



Derby Public Schools
Exit Interview

Background Information

Employee Name: Eric Place
Assignment: Paraprofessional, DMS/DHS
Date of Hire: 12/2014 as coach, 8/2015 as para
Exit Date: leave began 1/2018, resig. 5/2018
Interview Date: 5/1/2018
Interviewer: Diane Marciniowski

Questions

(Please use the back of page if necessary.)

1. What are the key factors in your decision to leave the Derby Schools?
 - other job opportunity (long-term sub in Special Education)
 - other job pays more
 - impending state certification
 - had to leave to student teach
2. Where do you plan to work next?

Shelton Intermediate School

3. What do you regard as the strengths of the school or the district?

Very close-knit school community,
familiarity, accessibility - students get
individual attention
friendly workplace

4. What recommendations would you offer for the improvement of your school or the district?

(incl. department meetings)
paid professional development for paraprofessionals
- would improve morale/engagement
more opportunities for students to ^{participate +} communicate in
a variety of ways (teachers planning for multiple modalities)

5. What was your greatest disappointment during your time in Derby?

I was unable to establish rapport with student-athletes
and their parents to the extent that I desired.
Team performance did not meet my expectations because
I did not consistently apply best practices to my coaching.

6. What was your proudest accomplishment during your time in Derby?

I helped ~~see~~ a student in Special Education make
significant academic and behavioral progress from 7th
grade to 8th grade. He called me his "school dad"
in front of his peers, teachers, and visitors from DHS.

7. Do you have any other observations or suggestions that might be of benefit to our school district?

Really embrace/get buy-in to Dan Kreiness'
vision of the growth mindset and incorporation of
technology. Dan was a great mentor to me during
my time at DHS.