

# Minutes of Called Board Meeting on March 23, 2015

## The Board of Trustees West Orange-Cove CISD

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A Called of the Board of Trustees of West Orange-Cove CISD was held Monday, March 23, 2015, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

### **I. Routine Business**

- A. Call To Order – Pete Amy
- B. Invocation – Pete Amy
- C. Pledge of Allegiance – All
- D. Certification of Notice – Pete Amy

Board Members Present: Pete Amy, Eric Mitchell, Ruth Hancock, Rev. Hardy O’Neal, Bryan Thomas Muhammad, Sarah Jefferson Simon & Nathaniel Colbert

Board Members Absent: None

Board Attorney Present: George Barron & David Hodgins

### **II. Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

Shirley Joseph stated that she is not in agreement with once a month pay. Ms. Joseph feels that it is unfair and insensitive. Ms. Joseph also asked the Board members to please read the superintendent’s contract and know what you’re voting on “be fair” to whomever is coming in but not overzealous with the taxpayers money.

### **III. Action Item for March 30, 2015:**

#### **A. Approval of Consent Agenda Items:**

- 1. Budget Amendments (Melinda James)

### **IV. Finance (Melinda James)**

#### **A. Information/Discussion Items:**

- 1. Financial Statements
  - a. General Operating Funds

- b. Student Nutrition Fund
  - c. Debt Service
  - d. Check Register
  - e. Tax Collection
    - (1) Tax Collection 2014
    - (2) Tax Collection 2015
  - f. Investment Report
  - g. Head Start
2. Update on Time Keeping Software Implementation (Melinda James)

Melinda James stated that they are in the process of implementing the True Time software which is very important due to the Affordable Health Care Act for reporting requirements for any company over 50 employees. The goal is to have it implemented by June 2015 to the whole staff.

3. Pending Litigation from Orange County Appraisal District (Melinda James)

**B. Action Item for March 30, 2015**

- 1. Consider Approval of Moving All Employees to the Standard TRS Year (Sept.-Aug.) (Melinda James)
- 2. Consider Approval of Co-Operative Fee Disclosure (Melinda James)
- 3. Consider Approval of Changing Pay Dates for All Staff for 2015/2016 (Melinda James)
- 4. Consider Approval of Auction for Surplus Items, Declaring All Unsold Lots as Property Having No Value and Authorizing Disposal of Such Property as Provided in Policy CI (LOCAL) (Melinda James & Greg Willis)

**V. Instruction**

**A. Information Item:**

- 1. Head Start Report (Sherry Hardin)  
**Head Start Principal/Director's Board Report: March 2015**

- ❖ Student Enrollment

- ❖ 129- 4 year olds

- 110 - 3 year olds

- 239 - Total

- ❖ Waiting list: 8

- ❖ Student Attendance: **Goal is 95%**

- ❖ September : 93.9%
- ❖ October: 93.48
- ❖ November: 91.25
- ❖ December: 93.12
- ❖ January: 90.98
- ❖ February: 90.53
- ❖ **Cumulative to date: 92.07**

#### February Student/Family Events

February 2 – 13 Parent Conferences

February 4 – 100<sup>th</sup> Day of School Celebration

February 17 – Mardi Gras Parade; Black History Presentation, and Ages and Stages and More – Curriculum Presentation

February 20 – Senior Citizen Connection Luncheon; Nutrition Education for Parents -

February 28 – Pre-Kindergarten Round Up

Ongoing Parent Engagement Activities and Classroom Competition

#### March Student/Family Events

March – 6 Go Texas Events culminating with Cowboy/cowgirl Field Day Festival

March 9 – Family Math Night

March 24 – Dental Presentations

March 25 – Lutcher Theater field trip – Gruffalo’s Child

March 26 – Healthy Heart Presentation

March 30 – Cap & Gown Pictures

March 31 – Field Trip –Young Men’s Business League (Beaumont) - Petting Zoo and Dairy Classroom

#### ❖ Meal Counts:

The number of meals served to head start students February:

- Breakfast – 4127
- Lunch – 4268

#### Staffing:

- ❖ Temporary promotion of Pre-Kindergarten Aide to teacher to cover class while teacher is on maternity leave

- ❖ 2 positions were moved to the elementary campus – van driver/instructional aide

We are in the process of purchasing Teaching Strategies GoldPlus – a software system that will allow teachers and staff to efficiently and continuously monitor, assess, and provide specific intervention to students. To run this system effectively we have ordered technology – iPads and iPad minis for teachers and staff.

2. Legislative Update (Dr. Wayne Guidry)

**B. Action Items for March 30, 2015**

1. Consider Approval of Final Selections of 2014/2015 Instructional Materials and Ratification of the District's Certification of Instructional Materials (Dr. Wayne Guidry)
2. Consider Approval of 2015/16 Instructional Material Allotment Certification (Dr. Wayne Guidry)

**VI. Policy**

**A. Action Item for March 30, 2015:**

1. Consider Approval of TASB Supplemental Employee Benefits (Anitrea Goodwin)

**VII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.**

**A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)**

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
2. Consider legal advice regarding related actions and follow-up to Special Education Case Docket Number 011-SE-0914

**B. Teachers and Administrators (Tex.Gov't Code 551.074)**

1. Discussion of Selection/Employment
2. Reassignment and Resignations
3. Discussion of Evaluation
4. Discipline
5. Duties
6. Discussion of Termination
7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

**C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)**

**D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)**

**E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)**

F. Discussion on Superintendent's Contract

VIII. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

**IX. Action Item:**

A. Consider Related Actions and Follow-Up Regarding Special Education Case  
Docket Number 011-SE-0914

Ruth Hancock motioned to approve the related actions and follow-up regarding  
Special Education Case docket number 011-SE-0914

Nathaniel Colbert seconded the motion

Motion passes unanimously

**X. Personnel (Anitrea Goodwin)**

**A. Information Item:**

1. Resignations

**B. Action Item:**

1. Consider Approval of Substitutes

Bryan Thomas Muhammad motioned to approve the substitutes as presented

Sarah Jefferson Simon seconded the motion

Motion passes unanimously

2. Approval of Hiring New Superintendent - Rickie R. Harris

Nathaniel Colbert motioned to approve the hiring of Rickie R. Harris as the  
new superintendent

Ruth Hancock seconded the motion

Motion passes unanimously

XI. Adjourn: 8:55 p.m.