

Meeting: 11/18/2025 Regular Meeting 6:00 PM  
Generated by: Adrianne Moody

**1. Call to Order**

**The meeting was called to order at 6:00 p.m.**

**2. Roll Call**

**Board Members present were: Jesse Cannon II, Dr. Jandel Crutchfield, Ana-Alicia Horn, Michelle Newsom, Dr. Benita Reed, Jason Thomas, and Courtney Lackey Wilson.**

**3. Meeting Opening**

**1. Prayer**

The prayer was led by Ana-Alicia Horn

**2. Pledges**

The pledges were led by Courtney Lackey-Wilson

**3. Presentations of Colors by the Legacy High School JROTC**

**4. District Reognition**

**4.1 School Board Superstar Awards**

The following students were recognized for being a School Board Superstar: Muna Baayeh, Eleanor Hunter, Kyla Lloyd, Breyson Smith, Luna Osornio, Oliver Haros, Adelyn Cummings, Giovanni Davila, Ella Olmos-Salmas, Braylen Lee

**4.2 Academic Reognition: College Board Awards**

The following student were recognized for being on the College Board National Awards List: Colbie Adkison, Molly Aldridge, Ayslyn Arredondo, Saleh Bani Mustafa, Brayden Banks, Anay Bhakta, Mark Canton, Megan Carney, Katelyn Castro, Nathan Chan, Rainer Cheek, Jade Clark, Jacob Devlin, Alexander Dozier, Gavin Galasso, Guillermo Garcia, Gianna Graves, Ethan Gueffroy, Sam Hardesty, McKinley Hatch, Rorik Hayworth, jasmine Hernandez, Sean Jackson, Marissa Keffer, Jillian Kelley, Raymond Laurey, Amarie Lewis, Dave Rainlloyd Lopez, Olivia Luck, Helen Mendez, Micah Miller, Cameron Monajami, Kaylee Moore, Emily Nguyen, Victoria Parsons, Orlyn Perryman, Emmie Powell, Ethank Quezada, Brandon Rivell, Gracie Romo, Julianne Rouse, Melvin Sanchez, Jackson Sant, Sharon Shabu, Diella Shin, Jason Sneed, Genesis Tissing, Fernando Valenzuela, Emma Belle Villanueva, and Maraki Yeselam

**4.3 Texas Educational Theatre Award of Distinction**

The following Campuses were recognized for achieving Exemplary Status in Texas Educational Theatre Associations's Award of Distinction:

**Timberview HS, Legacy HS, and Norwood Fine Arts Academy**

**4.4 Texas Thespian Honor Troupes**

The following campuses were recognized an an Honor Troupe through the Texas Thespians organization: **Legacy HS Theatre and Timberview HS Theatre**

**5. District Introductions**

**5.1 HR Introductions**

Dr. Jennifer Stoecker, Associated Superintendent of Human Resource Services, introduced the following hired employee: **Elizabeth "Liz" Russo**

**6. Public Comments**

6.1 The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

**There were no public comments.**

**7. Closed Session**

1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

**The Board adjourned into closed session at 6:02 p.m.**

**8. Reconvene**

8.1 The Board reconvened to Public at 7:59 p.m.

**9. Instructional Focus**

9.1 Cadence of Accountability (COA)- Dr. Tiffanie Spencer and Mrs. Erika Jackson

**10. Presentation**

10.1 Destination Mansfield - Inter-District Transfer Presentation  
- Dr. Matthew Brown

**11. Public Hearing**

11.1 Public Hearing for Targeted Improvement Plan at Glenn Harmon Elementary-Dr. Georgie Swize and Mrs. Kelsey Smith

**12. Human Resources Report**

12.1 20+ Years Recognition

**Trustee Michelle Newsom recognized Mr. David McDonald who was a previous employee with 20+ years of service.**

12.2 New Hires for Board Approval

**Dr. Kimberley Cantu made a motion to approval the Human Resource New Hires Report. Dr. Benita Reed seconded the motion. The motion carried 7-0.**

**13. Business Items Requiring Board Action**

Consideration and Approval of Glenn Harmon Targeted Improvement Plan

13.1 Trustee Courtney Lackey-Wilson made a motion to approve Glenn Harmon Targeted Improvement Plan. Michelle Newsom seconded the motion.

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye  
Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

The motion carried 7-0.

13.2 Trustee Jason Thomas made a motion to approve the Mid-Contract Termination of Probationary Contract. Trustee Courtney Lackey-Wilson seconded.

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye  
Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

The motion carried 7-0.

13.3 Trustee Jason Thomas made a motion to approve Action of Teacher Contract Abandonment for administrator Kaylee Mahan. Michelle Newsom seconded the motion.

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye  
Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

The motion carried 7-0.

13.4 Trustee Alicia-Ana Horn made a motion to approve Class-Size Waivers. Dr. Jandel Crutchfield seconded the motion.

Dr. Benita Reed voted - aye  
Michelle Newsom voted - aye  
Dr. Jandel Crutchfield voted - aye  
Jason Thomas voted - aye  
Ana-Alica Horn voted - aye  
Jesse Cannon II voted - aye  
Courtney Lackey Wilson voted - aye

**The motion carried 7-0.**

**14. Consent Agenda**

**Dr. Benita Reed voted - aye**

**Michelle Newsom voted - aye**

**Dr. Jandel Crutchfield voted - aye**

**Jason Thomas voted - aye**

**Ana-Alica Horn voted - aye**

**Jesse Cannon II voted - aye**

**Courtney Lackey Wilson voted - aye**

**The Consent Agenda passed 7-0.**

1. Approval of Minutes from the October 28, 2025, Regular Board Meeting and the November 4, 2025, Called Meeting
2. Consideration and Approval of Request for Board Approval of Mansfield ISO Employee Personal Services Contract in accordance with HB 3372
3. Consideration and Approval of Nov. Book Order
4. Consideration and Approval of T-TESS Appraisers
5. Consideration and Approval of Bid Proposals
6. Consideration and Approval of Budget Amendments
7. Consideration and Approval of The Second Reading of MISD Policies: FDA (LOCAL) and FOB (LOCAL)
8. Consideration and Approval of the Interlocal Agreement Region 10 ESC Multi-Region Purchasing Cooperative for Student Nutrition
9. Consideration and Approval of Change Order No. 1 to Lee Lewis Construction for the Summit High School Baseball - Softball - Turf & Batting Cages

**15. Superintendent's Report**

**There was no action taken on the items below.**

- 15.1. Delinquent Tax Reports
- 15.2. Disbursement Reports
- 15.3. Investment Reports
- 15.4. Property Tax Collection Report
- 15.5. EC Accountability
- 15.6. Enrollment Report
- 15.7. Attendance Percentage Report
- 15.8. Approved Student Trips
- 15.9. Facility Rental Revenue Report
- 15.10. Open-Ended Bid Report
- 15.11. Resignations
- 15.12. Resignation Reasons
- 15.13. Superintendent New Hires
- 15.14. 2017 Bond Program Report

- 15.15. 2024 Bond Program Report
- 15.16. State Intruder Report
- 15.17. Business & Finance Systems Report
- 15.18. Board Accountability

11. **Adjourn**

a. Adjourn

**The meeting was adjourned at 9:49 P.M.**

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Dr. Benita Reed  
Board President

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Dr. Jandel Crutchfield  
Board Secretary