

# **Consider, Discuss, and Take Appropriate Action Regarding the Adoption of the Vision, Mission, Values & Beliefs, and Strategic Objectives**

**BELTON ISD BOARD OF TRUSTEES**  
REGULAR BOARD MEETING  
April 20, 2026



# Purpose

**Seek adoption of the Vision, Mission, Values & Beliefs, and Strategic Objectives.**



## Process Timeline

<b>Board Workshop</b>	<b>February 18, 2026</b>
<b>Cabinet Team Meeting</b>	<b>February 25, 2026</b>
<b>Community Meeting</b>	<b>February 25, 2026</b>
<b>Second Cabinet Meeting</b>	<b>March 12, 2026</b>
<b>Second Community Meeting</b>	<b>March 12, 2026</b>
<b>Third Cabinet Meeting</b>	<b>April 8, 2026</b>
<b>Cabinet and Board Workshop</b>	<b>April 8, 2026</b>
<b>Cabinet Team Meeting</b>	<b>April 14, 2026</b>
<b>Board Meeting</b>	<b>April 20, 2026</b>



# Strategic Plan

**Vision**

**Mission**

**Values & Beliefs**

**District Strategic Objectives**

**Strategies**

**District Lead Measures**

**Lag Measures**



## Vision & Mission

### **Vision:**

**Inspiring** Dreams. **Empowering** Futures.

### **Mission:**

Empower **each and every** learner to pursue their dreams and enrich their communities.



## Values & Beliefs

### In BISD, we believe:

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***Trust*** is built through honesty, clear communication, and keeping our commitments.

***Empowerment*** is having ownership, being accountable, and leading with purpose.

***Adaptability*** is embracing change, being resilient, and celebrating achievements.

***Community*** is cultivated through respect for others, meaningful engagement, and strong partnerships.

***High Expectations*** is the commitment to academic excellence, driven by innovation and a relentless focus on continuous improvement.



## Priorities

**Priority One: Students**

**Priority Two: Staff**

**Priority Three: Community**

**Priority Four: Financial Management**



## Priority Statements

**Students:** Ensure exceptional learning experiences that bring our "Journey of a Graduate" to life for each and every student.

**Staff:** Attract, support, and retain exceptional educators and staff to ensure every student is guided and supported by an outstanding team.

**Community:** Grow meaningful engagement and partnerships with parents, staff, and community members in support of our shared vision for each and every learner

**Financial Management:** Maximize student experiences through transparent, strategic, and sustainable fiscal management.

# Strategic Objectives



## Priority One: Students

**1.1** Accelerate academic achievement by increasing the percentage of students who meet or exceed individual growth targets.

**1.2** Increase the percentage of graduates who earn advanced credentials in college, career, or military readiness.

**1.3** Ensure safe and supportive learning environments to promote student well-being and academic success.

**1.4** Provide students with innovative, flexible learning options that balance digital integration with hands-on, real-world experiences.

# Strategic Objectives



## Priority Two: Staff

- 2.1** Strengthen recruitment and hiring pipelines to ensure a consistent pool of highly qualified candidates.
- 2.2** Improve staff retention by fostering a supportive environment that prioritizes employee well-being and satisfaction.
- 2.3** Provide relevant professional learning experiences to ensure continuous growth.

# Strategic Objectives



## Priority Three: Community

**3.1** Partner with our local community to provide opportunities that benefit our students, staff, and entire district.

**3.2** Share clear and meaningful communication that builds trust and engagement.

**3.3** Foster a service-oriented environment to build satisfaction and trust.

# Strategic Objectives



## Priority Four: Financial Management

**4.1** Align capital and facility planning to address current and future needs.

**4.2** Prioritize allocation of fiscal resources to improve student outcomes.

**4.3** Position the district for long-term financial sustainability.

# Discussion

