

## **Mandatory Drug Testing Program for All Extracurricular Activity Participants and/or Student Driver**

All Students entering the District's extracurricular activities and/or drive a personal vehicle on District property in grades 7-12 shall be subject to mandatory random testing for the presence of alcohol and illegal drugs.

### **Parental Consent**

Parental consent for a student to submit to biological testing by urine shall be required condition for participation in the District's extracurricular activities and/or drive a personal vehicle on District property. A parent's refusal to consent shall result in denial of the student's participation in any extracurricular activity and denial of the student's privilege to drive a personal vehicle on District property.

Each student in grades 7-12 who wishes to participate in the District's extracurricular activities and/or drive a personal vehicle on school property must sign a consent form agreeing to submit to the drug testing program. The consent form must also be signed by the student's parent prior to testing. Once signed, a consent form shall remain in effect for the duration of the student's extracurricular participation and/or driving of a personal vehicle on District property in the District.

### **Random Testing**

All students in the District's extracurricular activities and/or drive a personal vehicle on District property shall be subject to random testing for alcohol and illegal drugs, which may be conducted at any time. Students shall be selected for testing through a computer-generated random selection process conducted by the testing company.

### **Reasonable Suspicion Testing**

When the Principal, Assistant Principal, or Athletic Director has a reasonable suspicion that a student subject to this program is currently using illegal drugs or alcohol, the Principal, Assistant Principal, or Athletic Director may require the student to submit to a drug test.

### **Testing Procedures**

#### **Laboratory**

The District shall contract with a nationally-certified drug testing laboratory, which shall conduct all drug testing authorized by this policy. The laboratory shall provide qualified persons to oversee the collection of all specimens and shall provide medical review officer (MRO) services for interpretation and verification of results. The MRO shall report all drug tests to designated District officials.

#### **Protocol**

Drug testing shall be performed by urinalysis in accordance with accepted practices and procedures as established by the laboratory with which the District contracts. Student privacy shall be protected to the greatest extent possible during the collection and coding of urine specimens.

### **Drugs For Which Test Are Performed**

The substances for which tests shall search shall include:

1. Alcohol;
2. Drugs that an individual may not buy, possess, use, sell, or distribute under either federal or state law including, but not limited to marijuana, opiates, cocaine, phencyclidine, amphetamines, barbiturates, methadone, methaqualone, propoxyphene, hallucinogens, and steroids, and their metabolites;
3. Performance-enhancing drugs, including steroids;
4. All prescription drugs, upon reasonable suspicion that they were obtained without proper authorization; and
5. All prescription and over-the-counter drugs, upon reasonable suspicion that they are being used in an abusive manner.

### **Positive or Suspicious Test Results**

The testing laboratory shall notify the District Drug Testing administrator of any positive or suspicious test results. The District Drug Testing administrator will contact the appropriate Principal, Assistant Principal, or Athletic Director. The Principal, Assistant Principal, Athletic Director or District Drug Testing administrator will contact the student and parent. If applicable, the District may contact the student's physician to rule out any factors which may have caused the results to appear positive or may require the student to be retested to rule out any factors that may have caused the results to appear suspicious.

### **Refusal to Test**

If a student refuses to submit to any test as required or authorized by this policy, the students shall be subject to the same consequences as if he or she tested positive for drugs or alcohol. If a student does not provide a specimen within two hours of being given notice to do so, this shall be considered a refusal to test.

### **Consequences for Positive Results**

#### **First Offense**

Upon a first confirmed positive test result, the student and parent shall be required to meet with the 1) Principal, Assistant Principal, or Athletic Director; 2) District Drug Testing administrator; 3) and Extracurricular Sponsor to discuss the test results and the consequences. The student shall be required to attend and successfully complete a drug education program approved by the District. The student may practice with other students in extracurricular activities but shall not be allowed to participate in competition until completion of the drug education requirement. The student shall not be allowed to drive a personal vehicle on District property until completion of the drug education requirement. If the student returns to the extracurricular activity or drives a personal vehicle on District

property, he or she shall be required to submit to drug testing on each District test date for the remainder of the student's participation in extracurricular activities and/or drive a personal vehicle on District Property.

### **Second Offense**

Upon a second confirmed positive test result, the student and parent shall be required to meet with the 1) Principal, Assistant Principal, or Athletic Director; 2) District Drug Testing administrator; 3) and Extracurricular Sponsor to discuss the test results and the consequences. The student shall be required to attend and successfully complete a drug education program approved by the District. The student shall be suspended from participation in extracurricular activities (practice and performances) and shall not be permitted to drive a personal vehicle on District property for 30 calendar days from the date of the meeting and completion of the drug education requirement. If the student returns to the extracurricular activity or drives a personal vehicle on District property, he or she shall be required to submit to drug testing before resuming participation, at the parents expense, and on each District test date for the remainder of the student's participation in extracurricular activities and/or drive a personal vehicle on District Property.

### **Third Offense**

Upon a third confirmed positive test result, the student and parent shall be required to meet with the 1) Principal, Assistant Principal, or Athletic Director; 2) District Drug Testing administrator; 3) and Extracurricular Sponsor to discuss the test results and the consequences. The student shall be required to attend and successfully complete a drug education program approved by the District. The student shall be suspended from participation in extracurricular activities (practice and performances) and shall not be permitted to drive a personal vehicle on District property for 90 calendar days from the date of the meeting and completion of the drug education requirement. The District reserves the right to withhold the privilege of extracurricular activity participation and/or driving privileges indefinitely upon the third confirmed positive test result. If the student returns to the extracurricular activity or drives a personal vehicle on District property, he or she shall be required to submit to drug testing before resuming participation, at the parents expense, and on each District test date for the remainder of the student's participation in extracurricular activities and/or drive a personal vehicle on District Property.

### **Appeals**

A student seeking to appeal a positive drug test result may be retested, at his or her own expense, by any nationally certified drug testing laboratory. In addition, the student may have the positive test results reviewed, at his or her own expense, by an MRO who is a licensed physician with knowledge of substance abuse disorders. The student or parent shall make such a request for a review to the District within three days of the positive test result. If the conclusion of the retesting or the review is in the student's favor, the student shall be allowed to return to participation in extracurricular activities and/or driving a personal vehicle on District property. Further appeals shall be made in accordance with FNG(LOCAL). The student shall be

suspended from participation in extracurricular activities and driving a personal vehicle on District property until the appeal process has been completed.

# Celina ISD Random Drug Testing Program Parent Information Meeting

Date: \_\_\_\_\_

Student Name: \_\_\_\_\_ Grade: \_\_\_\_\_

Parent Name(s): \_\_\_\_\_

Extracurricular Activity(ies) \_\_\_\_\_

Date Tested Positive: \_\_\_\_\_

Suspension Dates: \_\_\_\_\_

Completion of Drug Education Program: \_\_\_\_\_

### Information Provided:

- **Celina ISD Drug Testing Policy and Consequences**
- **Copy of Laboratory Results**
- **Reminder that student will be tested at every test date for the duration of participation in extracurricular activities and/or driving personal vehicle on District Property**

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Drug Program Administrator Signature

\_\_\_\_\_  
Date

# Celina ISD Random Drug Testing Consent

As parent or legal guardian of a student enrolled in Celina ISD grades 7-12 and participating in an extracurricular activity and/or driving a personal vehicle on District property, I hereby agree to the following:

I understand that in order for my child to participate in an extracurricular activity and/or driving a personal vehicle on District property they must agree to give a biological sample (urine). I understand that in doing so this sample will be tested for drugs and/or alcohol. I understand that giving of a sample (urine) when requested by the district is a condition of my child's continued participation in an extracurricular activity and/or driving a personal vehicle on District property. I also understand that if a test of my child's urine reveals an unexplained presence of a drug and/or alcohol, the district may take disciplinary action against he or she including temporary suspension/termination from an extracurricular activity and/or driving a personal vehicle on District property or termination of participation of athletics at Celina High School.

I authorize the officers, employees and agents of the testing company and the district to communicate among themselves for official purposes my child's test results both orally and in writing, and to communicate such test results at any district administrative proceeding. I also authorize the officers, employees and agents of the testing company and the district continued access to my child's biological samples for the purpose of any further analysis or study that may be necessary, and require the results be communicated to me of any district administrative proceeding or disciplinary action.

At this time I hereby agree to my child giving a biological sample of urine

This authorization will be valid during the student's enrollment in Celina ISD extracurricular activity and/or driving a personal vehicle on District Property.

Please list all prescription drugs and their dosages that the student takes on a regular/permanent basis. If not applicable please state none.

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\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date