The Fern Ridge School District Board will use data to identify and prioritize student needs and hold themselves accountable for meeting all student learning expectations by monitoring the progress of the district goals.

Action Plan:

1. The board, collaboratively with the superintendent and key stakeholders, will create a monitoring plan that will present data in regards to the district Longitudinal Performance Growth Targets (LPGT's).
2. The board will calendar at the minimum three monitoring plan sessions (during board meetings) to review and discuss the progress of the district goals and review the data from LPGT's.

Goal 3: The Fern Ridge School District Board will continue to engage and receive input from stakeholders to help the board make informed decisions.

Action Plan:

1. The board will review the public comment policy and consider making adjustment that support the goal.
2. The board will work with Upbeat to utilize actionable surveys that gather Staff input in the form of Exit Surveys.
3. The board will work with Upbeat to provide a Fall/Spring school climate/culture survey given to staff at each worksite.
4. The board will support the public comment process, and advise speakers of the avenues they may pursue for resolution: Policy Development (BF), Public Complaints (KL) Public Complaint Procedure (KL-AR).