



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: July 19, 2021

AGENDA ITEM: TASB Board Policy Update 117
CH(LOCAL)–Purchasing and Acquisition
CV(LOCAL)–Facilities and Construction
DEC(LOCAL)–Compensation and Benefits: Leaves and Absences

PRESENTER: Lynn McKinney, Deputy Superintendent

BACKGROUND INFORMATION:

As discussed at the June 21, 2021 board meeting there are three local policies impacted in Update 117. A summary of revisions by policy includes:

- CH(LOCAL) – Purchasing and Acquisition: *This revision provides delegating authority to the superintendent to contract for the replacement, construction, or repair of equipment or facilities in the event of a catastrophe, emergency, or natural disaster affecting the district if emergency replacement, construction, or repair is necessary for the health and safety of district students and staff. The superintendent would be required to report to the board any contracts made under the delegated authority at the next regular meeting. The text clarifies that the delegation does not permit the superintendent to suspend any competitive purchasing requirements. As permitted by law, the board would still need to take action to waive competitive purchasing requirements.*
- CV(LOCAL) – Facilities and Construction: *For ease of reference and to align with recommended changes at CH(LOCAL) on delegation to the superintendent for emergency contracting, a note referring to CH(LOCAL) has been added.*
- DEC(LOCAL) – Compensation and Benefits, Leaves and Absences: *TASB Policy Service collaborated with TASB Legal and HR Services in developing recommended revisions to this policy to remove administrative details that are not necessary to include in board policy. Many of the removed provisions can be addressed in the employee handbook or in administrative procedures. The TASB Model Employee Handbook has been revised to assist districts in documenting these administrative details. Notable changes include:*
 1. *Provisions related to concurrent use of leave and compensatory time were moved to the sections of the policy addressing temporary disability leave and family medical leave.*
 2. *Added a provision that classifies use of state or local leave taken within the first year after a child's birth, adoption, or foster placement as nondiscretionary use of leave. When leave is used for this purpose it would not be subjected to any limits on duration of leave that are in place when leave is used for a discretionary purpose.*
 3. *Provisions were revised for discretionary use of leave to permit the district to consider how the duration of the requested absence affects the educational program and district operations.*

4. *A definition of school year was added that aligns with terminology in the TASB sample contracts and that provides context for references to the term elsewhere in the policy.*
5. *Simplifying the statement reflecting that the district permits paid leave offset in conjunction with workers' compensation benefits.*

FISCAL INFORMATION: None

ATTACHMENTS: TASB Board Policy Update 117 Draft Proposed Board Policies:
CH(LOCAL)–Purchasing and Acquisition
CV(LOCAL)–Facilities and Construction
DEC(LOCAL)–Compensation and Benefits: Leaves and Absences

ADMINISTRATIVE RECOMMENDATION: As was discussed during the first reading of the three local policy revisions at the June 21, 2021 board meeting, administration recommends approval of the attached revisions for policies CH(LOCAL), CV(LOCAL), and DEC(LOCAL) as presented.