



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of First and Final Reading of Update on DIA (EXHIBIT) Employee Welfare,  
Freedom from Discrimination, Harassment , and Retaliation

**SUBMITTED BY:** Gloria S. Rendon **OF:** Associate Superintendent for Administration

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** November 20, 2019

**RECOMMENDATION:** It is recommended that the UISD Board of Trustees approve the Update of DIA (EXHIBIT); Employee Welfare, Freedom from Discrimination, Harassment, and Retaliation

**RATIONALE:**

**BUDGETARY INFORMATION:**

**POLICY REFERENCE & COMPLIANCE:**

EMPLOYEE WELFARE  
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

DIA  
(EXHIBIT)

The District designates the following person to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended, in matters relating to employee-on-employee and employee-on-student harassment and/or discrimination:

Name: Rita Garner  
Position: Director of Employee Relations  
Address: 201 Lindenwood Dr., Laredo, TX 78045  
Telephone: (956) 473-6351

The District designates the following person to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended, in matters relating to student-on-student harassment and/or discrimination:

Name: Annette Perez  
Position: Director of Discipline Management  
Address: 201 Lindenwood Dr., Laredo, TX 78045  
Telephone: (956) 473-6462

The District designates the following person to coordinate its efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended:

Name: ~~Emma Leza~~ **Melissa Y. Cruz**  
Position: Executive Director of ~~Instructional Accountability~~ **School Improvement**  
Address: 4410 State Hwy. 359, Laredo, TX 78043  
Telephone: (956) ~~473-5245~~ **473-2142**