

APPENDIX A1

2023-2024 Salary Schedule

Semester Credits	B.A.	B.A.+10	B.A. +20	B.A.+30*	B.A.+40** M.A.	B.A.+50*** M.A. +10	M.A. +20	M.A.+30
1	\$46,447	\$47,037	\$48,336	\$49,128	\$49,718	\$50,308	\$50,899	\$51,490
2	\$47,392	\$47,982	\$49,518	\$50,428	\$51,016	\$51,607	\$52,199	\$52,789
3	\$47,864	\$48,455	\$50,344	\$51,254	\$52,612	\$53,202	\$53,793	\$54,382
4	\$48,808	\$49,399	\$51,644	\$52,554	\$53,911	\$54,502	\$55,091	\$55,681
5	\$49,990	\$50,581	\$53,060	\$53,969	\$55,327	\$55,919	\$56,509	\$57,099
6	\$51,052	\$51,644	\$54,359	\$55,268	\$56,627	\$57,217	\$57,807	\$58,399
7	\$52,116	\$52,706	\$55,658	\$56,567	\$57,925	\$58,516	\$59,107	\$59,697
8	\$53,296	\$53,769	\$56,957	\$57,867	\$59,254	\$59,845	\$60,435	\$61,025
9	\$53,296	\$54,950	\$58,375	\$59,254	\$60,642	\$61,233	\$61,823	\$62,413
10	\$53,296	\$54,950	\$58,375	\$60,760	\$62,029	\$62,620	\$63,211	\$63,801
11	\$53,296	\$54,950	\$58,375	\$60,760	\$63,417	\$64,007	\$64,599	\$65,189
12	\$53,296	\$54,950	\$58,375	\$60,760	\$64,923	\$65,395	\$65,986	\$66,576
13	\$54,064	\$55,717	\$59,142	\$61,528	\$65,926	\$67,934	\$68,525	\$69,115
14	\$54,064	\$55,717	\$59,142	\$61,528	\$65,926	\$67,934	\$68,525	\$69,115
15	\$54,064	\$55,717	\$59,142	\$61,528	\$65,926	\$67,934	\$68,525	\$69,115
16	\$54,064	\$55,717	\$59,142	\$61,528	\$70,143	\$72,151	\$72,740	\$73,332

Appendix A2 *Current Master Agreement*

2024-2025 Salary Schedule

Semester Credits	B.A.	B.A. +10	B.A. +20	B.A. +30*	B.A.+40** M.A.	B.A.+50* ** MA +10	MA + 20	MA+30 +20
1	\$48,073	\$48,683	\$48,683	\$50,847	\$51,458	\$52,069	\$52,681	\$53,292
2	\$49,051	\$49,662	\$49,662	\$52,193	\$52,802	\$53,413	\$54,026	\$54,636
3	\$49,539	\$50,151	\$50,151	\$53,048	\$54,454	\$55,064	\$55,675	\$56,286
4	\$50,517	\$51,128	\$51,128	\$54,393	\$55,798	\$56,409	\$57,020	\$57,630
5	\$51,740	\$52,351	\$52,351	\$55,858	\$57,263	\$57,876	\$58,487	\$59,098
6	\$52,839	\$53,452	\$53,452	\$57,203	\$58,608	\$59,220	\$59,830	\$60,443
7	\$53,940	\$54,550	\$54,550	\$58,547	\$59,953	\$60,564	\$61,176	\$61,786
8	\$55,162	\$55,651	\$55,651	\$59,892	\$61,328	\$61,939	\$62,551	\$63,161
9	\$55,162	\$56,873	\$56,873	\$61,328	\$62,764	\$63,376	\$63,986	\$64,598
10	\$55,162	\$56,873	\$56,873	\$62,887	\$64,200	\$64,812	\$65,423	\$66,034
11	\$55,162	\$56,873	\$56,873	\$62,887	\$65,637	\$66,247	\$66,860	\$67,470
12	\$55,162	\$56,873	\$56,873	\$62,887	\$67,195	\$67,684	\$68,296	\$68,906
13	\$55,956	\$57,667	\$57,667	\$63,681	\$68,234	\$70,312	\$70,923	\$71,534
14	\$55,956	\$57,667	\$57,667	\$63,681	\$68,234	\$70,312	\$70,923	\$71,534
15	\$55,956	\$57,667	\$57,667	\$63,681	\$68,234	\$70,312	\$70,923	\$71,534
16	\$55,956	\$57,667	\$57,667	\$63,681	\$72,598	\$74,676	\$75,286	\$75,898

*Teachers with less than 10 yrs. of service to the District through the end of the 2012-2013 school year may advance to Lane BA+30. Advancing beyond Lane BA+30 will require a preapproved Master's Degree and the appropriate number of pre-approved graduate credits to advance lanes.
 **Teachers with 10 or more years of service to the District through the end of the 2012-2013 school year may advance to Lane BA+40 upon earning the required number of pre-approved credits. Advancing beyond Lane BA+40 will require a pre-approved Master's Degree and the appropriate number of pre-approved graduate credits to advance lanes.
 ***Teachers that attained Lane BA+20 prior to the end of the 2012-2013 school year may continue to advance to Lane BA+50 upon earning the required number of pre-approved credits.

Proposal 8-17

2023-2024 Teacher Salary Schedule
Semester Credits

	B.A.	B.A. + 10	B.A. + 20	B.A. + 30*	BA+40**	BA +50***	MA	MA +20	MA +30
1	\$46,447	\$47,037	\$48,336	\$49,128	\$49,718	\$50,308	\$50,308	\$50,899	\$51,490
2	\$47,392	\$47,982	\$49,518	\$50,428	\$51,016	\$51,607	\$51,607	\$52,199	\$52,789
3	\$47,864	\$48,455	\$50,344	\$51,254	\$52,612	\$53,202	\$53,202	\$53,793	\$54,382
4	\$48,808	\$49,399	\$51,644	\$52,554	\$53,911	\$54,502	\$54,502	\$55,091	\$55,681
5	\$49,990	\$50,581	\$53,060	\$53,969	\$55,327	\$55,919	\$55,919	\$56,509	\$57,099
6	\$51,052	\$51,644	\$54,359	\$55,268	\$56,627	\$57,217	\$57,217	\$57,807	\$58,399
7	\$52,116	\$52,706	\$55,658	\$56,567	\$57,925	\$58,516	\$58,516	\$59,107	\$59,697
8	\$53,296	\$53,769	\$56,957	\$57,867	\$59,254	\$59,845	\$59,845	\$60,435	\$61,025
9	\$53,296	\$54,950	\$58,375	\$59,254	\$60,642	\$61,233	\$61,233	\$61,823	\$62,413
10	\$53,296	\$54,950	\$58,375	\$60,760	\$62,029	\$62,620	\$62,620	\$63,211	\$63,801
11	\$53,296	\$54,950	\$58,375	\$60,760	\$63,417	\$64,007	\$64,007	\$64,599	\$65,189
12	\$53,296	\$54,950	\$58,375	\$60,760	\$64,923	\$65,395	\$65,395	\$65,986	\$66,576
13	\$54,064	\$55,717	\$59,142	\$61,528	\$65,926	\$67,934	\$67,934	\$68,525	\$69,115
14	\$54,064	\$55,717	\$59,142	\$61,528	\$65,926	\$67,934	\$67,934	\$68,525	\$69,115
15	\$54,064	\$55,717	\$59,142	\$61,528	\$70,143	\$72,151	\$72,151	\$72,740	\$73,332
16 (1-9 yrs)	\$54,064	\$55,717	\$59,142	\$61,528	\$70,643	\$72,651	\$72,651	\$73,240	\$73,832
16 (10-19 yrs)	\$54,564	\$56,217	\$59,642	\$62,028	\$71,143	\$73,151	\$73,151	\$73,740	\$74,332
16 (20+ yrs)	\$55,064	\$56,717	\$60,142	\$62,528					

****Using current Salary Schedule with allocated Step Changes**

Base Salaries
-Teachers at 1
-Teachers with
number of pre-
-Teachers with
pre-approved N

\$ Increase
% Increase

****Using current Salary Schedule with allocated Step Changes**

2024-2025 Teacher Salary Schedule
Semester Credits

	B.A.	B.A. + 10	B.A. + 20	B.A. + 30*	BA+40**	BA +50***	MA	MA +20	MA +30
1	\$48,073	\$48,683	\$50,027	\$50,847	\$51,458	\$52,069	\$52,069	\$52,681	\$53,292
2	\$49,051	\$49,662	\$51,251	\$52,193	\$52,802	\$53,413	\$53,413	\$54,026	\$54,636
3	\$49,539	\$50,151	\$52,106	\$53,048	\$54,454	\$55,064	\$55,064	\$55,675	\$56,286
4	\$50,517	\$51,128	\$53,452	\$54,393	\$55,798	\$56,409	\$56,409	\$57,020	\$57,630
5	\$51,740	\$52,351	\$54,917	\$55,858	\$57,263	\$57,876	\$57,876	\$58,487	\$59,098
6	\$52,839	\$53,452	\$56,261	\$57,203	\$58,608	\$59,220	\$59,220	\$59,830	\$60,443
7	\$53,940	\$54,550	\$57,606	\$58,547	\$59,953	\$60,564	\$60,564	\$61,176	\$61,786
8	\$55,162	\$55,651	\$58,951	\$59,892	\$61,328	\$61,939	\$61,939	\$62,551	\$63,161
9	\$55,162	\$56,873	\$60,418	\$61,328	\$62,764	\$63,376	\$63,376	\$63,986	\$64,598
10	\$55,162	\$56,873	\$60,418	\$62,887	\$64,200	\$64,812	\$64,812	\$65,423	\$66,034
11	\$55,162	\$56,873	\$60,418	\$62,887	\$65,637	\$66,247	\$66,247	\$66,860	\$67,470
12	\$55,162	\$56,873	\$60,418	\$62,887	\$67,195	\$67,684	\$67,684	\$68,296	\$68,906
13	\$55,956	\$57,667	\$61,212	\$63,681	\$68,234	\$70,312	\$70,312	\$70,923	\$71,534
14	\$55,956	\$57,667	\$61,212	\$63,681	\$68,234	\$70,312	\$70,312	\$70,923	\$71,534
15	\$55,956	\$57,667	\$61,212	\$63,681	\$68,234	\$70,312	\$70,312	\$70,923	\$71,534
16 (1-9 yrs)	\$55,956	\$57,667	\$61,212	\$63,681	\$72,598	\$74,676	\$74,676	\$75,286	\$75,898
16 (10-19 yrs)	\$56,456	\$58,167	\$61,712	\$64,181	\$73,098	\$75,176	\$75,176	\$75,786	\$76,398